

INVITATION TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

To: SHAREHOLDERS OF NAM MEKONG GROUP JOINT STOCK COMPANY

The Board of Directors of Nam Mekong Group Joint Stock Company ("Company") is pleased to announce and invite our valued shareholders to attend the 2025 Annual General Meeting of Shareholders, with the following details:

- 1. Time:** At 08:00 AM, May 12, 2025
- 2. Venue:** Conference Hall, 4th Floor, Geleximco Building, 36 Hoang Cau, O Cho Dua Ward, Dong Da District, Hanoi, Vietnam
- 3. Tentative Agenda:** As detailed in the attached agenda
- 4. Participants:** All shareholders of Nam Mekong Group Joint Stock Company in the shareholder list finalized on April 9, 2025, and duly authorized representatives.
- 5. Registration and Confirmation of Attendance:**

We kindly request shareholders to confirm their attendance or authorize a representative to attend on their behalf (using the attached authorization form) and send it directly to the Company via mail, post, or email before 4:30 PM on May 6, 2025, at the following contact details:

Human Resources & Administration Department - Nam Mekong Group Joint Stock Company

Address: 11th Floor, Geleximco Building, 36 Hoang Cau, O Cho Dua Ward, Dong Da District, Hanoi, Vietnam

Phone: (024) 3756 0333

Email: info@nammekong.net

- 6. Shareholders or authorized representatives attending the meeting must bring the following original documents:**

- Invitation Letter;
- Citizen ID Card/Identity Card/Passport;
- Authorization Letter (if attending as an authorized representative)

- 7. Meeting Documents:** Shareholders are kindly requested to download meeting documents from the Company's website at <https://nammekong.net/> under the "Investor Relations" section.

Sincerely!

Hanoi, April 14, 2025

ON BEHALF OF THE BOARD
CHAIRMAN


[Signature]
KIEU XUAN NAM

CÔNG TY CỔ PHẦN TẬP ĐOÀN NAM MEKONG

Địa chỉ: Tầng 11, Tòa nhà Geleximco, số 36 Hoàng Cầu, phường Ô Chợ Dừa, quận Đống Đa, Hà Nội
Điện thoại: 024.37560333 | Fax: 024.37560332 | Email: info@nammekong.net | Website: www.nammekong.net

AGENDA ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Time: **08:00 AM**, Monday, May 12, 2025

Venue: Conference Hall, 4th Floor, GELEXIMCO Building, 36 Hoang Cau, Dong Da, Hanoi

No	TIME	AGENDA
0	8h00 - 8h30	Reception of delegates and distribution of meeting materials
I. Opening Procedures of the General Meeting		
1	8h30 – 8h35	Declaration of meeting purpose – Introduction of participants
2	8h35 – 8h40	Report on shareholder's verification
3	8h40 – 8h50	Introduction and approval of:
a		<i>Annual General Meeting 2025 Agenda</i>
b		<i>Meeting regulations</i>
c		<i>Meeting presidium, Secretariat and Vote Counting Committee</i>
4	8h50 – 8h55	Opening speech
II. Meeting Content		
Approval of Reports		
1	8h55 – 9h15	Report on the operation of the Board of Directors in 2024 and business plan for 2025
2	9h15 – 9h20	Report on the operation of the Independent Board Members in 2024
3	9h20 – 9h40	Report on the operation of the Executive Board in 2024 and business plan for 2025
4	9h40 – 9h55	Report on the operation of the Supervisory Board's activities in 2024 and business plan for 2025
Approval of Proposals		
1	9h55 – 10h00	Proposal – Approving the 2024 audited financial statements
2	10h00 – 10h05	Proposal – Approving the 2024 profit distribution plan
3	10h05 – 10h10	Proposal – Approving the shares issuance plan to pay dividends for the year 2024
4	10h10 – 10h15	Proposal – Approving the 2025 business plan



No	TIME	AGENDA
5	10h15 – 10h20	Proposal – Approving the selection of the auditing company for the fiscal year 2025
6	10h20 – 10h25	Proposal – Approving the 2024 remuneration plan for the Board of Directors and Supervisory Board and the 2025 remuneration plan
7	10h25 – 10h30	Proposal – Approving the shares issuance plan under the Employee Stock Ownership Plan (ESOP)
8	10h30 – 10h35	Proposal – Approving the Bond Issuance Plan
9	10h35 – 10h40	Proposal – Approving the Using the Company's Assets as Collateral for Third Parties
10	10h40 – 10h45	Proposal – Approving the authorization for the Board of Directors to continue implementing ongoing projects and approve investment or business cooperation in new projects in accordance with the company's charter and legal regulations
11	10h45 – 10h50	Proposal – Approving the authorization of the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders
12	10h50 – 11h05	The General Meeting discusses and votes on the Reports and Proposals
13	11h05 – 11h20	Break time
III. Summary of the General Meeting		
1	11h20 – 11h25	Announcement of Voting Results
2	11h25 – 11h35	Approval of the Minutes and Resolutions of the General Meeting
3	11h35 – 11h40	Summary and Closing of the General Meeting



**NAM MEKONG GROUP
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

..... date month ... year 2025

**CONFIRMATION OF ATTENDANCE
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**



To: **The Organizing Committee of the 2025 Annual General Meeting
of Shareholders Nam Mekong Group Joint Stock Company**

Full name: Phone number:

Legal representative (if the shareholder is an organization):

Citizen ID/Passport/Business Registration Certificate No:

Issuance date: .../.../..... Place of issue:

Address:

I/We hereby confirm my/our attendance at the 2025 Annual General Meeting of Shareholders of Nam Mekong Group Joint Stock Company, which will be held at 08:00 AM on May 12, 2025, at the 4th Floor, Geleximco Building, 36 Hoang Cau, O Cho Dua Ward, Dong Da District, Hanoi, Vietnam.

Total voting shares:

(In words:)

Including:

- Shares owned: shares.

- Shares authorized: shares.

(Authorization Letter attached).

I/We commit to fully comply with the regulations of the General Meeting.

Thank you!

Shareholder/Authorized Representative
(Signature, full name, and company seal if applicable)

....., date ... month ... year 2025

**AUTHORIZATION LETTER
REGARDING ATTENDANCE AT THE 2025 ANNUAL GENERAL MEETING
OF SHAREHOLDERS**

To: **The Organizing Committee of the 2025 Annual General Meeting
of Shareholders Nam Mekong Group Joint Stock Company**



1. Full name: Phone number:
Legal representative (if the shareholder is an organization):
ID/Passport/Business Registration Certificate No:
Issuance date: .../.../..... Place of issue:
Address:
Number of shares owned:shares (In words:)

Hereby authorizes:

2. Full name:
ID/Passport/Business Registration Certificate No:
Issuance date: .../.../..... Place of issue:
Number of shares owned:

Alternatively, the shareholder may authorize one of the following Board of Directors members (please check the box next to the name of the authorized member):

- | | | |
|-----------------------|-----------------------|--------------------------|
| 1. Mr. Kieu Xuan Nam | Chairman of the Board | <input type="checkbox"/> |
| 2. Mr. Dang Minh Hue | Board Member | <input type="checkbox"/> |
| 3. Mr. Nguyen Hoang | Board Member | <input type="checkbox"/> |
| 4. Mr. Pham Xuan Uong | Board Member | <input type="checkbox"/> |
| 5. Mr. Phi Anh Dung | Board Member | <input type="checkbox"/> |

Number of shares owned:

The authorized person shall represent me in attending and voting on relevant matters at the 2025 Annual General Meeting of Shareholders of Nam Mekong Group Joint Stock Company within the scope of my owned shares.

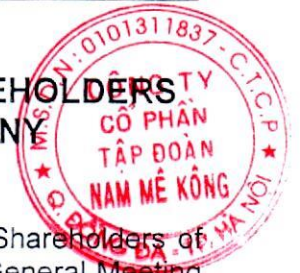
I take full responsibility for this authorization and commit to strictly complying with the applicable laws and the Company's Charter. I also agree not to raise any disputes or claims regarding this authorization.

This authorization letter will remain valid until the conclusion of the 2025 Annual General Meeting of Shareholders on May 12, 2025.

Authorized Person
(Signature & full name)

Authorizing Shareholder
(Signature, full name & company seal if applicable)

**WORKING AND VOTING REGULATIONS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
MEKONG NAM GROUP JOINT STOCK COMPANY**



The Organizing Committee of the 2025 Annual General Meeting of Shareholders of Mekong Nam Group Joint Stock Company seeks approval from the General Meeting on the adoption of the Working and Voting Regulations at the Meeting as follows:

CHAPTER I: GENERAL PROVISIONS

Article 1. Scope of Application: These regulations govern the organization and conduct of the 2025 Annual General Meeting of Shareholders of Mekong Nam Group Joint Stock Company.

Article 2. This regulation details the rights and obligations of shareholders, authorized representatives attending the Meeting, conditions, procedures for conducting the Meeting.

Article 3. Shareholders, authorized representatives and the meeting participants shall be responsible for complying with the provisions of this regulation.

CHAPTER II. RIGHTS AND OBLIGATIONS ATTENDING THE MEETING

Article 4. Rights and obligations of shareholders, authorized representatives attending the Meeting

1. Common shareholders have the right to attend, discuss, and vote on all matters under the authority of the Annual General Meeting of Shareholders in the 2025 Meeting agenda; each common share corresponds to one voting right.

If a shareholder cannot attend the Meeting for personal reasons, they have the right to authorize in writing for authorized representative using a Letter of Authorization (*as per the prescribed form*) to participate in the Meeting's matters within the scope of their authority. The authorized representative does not necessarily have to be a shareholder of the Company. The authorized representative may exercise the rights within the authorized scope in accordance with the law and the Company's Charter. The authorization must be made in writing as follows:

- The Letter of Authorization must be signed by the shareholder.
- For institutional shareholders: The Letter of Authorization must bear the seal and be signed by the legal representative of the institution.

2. Shareholders or authorized representatives need to bring along with documents as follows: The original Meeting Invitation Letter, the original Letter of Authorization (*in case the authorized representative attending the Meeting*) and the

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original personal document (valid ID card or Passport) which are registered with the Meeting's Organizing Committee to receive the Meeting's documents, the Voting card and the Voting ballot. The voting value of the Voting ballot equivalent to the number of voting shares of own and of the proxy (if any) of the total number of voting shares of Shareholders or authorized representatives attending the Meeting.

3. The Meeting's Organizing Committee will publicly announce the Meeting agenda and presentation contents. Opinions of shareholders or authorized representatives will be discussed openly.

4. At the Annual General Meeting, shareholders will be listened to reports listed in the Meeting's agenda, discuss and vote on each matters by raising Voting Cards or casting Voting ballots (as guided by the Meeting Chairperson).

5. Shareholders arriving after the Meeting has commenced must register with the Meeting's Organizing Committee and have the right to vote immediately after registration. The Chairperson is not responsible for stopping the Meeting for latecomers, and the validity of votes conducted before their arrival remains unaffected.

6. Shareholders or authorized representatives have to comply with other provisions of the Meeting regulation, respect the Meeting's outcomes and the Meeting Presidium directions.

Article 5. Rights and obligations of the Meeting Organizing Committee, the Shareholders' Eligibility Verification Committee, and the Board of Election and Voting.

1. The Meeting Organizing Committee is appointed by the Company's Board of Directors. It is responsible for convening, welcoming, seating arrangements, distributing materials, Voting cards, and Voting ballots to eligible shareholders, authorized representatives.

2. The Shareholders' Eligibility Verification Committee is assigned by the Meeting Organizing Committee. The Shareholders' Eligibility Verification Committee receives documents from the Meeting attendees, check the eligibility of Shareholders or authorized representatives and report the results to the Meeting. In case attendees does not meet requirements for attending the Meeting, the Shareholders' Eligibility Verification Committee has the right to petition for denying providing Voting cards, Voting ballots and the Meeting materials.

3. The Vote Counting Committee is approved by the Meeting. The members of the Board of Election and Voting shall not be included in the List of nominees for Board of Directors (BOD) or Supervisory Board.

4. The Vote Counting Committee has the obligation to determine the voting results of Shareholders, authorized representatives on the approved matters at the Meeting and report the voting results of the Meeting to the Secretariat.

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All inspection, making records and announcing vote counting results must be carried out by the Vote Counting Committee in an honest and accurate manner and must be responsible for such results.

Article 6. Rights and obligations of the Meeting Chairman and Secretary

1. The Meeting Presidium includes members appointed by the Board of Director (BOD). The Chairman of BOD is to be the Meeting Chairperson, who shall preside at the meeting. In case the Chairman is absent, the remaining members of the Board of Directors shall elect one of them to chair the Meeting. The Secretariat of the Meeting shall be nominated by the Organizing Committee of the Meeting and voted and approved by the Meeting.

2. The Chairman and the Secretary of the General Meeting have the right to take necessary measures to control the General Meeting in a reasonable and orderly manner in accordance with the approved program, reflecting the wishes of the majority of shareholders.

3. The Meeting Presidium shall conduct necessary work for the Meeting in a valid, orderly manner in accordance with the approved program and ensure that the General Meeting reflects the wishes of the majority of shareholders attending.

4. Without consulting the Meeting, the Chairman at any time has the right to postpone the Meeting to another time and at another place if it finds that:

a) Acts of persons present obstructing or likely to obstruct the orderly development of the meeting;

b) The delay is necessary for the work of the Meeting to be carried out in a valid manner. The maximum postponement period shall not exceed three days from the planned opening date of the Meeting.

5. The Secretariat performs the tasks assigned by the Meeting Presidium, honestly and accurately reflects the contents of the Meeting in the Minutes and Resolutions of the Meeting.

CHAPTER III: CONDUCT THE GENERAL MEETING

Article 7. The General Meeting of Shareholders is conducted when the number of shareholders/authorized representatives of shareholders attending the meeting represents more than 50% of the total number of voting shares at the Company.

Article 8. The Meeting will hear reports and proposals according to the agenda of the Meeting, discuss and vote to approve the above reports. The vote to approve each content at the General Meeting shall comply with the following Voting Regulations:

1. Principle: Issues in the Meeting agenda must be approved by direct voting at the Meeting. Each shareholder is issued a Voting Card and a Voting ballot, which

contains the shareholder code, the number of shares entitled to vote (owned and authorized) of the shareholder and is stamped with the Company's seal. Each share ownership or ownership representative corresponds to a voting right.

2. The Voting Approach:

a) The following issues shall be voted on by raising their voting cards:

- Approve the work program of the Meeting;
- Approve the Working Regulations of the Meeting;
- Election of the Presidium, Secretariat, Vote Counting Committee;
- Approve the Minutes and Resolutions of the Meeting;
- And a number of other contents arise in addition to the content and program

of the Meeting and under the control of the Meeting Chairman.

The voting in the form of holding up the Voting Card to collect opinions on the above contents shall be conducted as follows: when voting, the front of the Voting Card with the "Number of Shares" owned and/or represented must be directed towards the Presidium. The vote counting committee will record the number of votes **Approve**; **Disapprove**; or **No opinion** to announce the voting results to the Meeting

b) Voting to approve the contents of Reports/Proposals at the General Meeting shall be voted on by voting ballot and shall be carried out by internal voting. The voting contents recorded in the Voting ballot will be voted on by shareholders/authorized representatives of shareholders by choosing the option: **Approve** or **Disapprove** or **No opinion** on each content to be consulted.

i. Shareholders/authorized representatives vote on the following principles:

- Voting begins with the order of the Chairman of the General Meeting or the Head of the Vote Counting Committee and ends when the last authorized shareholder/representative votes in the Ballot Box or after 20 minutes from the time of the start of voting, whichever comes first. After the conclusion of voting, the ballot box will be sealed and shareholders/authorized representatives who do not participate in the voting will be treated as No Comments;

- The voting on each content to be approved in the Voting ballot is independent of each other and the validity of the voting part of this content does not affect the validity of other voting contents.

- In case a shareholder in the process of writing the voting ballot is confused with the condition that it has not been put in the ballot box, they have the right to directly meet the Head of the Vote Counting Committee to request for the replacement of the voting ballot in order to ensure the interests of shareholders/authorized representatives.

ii. The counting of votes is carried out immediately after the voting is over and the Ballot Box is sealed.

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Điện thoại: 024.37560333 | Fax: 024.37560332 | Email: info@nammekong.net | Website: www.nammekong.net

- iii. The following Voting ballot shall be considered invalid:
- The Voting ballot is not issued by The Company, not sealed by the Company and without signature of shareholders, authorized representatives;
 - The Voting ballot with scratched, torn, erased or corrected marks;
 - The Voting ballot is filled more irrelevant information or signs;
 - The Voting ballot contains many different opinions in the same voting content would be invalid.

3. Approval of the resolution:

a) Except for the case defined in Section b and c below, the Decisions of the General Meeting of Shareholders on the following issues is adopted when approved by the number of shareholders representing at least 65% of the total voting rights of all shareholders attending the Meeting.

- Amending and supplementing the Company Charter;
- Type and number of shares to be offered;
- Transactions of purchase and sale of the Company assets or its branches are valued at 35% or more of the total value of the Company's assets according to the latest financial statements approved by the audit.

b) Decisions of the General Meeting of Shareholders on the following issues shall be approved when approved by the number of shareholders owning more than 50% of the total votes of all shareholders attending the meeting:

- To approve the annual financial statements;
- The Company's short- and long-term development plans.

Article 9. Speech at the Meeting

1. Principle: Shareholders attending the General Meeting give their opinions, discuss, register the content of the speech according to the form of the Speech Registration Form of the Organizing Committee or raise the voting card to propose the speech and obtain the consent of the Chairman. The speech registration form will be distributed to each shareholder when attending the General Meeting. Shareholders submit the registration form to speak at the Secretariat of the General Meeting during the General Meeting or during the break. In order to ensure the order of the General Meeting when discussing, shareholders who register to speak according to the Registration Form will be given priority to speak first, then in turn shareholders who hold up their voting cards will speak according to the arrangement of the Chairman.

2. Make a statement: Shareholders speak briefly and focus on the key contents to be discussed, in accordance with the content of the agenda of the approved General Meeting. The Chairman will arrange for shareholders to speak in the order of registration, and at the same time answer questions of shareholders. The Chairman of the General Meeting has the right to remind or request shareholders to focus on the

key content to be spoken in order to save time and ensure the quality of discussion.

Article 10. Resolutions and Minutes of the General Meeting of Shareholders

1. The Minutes must show all the contents at the Meeting. This record must be read by the representative of the Secretariat and ratified by the Meeting before the closing of the Meeting.

2. Based on the Minutes of the Meeting and the results of vote counting, the Secretariat of the Meeting shall synthesize the data and include it in the draft Resolution and Minutes of the Meeting. The draft Resolution has to be read and ratified by the Meeting before the closing of the Meeting.

3. The minutes, the list of shareholders registering to attend the Meeting, the full text of the approved Resolution and the documents enclosed with the invitation to the meeting shall be kept at the Company's Head Office.

CHAPTER IV: IMPLEMENTING PROVISION

Article 11. All matters related to the organization of the General Meeting, postponement or reconvening shall be carried out in accordance with the Company's Charter.

The entire Regulation above is on working and voting at the 2025 Annual General Meeting of Shareholders of Nam Mekong Group Joint Stock Company.

Regards!

Recipient:

- Annual General Meeting of Shareholder in 2025;
- Record of AGM

Ha Noi, date month year 2025

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

KIỀU XUÂN NAM

VOTING BALLOT

(At the 2025 Annual General Meeting of Shareholders
of Nam Mekong Group Joint Stock Company
on May 12, 2025)



Shareholder/Authorized Representative: Code:

Number of shares owned: shares

Number of shares authorized: shares

Total number of valid voting shares: shares

VOTING CONTENT

Vấn đề biểu quyết	Approve (1)	Disapprove (2)	No Opinion (3)
1. Approval of the Report on the operation of the Board of Directors in 2024 and business plan for 2025			
2. Approval of the Report on the operation of the Independent Board Members in 2024			
3. Approval of the Report on the operation of the Executive Board in 2024 and business plan for 2025			
4. Approval of the Report on the operation of the Supervisory Board's activities in 2024 and business plan for 2025			
5. Approval of the 2024 audited financial statements			
6. Approval of the 2024 profit distribution plan			
7. Approval of the shares issuance plan to pay dividends for the year 2024			
8. Approval of the 2025 business plan			
9. Approval of the selection of the auditing company for the fiscal year 2025			
10. Approval of the 2024 remuneration plan for the Board of Directors and Supervisory Board and the 2025 remuneration plan			
11. Approval of the shares issuance plan under the Employee Stock Ownership Plan (ESOP)			
12. Approval of the Bond Issuance Plan			



Note: Each item includes three (3) checkboxes for voting. The shareholder or authorized representative should mark (X) or (✓) in **only one** box per item, leaving the other two boxes **blank**.

MEKONG GROUP

Think your way

13. Approval of the Using the Company's Assets as Collateral for Third Parties			
14. Approval of the authorization for the Board of Directors to continue implementing ongoing projects and approve investment or business cooperation in new projects in accordance with the company's charter and legal regulations			
15. Approval of the authorization of the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders			

Signature of Shareholder/Authorized Representative

(sign, seal, and clearly write full name)



Note: Each item includes three (3) checkboxes for voting. The shareholder or authorized representative should mark (X) or (√) in **only one** box per item, leaving the other two boxes **blank**.



RESOLUTION

THE GENERAL MEETING OF SHAREHOLDERS 2025
NAM MEKONG GROUP JOINT STOCK COMPANY



Pursuant to the Law on Enterprises and current guiding documents;

Pursuant to the Law on Securities and current guiding documents;

Pursuant to the Charter of Nam Mekong Group Joint Stock Company;

Pursuant to the Reports and the Proposals by the Board of Directors, the Executive Board and the Board of Supervision at the Annual General Meeting of Shareholders 2025 of Nam Mekong Group Joint Stock Company;

Pursuant to the Minutes of Vote Counting Results and the Minutes of the Annual General Meeting of Shareholders dated 12 May 2025 of Nam Mekong Group Joint Stock Company.

RESOLVE

Article 1. Approval of the Reports as follow:

1. Report on the operation of the Board of Directors in 2024 and business plan for 2025;
2. Report on the operation of the Independent Board Members in 2024;
3. Report on the operation of the Executive Board in 2024 and business plan for 2025;
4. Report on the operation of the Supervisory Board's activities in 2024 and business plan for 2025.

Article 2. Approval of the 2024 Audited Financial Statements (According to the Proposal No.01 dated 12 May 2025 by the Board of Directors)

Article 3. Approval of the 2024 Profit distribution plan (According to the Proposal No.2 dated 12 May 2025 by the Board of Directors):

No.	INDICATORS	VALUE (VND)
1	Profit after CIT of shareholders of the Parent Company	
2	2024 Profit distribution plan	
2.1	Remuneration for non-part-time members of the Board of Directors & Supervisory Board	36.000.000

2.2	Dividend payment in 2024 in shares (Dividend payment ratio: expected ...% calculated on Charter Capital at the time of the 2024 Annual General Meeting of Shareholders was VND 1,251,509,390,000)	
2.3	2024 Retained Earnings	

Article 4. Approval of the shares issuance plan to pay dividends for the year 2024 (According to the Proposal No.03 dated 12 May 2025 by the Board of Directors)

Article 5. Approval of the 2025 business plan (According to the Proposal No.04 dated 12 May 2025 by the Board of Directors):

Unit: Million dong

No.	Main indicators (*)	Plan (PL) in 2024	Implementation (IM) in 2024	Plan in 2025	% PL 2025/IM 2024
I	Revenue	1.158.929	611.368		
1	Sales of Real Estate	1.142.929	608.053		
2	Other sales	16.000	3.315		
II	Profit before tax	252.929	94.358		
III	Profit after tax of the Parent Company's shareholders	199.029	65.514		
IV	Dividend	17%	12%		



Article 6. Approval of the selection of the auditing company for the fiscal year 2025 (According to the Proposal No.05 dated 12 May 2025 by the Board of Directors).

Article 7. Approval of the 2024 remuneration plan for the Board of Directors and Supervisory Board and the 2025 remuneration plan (According to the Proposal No.06 dated 12 May 2025 by the Board of Directors):

1. The remuneration of the Member of the Board of Directors not named in the Company's Payroll does not exceed 10,000,000VND/person/month (excluding personal income tax);

2. The remuneration of the Head of the Supervisory Board who is not named in the Company's Payroll is 2,000,000 VND/person/month (excluding personal income tax);

3. The remuneration of the Supervisory Board Member who is not named in the Company's Payroll is 1,000,000 VND/person/month (excluding personal income tax);

Members of the Board of Directors and Supervisory Board named in the Company's Payroll are not entitled to receive remuneration, only salary and bonus according to the Company's internal regulations and regulations.

Article 8. Approval of the shares issuance plan under the Employee Stock Ownership Plan (ESOP); (According to the Proposal No.07 dated 12 May 2025 by the Board of Directors).

Article 9. Approval of the Bond Issuance Plan (According to the Proposal No.08 dated 12 May 2025 by the Board of Directors).

Article 10. Approval of the Using the Company's Assets as Collateral for Third Parties (According to the Proposal No.09 dated 12 May 2025 by the Board of Directors).

Article 11. Approval of the authorization for the Board of Directors to continue implementing ongoing projects and approve investment or business cooperation in new projects in accordance with the company's charter and legal regulations (According to the Proposal No.10 dated 12 May 2025 by the Board of Directors).

Article 12. Approval of the authorization of the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders (According to the Proposal No.11 dated 12 May 2025 by the Board of Directors).

Article 13. Implementation terms

The Resolution has been approved by the 2025 Annual General Meeting of Shareholders of Nam Mekong Group Joint Stock Company and shall take effect from May 12, 2025.

The Board of Directors, the Board of General Directors, the Supervisory Board and relevant departments/departments/units are responsible for implementing this Resolution, ensuring the interests of Shareholders and the Company and complying with the provisions of Law.

Recipients:

- States Securities Commission of Vietnam, Hanoi Stock Exchange;
- Board of Directors; Supervisory Board
- Executive Board;
- Shareholders, Website;
- For Nam Mekong Group JSC Archives.

ON BEHALF OF
THE GENERAL MEETING
THE MEETING CHAIRMAN

KIEU XUAN NAM



DRAFT

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
NAM MEKONG GROUP JOINT STOCK COMPANY

Company name : NAM MEKONG GROUP JOINT STOCK COMPANY (VC3)
Head office : 11th floor, Geleximco Tower, 36 Hoang Cau Street, O Cho Dua Ward, Dong Da District, Hanoi
Business : No.0101311837 dated 17 Sep 2002, issued by
Registration : Hanoi Department of Planning and Investment and 26th change
Certification : dated 09 Aug 2024.
Venue : Conference Hall, 4th floor, Geleximco Tower, 36 Hoang Cau Street, O Cho Dua Ward, Dong Da District, Hanoi
Time : 08:00am – 12 May 2025
Meeting agenda : The Agenda of Annual General Meeting of Shareholders 2025 approved by the General Meeting of Shareholders (attached with the Meeting Minutes)
Meeting Chairman : Mr. Kieu Xuan Nam – Chairman of the Board of Directors
Meeting Secretary : Ms: Nguyễn Thị Thu Nga – Head of the Secretariat

1. OPENING OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Report on verification of the qualifications of shareholders attending the Annual General Meeting of Shareholders ("AGM") 2025:

Mrs. Dang Thi Hao represented the Shareholders's Eligibility Verification Committee to report the results of eligibility of Shareholders and authorized representatives attending the Meeting:

- The total number of shareholders to be invited to attend the AGM 2025 (according to the list of shareholders at 14 March 2025) which was ... shareholders, representing 125.150.939 of number of voting shares of the Company;
- Up to 08:20, 12 May 2025, the total number of shareholders attending the AGM was.... shareholders (included shareholders and authorized representatives),

representing... shares, accounting for ...% of total number of voting shares of the Company

Pursuant to the Law on Enterprises, the Law on Securities and the Charter of Company, the AGM 2025 of Nam Mekong Group Joint Stock Company was eligible to proceed.

2. Opening Procedures of the AGM

Mr.....represented the Organizing Committee to announce opening and introducing the participants of the Meeting including: Shareholders, members of the Board of Directors ("BOD") , members of the Supervisory Board, Board of Management ("BOM") and guests.

3. Approval of the Presiding Board Members, the Secretariat, the Vote-counting Committee:

There were 100% of shareholders attending the Meeting who voted and approved the members of the Presiding Board Members, the Secretariat and the Vote-counting Committee:

▪ The Presiding Board Members:

- Mr: Kiều Xuân Nam Chairman of the BOD, the Meeting Chairman
- Mr: Đặng Minh Huệ Member
- Mr: Phạm Xuân Ừng Member

▪ The Secretariat: The Meeting Chairman assigned the Secretariats including:

- Ms: Nguyễn Thị Thu Nga Head of the Secretariat
- Ms: Luyện Ngọc Linh Member

▪ The Vote-counting Committee:

- Ms: Đặng Thị Hào Head of Vote-counting Committee
- Ms: Phan Tạ Thanh Huyền Member
- Ms: Đào Thị Thúy Nga Member
- Ms: Nguyễn Thị Ánh Minh Member
- Mr: Nguyễn Đức Cảnh Member

4. The Meeting Agenda and Provisions

▪ The Approval of the Meeting Agenda with results:

Total number of voting ballots: ... ballots;

Including:

- Number of valid ballots: ... ballots Ratio: 100%
- Number of invalid ballots: 0 ballots Ratio: 0%

Voting results:

- Total amount of Approved ballots: ... 0 ballots Ratio: 100%
- Total amount of Disapproved ballots: 0 ballots Ratio: 0%

- Total amount of Abstain ballots: 0 ballots Ratio: 0%
- **The Approval of the Meeting process and voting provisions with results::**
 Total number of voting ballots: ... ballots;
Including:
 - Number of valid ballots: ... ballots Ratio: 100%
 - Number of invalid ballots: 0 ballots Ratio: 0%**Voting results:**
 - Total amount of Approved ballots: ... 0 ballots Ratio: 100%
 - Total amount of Disapproved ballots: 0 ballots Ratio: 0%
 - Total amount of Abstain ballots: 0 ballots Ratio: 0%
- **The Approval of the Meeting election provisions with results::**
 Total number of voting ballots: ... ballots;
Including:
 - Number of valid ballots: ... ballots Ratio: 100%
 - Number of invalid ballots: 0 ballots Ratio: 0%**Voting results:**
 - Total amount of Approved ballots: ... 0 ballots Ratio: 100%
 - Total amount of Disapproved ballots: 0 ballots Ratio: 0%
 - Total amount of Abstain ballots: 0 ballots Ratio: 0%

I. CONTENTS OF REPORTS AND PROPOSALS PRESENTED AT THE AGM

1. **Mr. Kieu Xuan Nam – Chairman of the BOD:** Presented the operation of the Board of Directors in 2024 and business plan for 2025
2. **Mr. Phi Anh Dung – Independent member of the BOD:** Presented the operation of the Independent Board Members in 2024.
3. **Mr. Dang Minh Hue – Chief Executive Officer:** Presented the operation of the Executive Board in 2024 and business plan for 2025.
4. **Mr. Nguyen Tuan Minh – Member of the Supervisory Board:** Presented the operation of the Supervisory Board's activities in 2024 and business plan for 2025.
5. **Ms. Phan Ta Thanh Huyen – Chief Accountant** presented:
 - Proposal - Approving the 2024 Audited Financial Statements;
 - Proposal - Approving the 2024 profit distribution plan;
 - Proposal - Approving of the shares issuance plan to pay dividends for the year 2024;
6. **Mr. Pham Xuan Uong – representative of the Presiding:** Presented Proposal for the approval of the 2025 business plan.
7. **Ms. Phan Ta Thanh Huyen – Chief Accountant:** Presented:

- Proposal – Approving the selection of the auditing company for the fiscal year 2025
- Proposal for selection of audit unit for the fiscal year 2025;
- Proposal – Approving the 2024 remuneration plan for the Board of Directors and Supervisory Board and the 2025 remuneration plan;
- Proposal – Approving the shares issuance plan under the Employee Stock Ownership Plan (ESOP);
- Proposal – Approving the Bond Issuance Plan.

8. Mr. Pham Xuan Uong – Representative of the Presiding: Presented:

- Proposal – Approving the Using the Company's Assets as Collateral for Third Parties;
- Proposal – Approving the authorization for the Board of Directors to continue implementing ongoing projects and approve investment or business cooperation in new projects in accordance with the company's charter and legal regulations;
- Proposal – Approving the authorization of the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders;

III. SHAREHOLDERS ATTENDING THE DISCUSSION

The shareholders attending the meeting focused on listening and asking questions to the Presiding Committee of the General Meeting about business plans in 2025. The Presiding Committee has fully answered the content of issues raised by shareholders.

IV. CONDUCT VOTING (BY SECRET BALLOTS)

The General Meeting of Shareholders shall vote on the contents of the Reports/Proposals at the General Meeting, including:

- Report on the operation of the BOD in 2024 and business plan for 2025;
- Report on the operation of the Independent Board Members in 2024;
- Report on the operation of the Executive Board in 2024 and business plan for 2025;
- Report on the operation of the Supervisory Board's activities in 2024 and business plan for 2025;
- Proposal – Approving the 2024 Audited Financial Statements;
- Proposal – Approving the 2024 profit distribution plan;
- Proposal – Approving the shares issuance plan to pay dividends for the year 2024;
- Proposal – Approving the 2025 business plan;
- Proposal – Approving the selection of the auditing company for the fiscal year 2025;
- Proposal – Approving the 2024 remuneration plan for the Board of Directors and Supervisory Board and the 2025 remuneration plan;
- Proposal – Approving the shares issuance plan under the Employee Stock Ownership Plan (ESOP);

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- Proposal – Approving the Bond Issuance Plan;
- Proposal – Approving the Using the Company's Assets as Collateral for Third Parties;
- Proposal – Approving the authorization for the Board of Directors to continue implementing ongoing projects and approve investment or business cooperation in new projects in accordance with the company's charter and legal regulations;
- Proposal – Approving the authorization of the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders.

V. THE VOTING RESULTS

1. The voting results at the AGM

Up to the time of voting on the contents presented at the General Meeting, the number of shareholders attending was shareholders (including shareholders attending directly and authorized representatives), including ... Shareholders are not eligible to participate in voting on the contents at the General Meeting, so the number of shareholders with voting rights was 31 shareholders, owning: shares, accounting for% of the Company's voting shares. The vote counting results at the AGM are as follows:

- Total number of written ballots sent to shareholders: ..ballots, representing ... shares
 - Total number of submitted ballots by shareholders: ... ballots, representing ... shares.
- Including:
- + Number of valid ballots: ... ballots, representing shares;
 - + Number of invalid ballots: 0 shares, representing 0 shares.
 - + Number of abstained ballots: 0 ballots, representing 0 shares.

Voting results:

No.	Voting Resolutions	Approved		Disapproved		Abstain	
		Number of shares represented	Ratio (%)	Number of shares represented	Ratio (%)	Number of shares represented	Ratio (%)
1	Report on the operation of the Board of Directors in 2024 and business plan for 2025			0	0	0	0
2	Report on the operation of the Independent Board Members in 2024			0	0	0	0

No.	Voting Resolutions	Approved		Disapproved		Abstain	
		Number of shares represented	Ratio (%)	Number of shares represented	Ratio (%)	Number of shares represented	Ratio (%)
3	Report on the operation of the Executive Board in 2024 and business plan for 2025			0	0	0	0
4	Report on the operation of the Supervisory Board's activities in 2024 and business plan for 2025			0	0	0	0
5	Proposal – Approving the 2024 audited financial statements			0	0	0	0
6	Proposal – Approving the 2024 profit distribution plan			0	0	0	0
7	Proposal – Approving the shares issuance plan to pay dividends for the year 2024			0	0	0	0
8	Proposal – Approving the 2025 business plan			0	0	0	0
9	Proposal – Approving the selection of the auditing company for the fiscal year 2025			0	0	0	0
10	Proposal – Approving the 2024 remuneration plan for the Board of Directors and Supervisory Board and the 2025 remuneration plan			0	0	0	0

No.	Voting Resolutions	Approved		Disapproved		Abstain	
		Number of shares represented	Ratio (%)	Number of shares represented	Ratio (%)	Number of shares represented	Ratio (%)
11	Proposal – Approving the shares issuance plan under the Employee Stock Ownership Plan (ESOP)			0	0	0	0
12	Proposal – Approving the Bond Issuance Plan			0	0	0	0
13	Proposal – Approving the Using the Company's Assets as Collateral for Third Parties			0	0	0	0
14	Proposal – Approving the authorization for the Board of Directors to continue implementing ongoing projects and approve investment or business cooperation in new projects in accordance with the company's charter and legal regulations			0	0	0	0
15	Proposal – Approving the authorization of the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders			0	0	0	0

VI. APPROVAL OF CONTENTS

Based on the voting results at the General Meeting, the 2025 Annual General Meeting of Shareholders of Nam Mekong Group Joint Stock Company has unanimously approved the following contents:

No.	Approved Contents	Ratio of approved voting shares (%)
1	Report on the operation of the Board of Directors in 2024 and business plan for 2025	
2	Report on the operation of the Independent Board Members in 2024	
3	Report on the operation of the Executive Board in 2024 and business plan for 2025	
4	Report on the operation of the Supervisory Board's activities in 2024 and business plan for 2025	
5	Proposal – Approving the 2024 audited financial statements	
6	Proposal – Approving the 2024 profit distribution plan	
7	Proposal – Approving the shares issuance plan to pay dividends for the year 2024	
8	Proposal – Approving the 2025 business plan	
9	Proposal – Approving the selection of the auditing company for the fiscal year 2025	
10	Proposal – Approving the 2024 remuneration plan for the Board of Directors and Supervisory Board and the 2025 remuneration plan	
11	Proposal – Approving the shares issuance plan under the Employee Stock Ownership Plan (ESOP)	
12	Proposal – Approving the Bond Issuance Plan	
13	Proposal – Approving the Using the Company's Assets as Collateral for Third Parties	
14	Proposal – Approving the authorization for the Board of Directors to continue implementing ongoing projects and approve investment or business cooperation in new projects in accordance with the company's charter and legal regulations	

No.	Approved Contents	Ratio of approved voting shares (%)
15	Proposal – Approving the authorization of the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders	

VII. CLOSING PROCEDURES OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

1. Ms.... on behalf of the Secretariat, read the Draft Minutes and Draft Resolution of the 2025 Annual General Meeting of Shareholders of Nam Mekong Group Joint Stock Company.

Mr..... asked for the voting opinions of the General Meeting on the approval of the Minutes and the Resolution presented: 100% of shareholders with voting rights at the General Meeting voted to approve the full text of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders of Nam Mekong Group Joint Stock Company.

2. Mr..... represented the Organization Committee declared that the AGM 2025 was closed.

3. The AGM 2025 of Nam Mekong Group Joint Stock Company ended at on the same day

ON BEHALF OF
THE SECRETARIAT
HEAD OF THE SECRETARIAT

THE MEETING CHAIRMAN

NGUYỄN THỊ THU NGÀ

KIEU XUAN NAM

