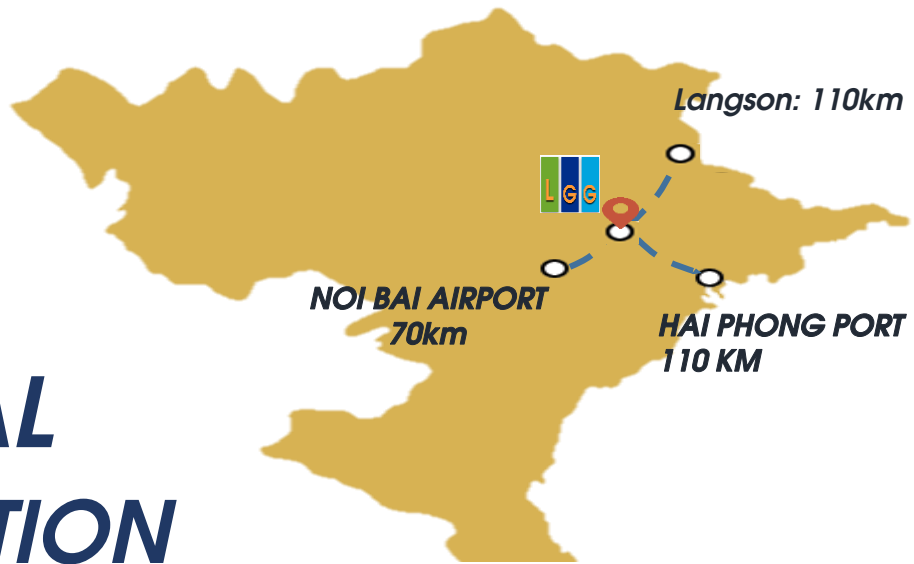




**BAC GIANG LGG**  
**GARMENT CORPORATION**

*LGG is leading in the Green Garment Manufacture !*

**2018 COMPANY  
PROFILE**

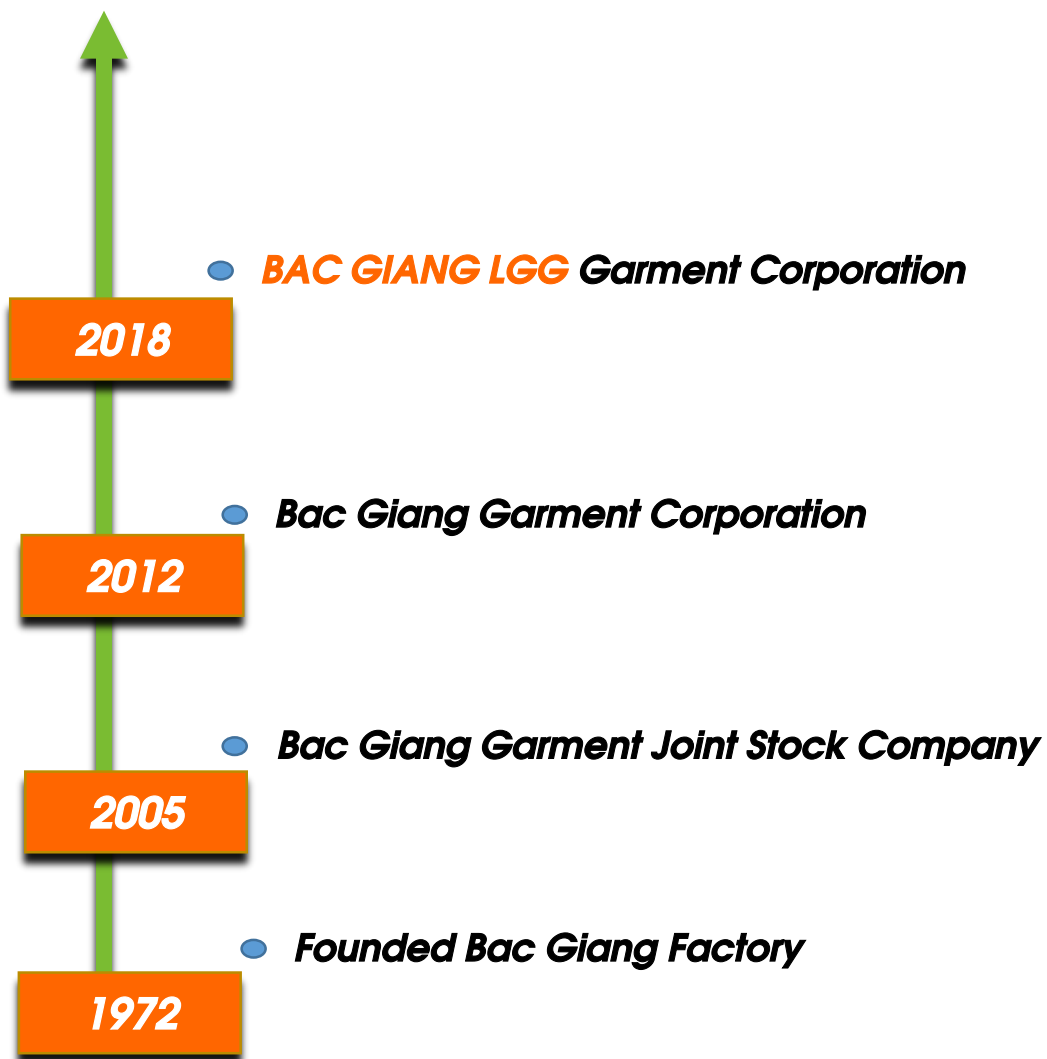


# GENERAL INFORMATION

Full factory name	BAC GIANG LGG garment corporation
General Director	Mr Lưu Tiến Chung – Mobile: 0903 434 218 – Email: <a href="mailto:luuchung@lgg.vn">luuchung@lgg.vn</a>
Vice - General Director	Mrs Chu Thủy – Mobile: 0977 255 945 – Email: <a href="mailto:chuthuy@lgg.vn">chuthuy@lgg.vn</a>
Head of Planning	Mrs Phan Chung – Mobile: 0912 232 616 – Email: <a href="mailto:phanchung@lgg.vn">phanchung@lgg.vn</a>
Established	From 1972
Address	Nghia Hoa, Lang Giang, Bac Giang, Viet Nam
Tax code	<b>2400841850</b>
Website	<a href="http://www.lgg.vn">www.lgg.vn</a>
Total areas	12 ha
Total employees	4000
Capacity	10 millions pcs/year with 69 sewing lines



*Leading in the Green Garment Manufacture !*



## **H**ISTORY AND DEVELOP







Leading in the Green Garment Manufacture !

# BUSINESS Registration Certificate

SỞ KÈ HOẠCH VÀ ĐẦU TƯ  
TỈNH BẮC GIANG  
PHÒNG ĐĂNG KÝ KINH DOANH

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập – Tự do – Hạnh phúc

**GIẤY CHỨNG NHẬN ĐĂNG KÝ DOANH NGHIỆP  
CÔNG TY CỔ PHẦN**

Mã số doanh nghiệp: 2400841850  
Đăng ký lần đầu: ngày 20 tháng 06 năm 2018  
Doanh nghiệp được tách từ doanh nghiệp:  
CÔNG TY CỔ PHẦN - TỔNG CÔNG TY MAY BẮC GIANG; MSDN: 240011910

**1. Tên công ty**  
Tên công ty viết bằng tiếng Việt: CÔNG TY CỔ PHẦN TỔNG CÔNG TY MAY BẮC GIANG LGG  
Tên công ty viết bằng tiếng nước ngoài: BAC GIANG LGG GARMENT CORPORATION  
Tên công ty viết tắt: LGG

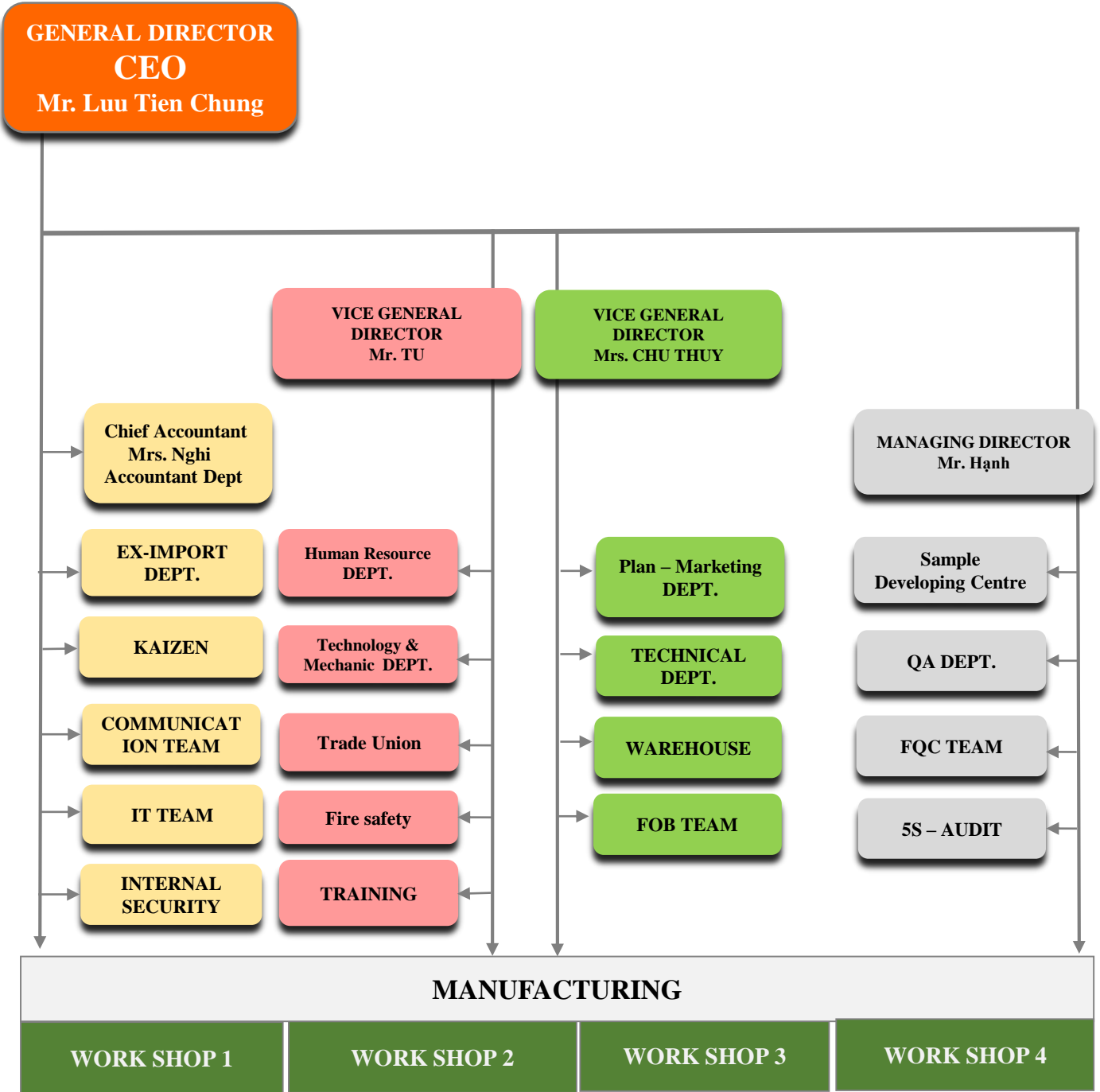
**2. Địa chỉ trụ sở chính**  
Thôn Bằng, Xã Nghĩa Hòa, Huyện Lạng Giang, Tỉnh Bắc Giang, Việt Nam  
Điện thoại: 02046 575871 Fax: 02043 538577  
Email: bacgianglgg@gmail.com Website: lgg.vn

**3. Vốn điều lệ**  
Vốn điều lệ: 120.000.000.000 đồng  
Bằng chữ: Một trăm hai mươi tỷ đồng  
Mệnh giá cổ phần: 10.000 đồng  
Tổng số cổ phần: 12.000.000

**4. Người đại diện theo pháp luật của công ty**  
\* Họ và tên: LƯU TIẾN CHUNG Giới tính: Nam  
Chức danh: Tổng giám đốc  
Sinh ngày: 30/03/1976 Dân tộc: Kinh Quốc tịch: Việt Nam  
Loại giấy tờ chứng thực cá nhân: Chứng minh nhân dân  
Số giấy chứng thực cá nhân: 122193532  
Ngày cấp: 27/08/2012 Nơi cấp: Công an tỉnh Bắc Giang  
Nơi đăng ký hộ khẩu thường trú: Số nhà 1, đường Xương Giang 2, Phường Ngô Quyền, Thành phố Bắc Giang, Tỉnh Bắc Giang, Việt Nam  
Chỗ ở hiện tại: Số nhà 1, đường Xương Giang 2, Phường Ngô Quyền, Thành phố Bắc Giang, Tỉnh Bắc Giang, Việt Nam

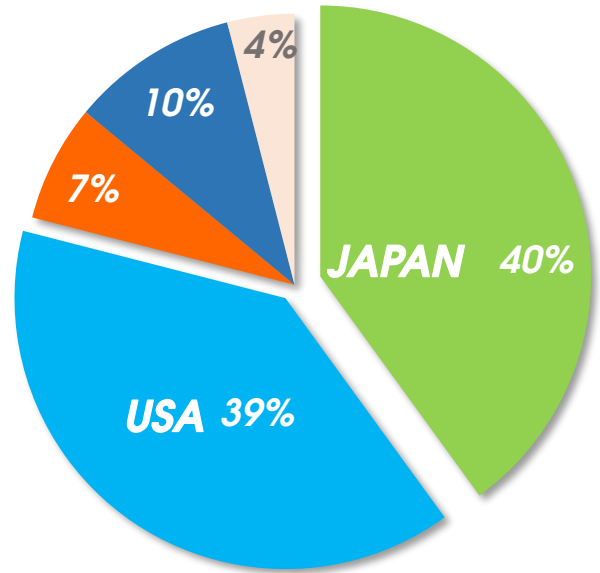
**TRƯỞNG PHÒNG**  
PHÒNG ĐĂNG KÝ KINH DOANH  
NGUYỄN DUY NAM

# ORGANIZATION CHART



# **E**EXPORT MARKETS

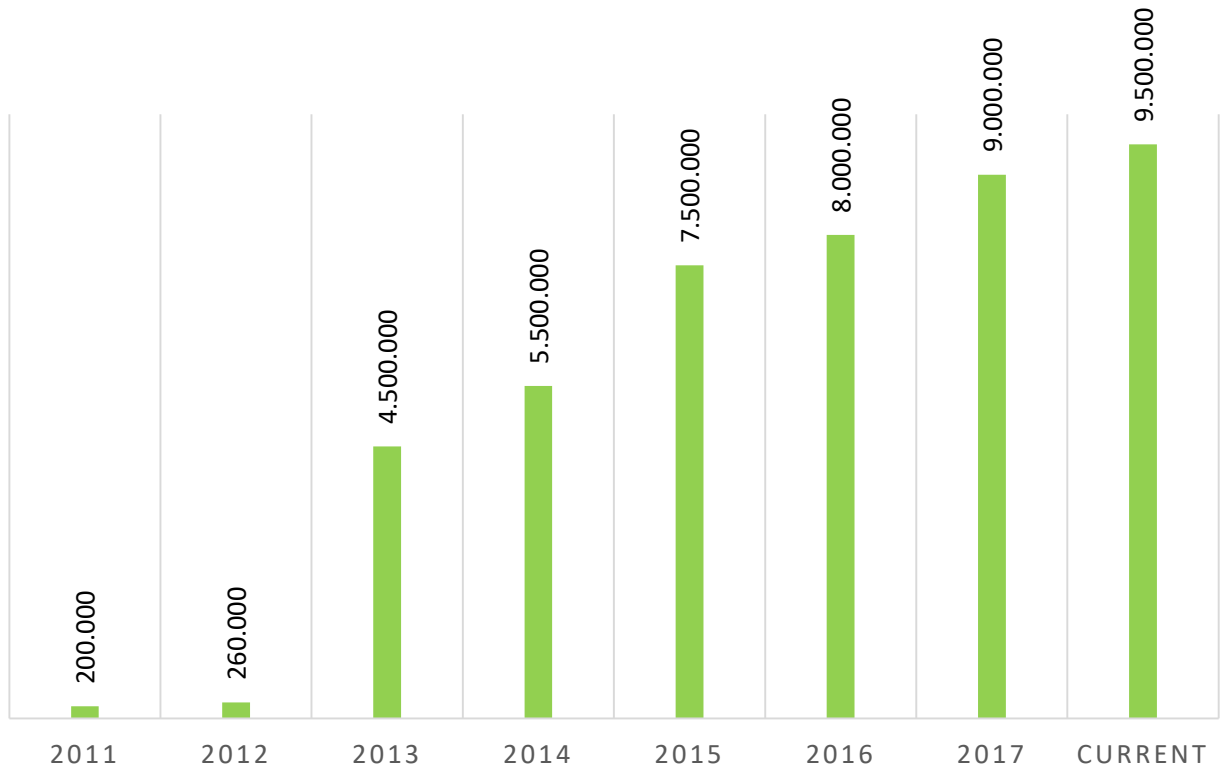
<b>Market</b>	<b>Ratio</b>
<b>JAPAN</b>	<b>40%</b>
<b>USA</b>	<b>39%</b>
<b>EU</b>	<b>7%</b>
<b>KOREA</b>	<b>10%</b>
<b>Other</b>	<b>4%</b>



# PRODUCTION CAPACITY

WITH 69 SEWING LINES

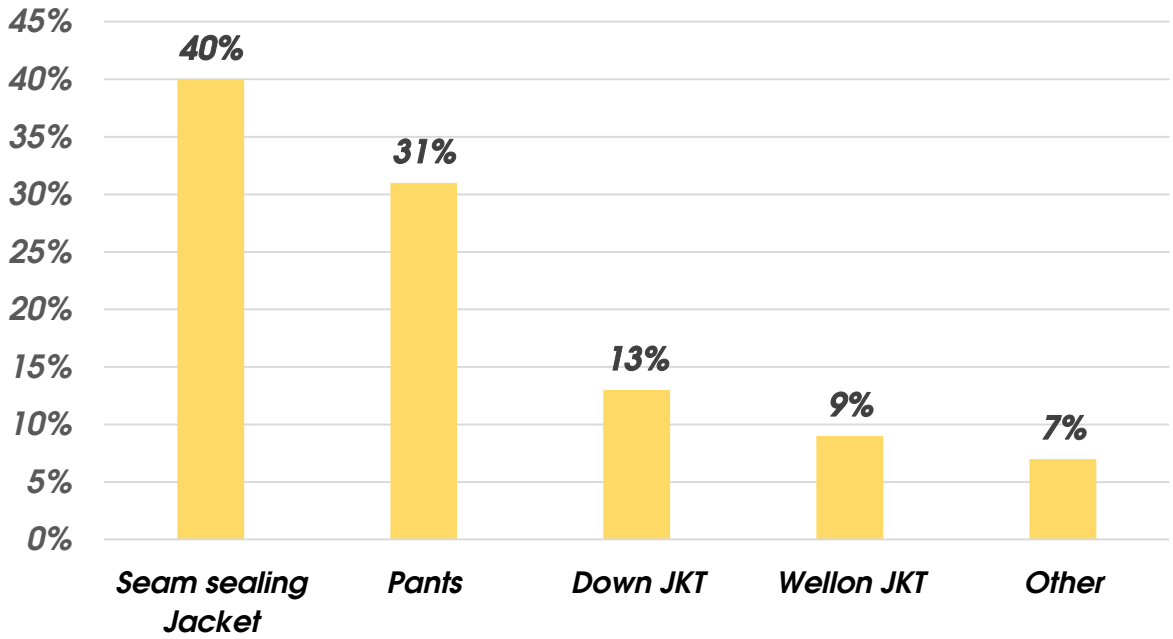
**PRODUCTIVITY: 9,5 mil pcs / year**





# PRODUCTION CAPACITY

## PRODUCTS STRUTURE





# AUDIT



*LGG is Leading Greening Garment Manufacture*



CETIFICATE	PASSED DATE	EXPIRED DATE
FAST RETAILING	Nov-17	Nov-18
C-TPAT	Apr-17	Apr-18
BETTER WORK	Jan-18	Jan-19
WRAP	Jul-18	Jul-19

# AUDIT



<b>PASSED DATE</b>	<b>EXPIRED DATE</b>
<i>Jul-19<sup>th</sup>, 2018</i>	<i>Jul-19<sup>th</sup>, 2019</i>

## **GOLD CERTIFICATE OF COMPLIANCE** **Branch of Bac Giang Garment Corporation at Lang Giang**

**WRAP #:** 18910

**Certification Period:** July 19, 2018 to July 19, 2019

**Facility Address:** Bang Hamlet, Nghia Hoa Commune  
 Lang Giang District, Bac Giang Province  
 Vietnam

**Production Processes:** Material, Cutting, Sewing, Inspecting, Pressing, Folding, Packaging, and Loading

**Sample Size:** 35

**Average Weekly Hours in Periods Reviewed:** March 2018: 54    April 2018: 54    May 2018: 54

*Please refer to the full audit report for details.*

  
 \_\_\_\_\_  
**Avedis H. Seferian**  
**President & CEO**

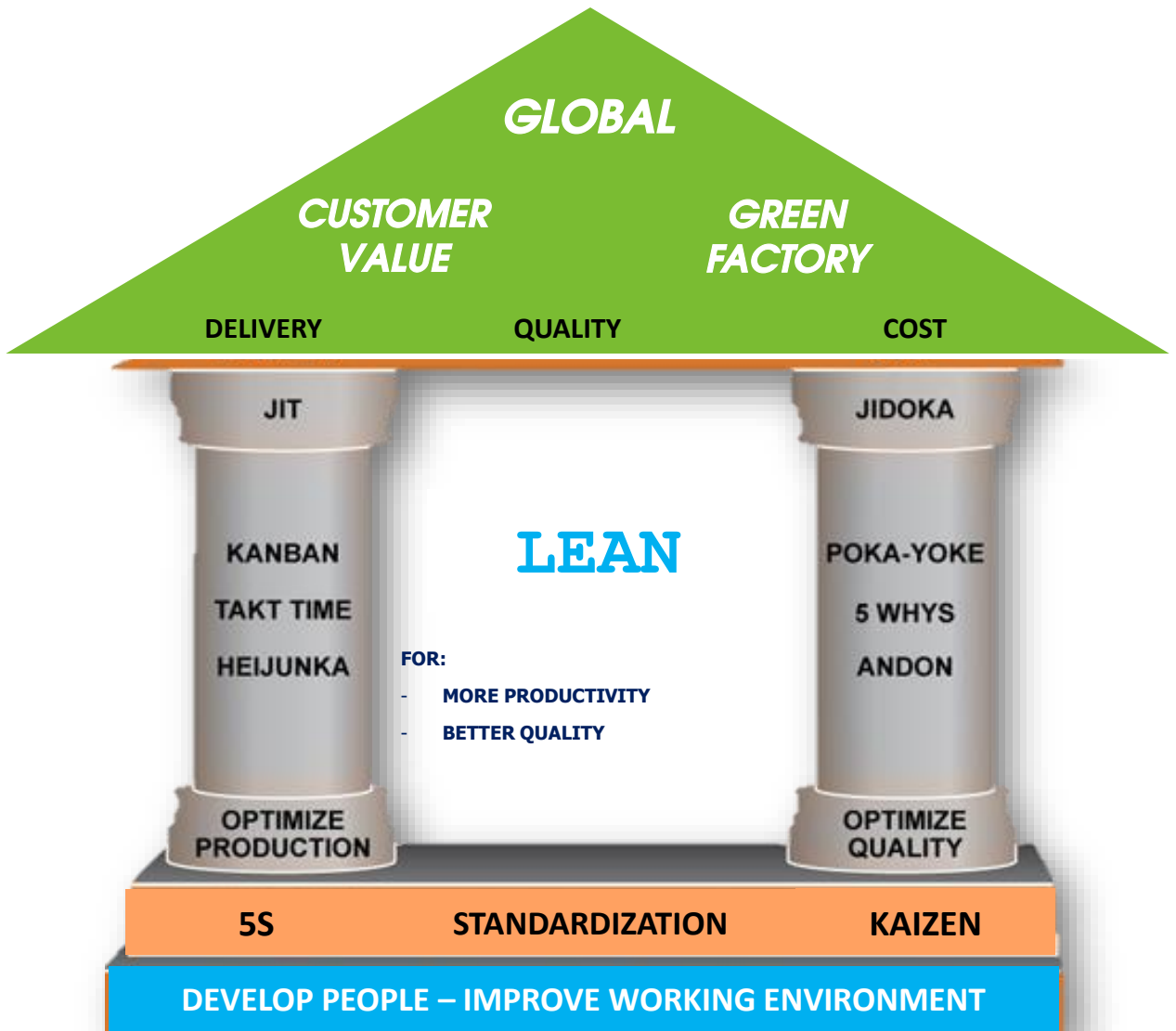


  
 \_\_\_\_\_  
**Charles C. Masten**  
**Chairman**

Subject to the terms and conditions of the WRAP Certification Program and full compliance with the WRAP Production Principles

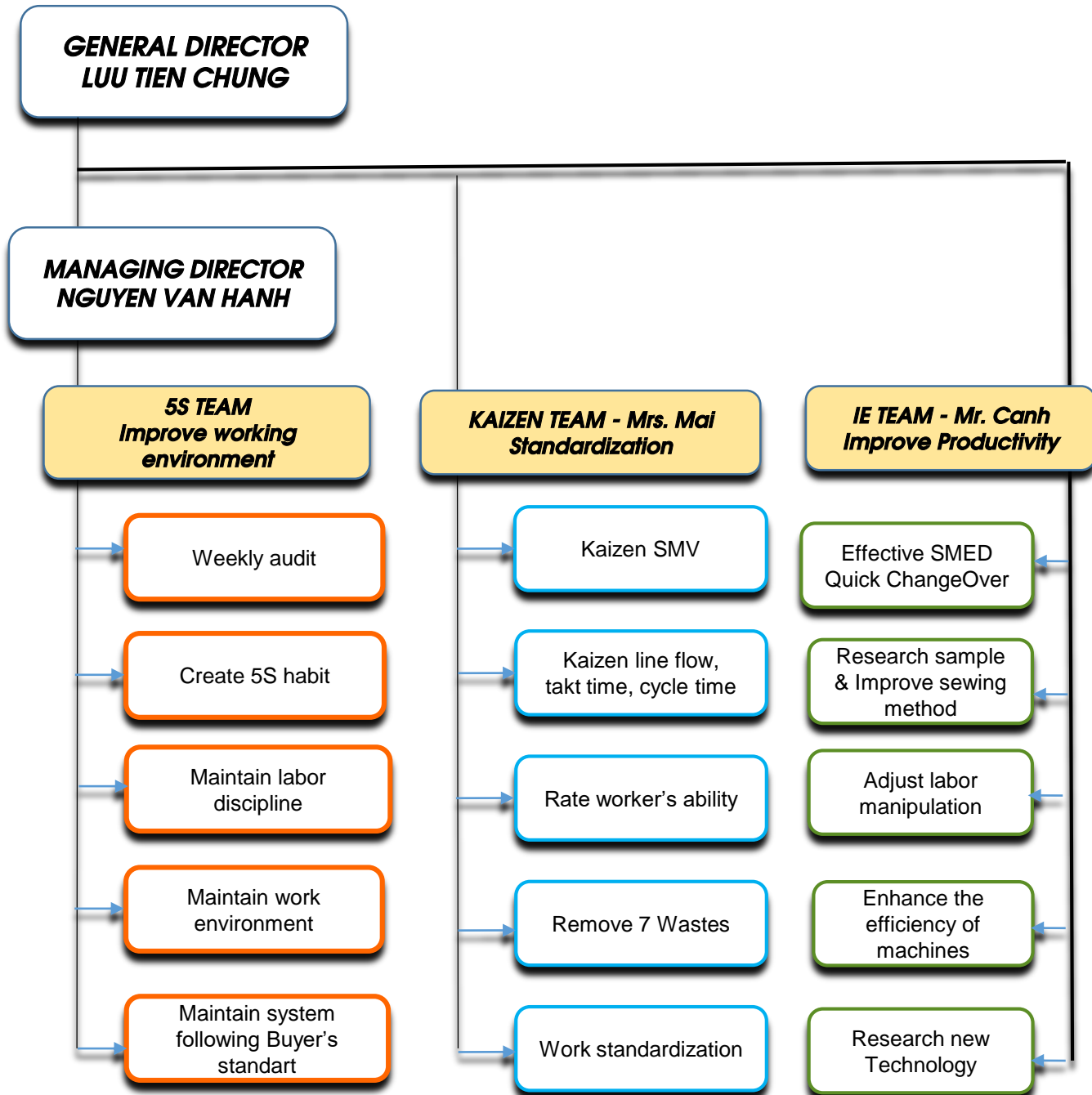
# ADVANTAGE

## MANUFACTURING METHOD



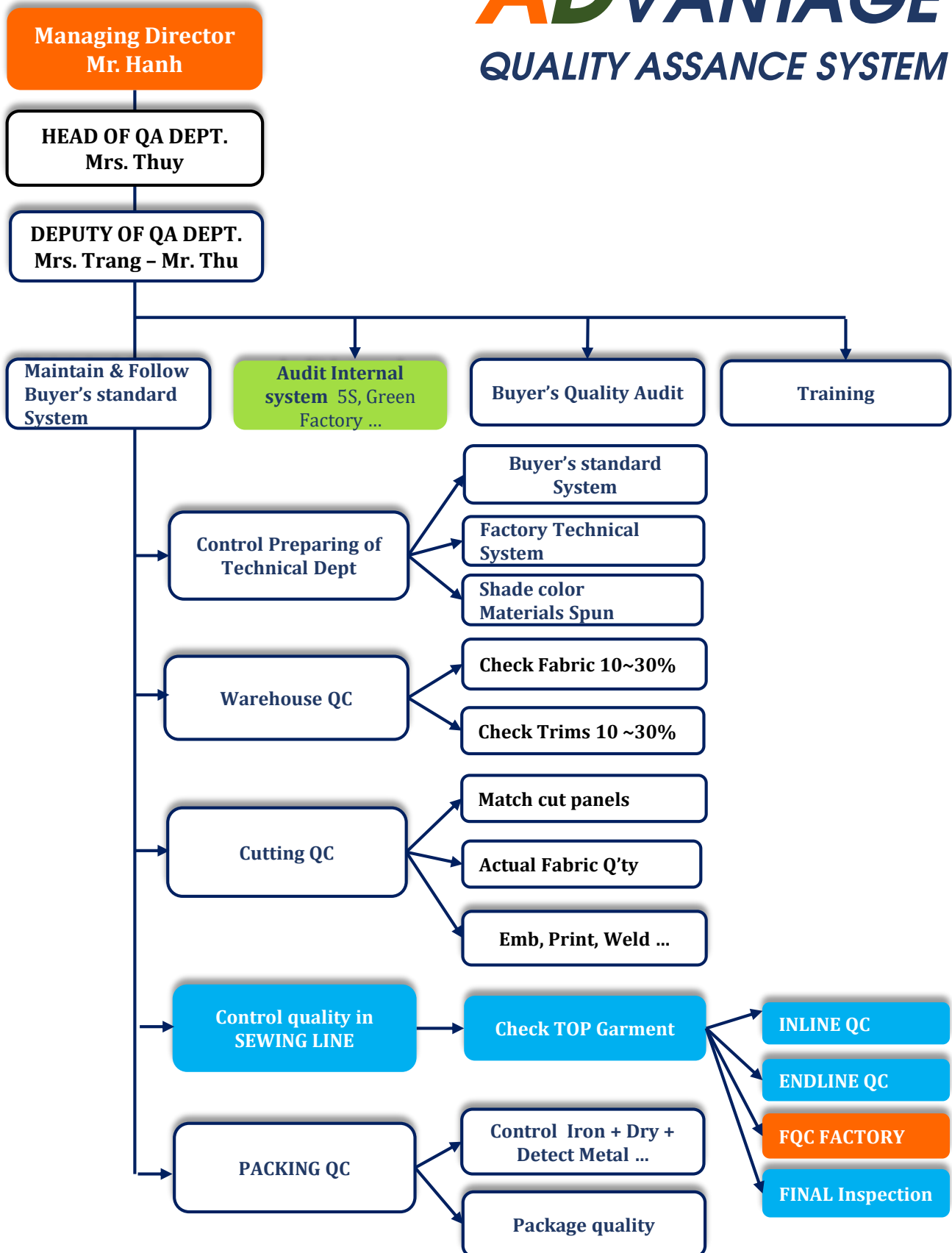
# ADVANTAGE

## MANUFACTURING METHOD



# ADVANTAGE

## QUALITY ASSANCE SYSTEM



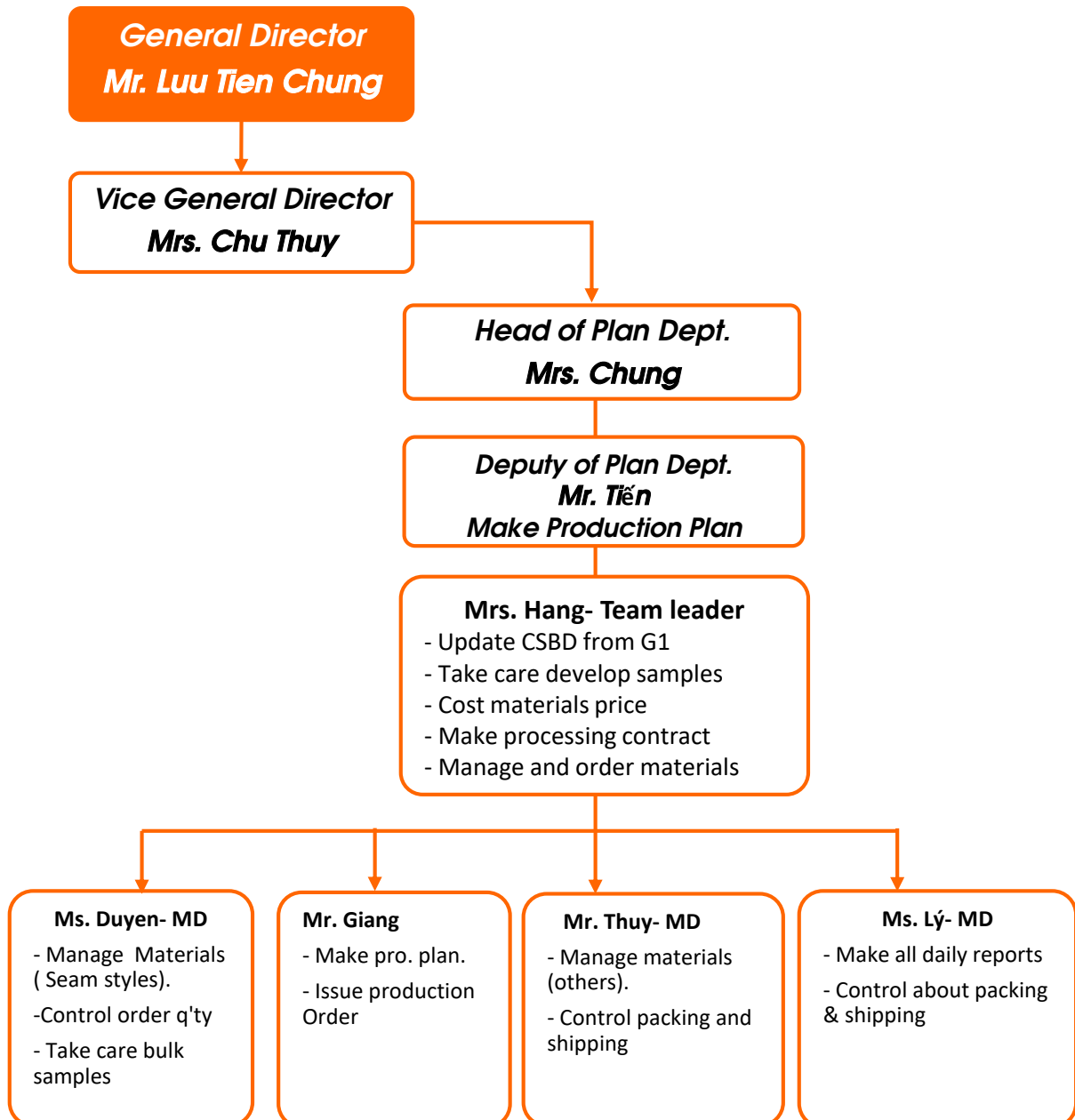




*Leading in the Green Garment Manufacture !*

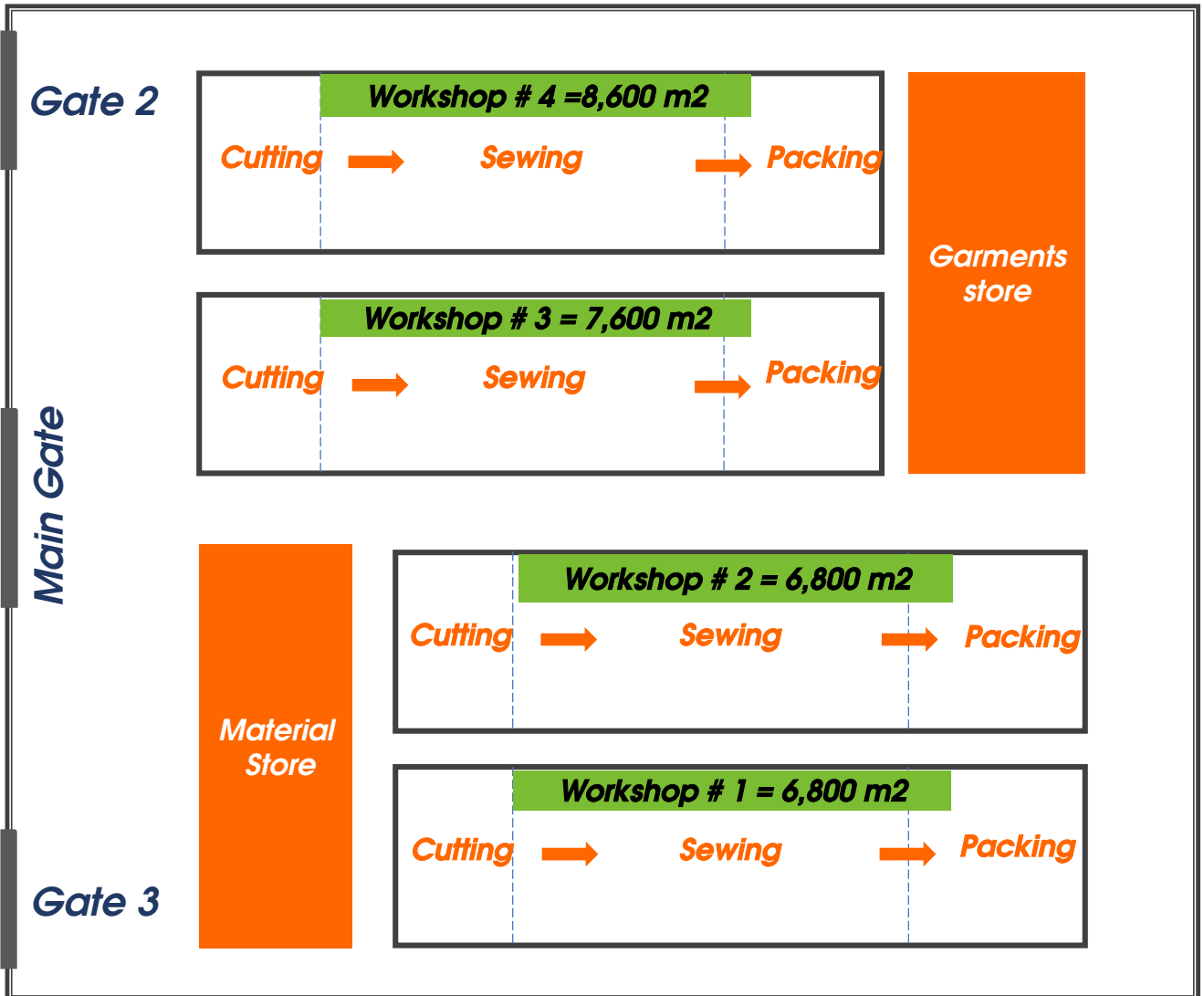
# CAPACITY AND ORDER

PLAN & MATERIALS MANAGEMENT SYSTEM FOR UNIQLO ORDER



# ADVANTAGE Facilities

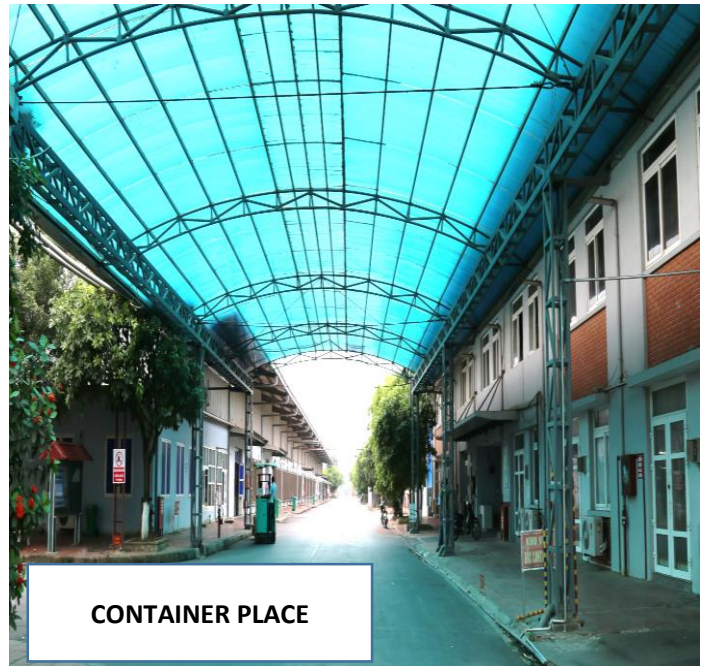
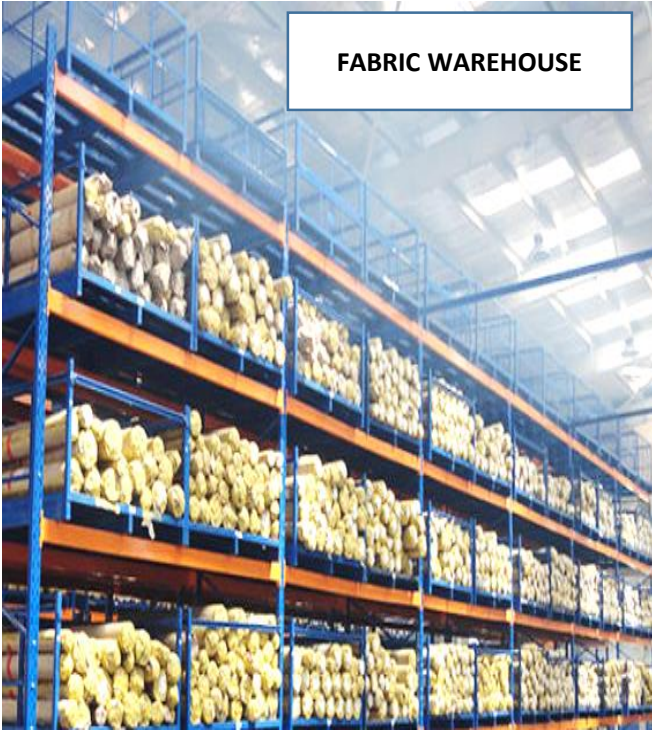
Total areas: 115,000 m2





*Leading in the Green Garment Manufacture !*

# ADVANTAGE Warehouse







*Leading in the Green Garment Manufacture !*

# ADVANTAGE

## Workshop



# Digital



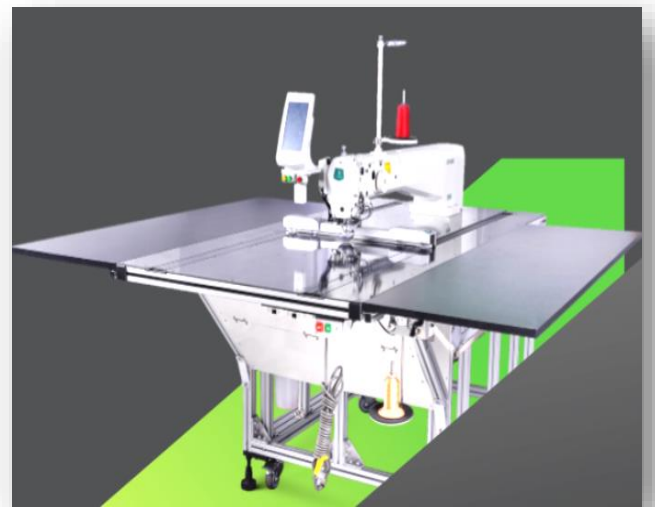
**Máy bổ coi túi tự động**



**Máy nhòilông vũ tự động**



**Thành lập phòng phát triển mẫu cho hàng Uniqlo**



**Máy trầntự động**



**Máy trải vải tự động (sẽ đầu tư trong tương lai)**



**Chuyên treo (sẽ đầu tư trong tương lai)**



L G G

*Leading in the Green Garment Manufacture !*



**ADVANTAGE**  
*Products*



Cabela's®



Marc O'Polo

lattiv



MICHAEL KORS



Down Jkt



Fleece jkt



Seam sealing jkt



Quilted jkt



Skiing Pants



T-Shirt

ADVANTAGE  
Products



## GREEN MESSAGE

Environmental protection is to protect our future, **Green manufacturing** is a sustainable development.

**Bac Giang LGG Garment Corporation** starts to set up a Green factory with environmental protection awareness in manufacturing operations. All that is expressed through actions such as:

- Use Solar energy to light for reducing power consumption.
- Attempt to use the combustion of renewable raw materials environmentally friendly as rice husk charcoal, wood instead of coal. Reducing CO2 causes global warming.
- Strictly implement the wastewater treatment process, hazardous chemicals in all activities. Guide workers conscious of environmental protection daily.
- Invest modern machines, the LED light to save energy.
- Plant many trees in the company to absorb CO2 from the air and make the space cool & fresh .
- Establish a **GREEN TEAM** for operating the system as measuring environmental indicators, monitoring the maintenance and implementation of environmental regulations in the company

**Green manufacturing will always be the target of Bac Giang LGG Garment Corporation, because of a Green World and sustainable future !**

## 1. USE SOLAR ENERGY:



## 2. STANDARD SEWAGE SYSTEM



## 3. SAVING ENERGY

- **LED lamp for saving 55% electricity than normal:**

- Brightness of 18W Led lamp ~ normal lamp at 40W

- **Modern sewing machines:**

New model at 450W ~ normal at 550W.  
Saving 20% electricity use



## 4. PREVENTING GLOBAL WARMING

- Reduce CO2 emissions: Use husk charcoal in stead of Coal. Reduce 12% CO2 emissions/product

## 5. GREEN SPACE





# FOCUS PEOPLE



WE DEVELOP PEOPLE IN PARTNERSHIP

## MESSAGE FOR PEOPLE DEVELOPMENT

**“ Build People and then People build the company ”**

Focus on People is the Biggest task of the Leaders of Bac Giang LGG Garment Corporation for sustainable development. We, members of Bac Giang LGG call here “HOME” and keep commitment for the growth and development of its people with two key programs as:

1. Development program for managers called **“ Managers’ Smile” program**
2. Development program for workers called **“Vietnam Smart workers “ Program**

### **The programs FOCUS ON:**

- Bring a friendly working environment
- Make the relationship of managers and workers closer.
- Provide them with meaningful, challenging job.
- Give them sufficient orientation
- Let them know how they are doing & Coach them when necessary
- Design the favorable background as encouragement, endorsing, support for their performance
- Promote the intellectual and the involvement of employees
- Develop people basing on the strength and ability of each individual & Encourage their selves - development
- Educate and train people for labor discipline and industrial civilization
- Focus on spiritual activities for people ...

**Bac Giang LGG is expected to make all our people feel “ A working day is A happy day “ in our Common House !**

**Training**



**Training**







*Holiday for worker's children*

# ACTIVITY FOR WORKER & SOCIETY





**Bac Giang LGG is honor to bring a happy & safety condition and professional working environment to our employees !**

**WAGES & WORKING TIME:**

- Working day / week: 6 days
- Regular working hour: 8 hours/ day ( 48 hours /week)
- Working overtime: 1 hour /day
- Break time for Lunch : 01 hour per day (Employees are right to refuse working over time if they want)
- Over time wage rate: 150% of basic salary for normal working days  
200% of basic salary for Sunday  
300% of basic salary for national holiday
- All wages, incentive and bonus ,, are paid through ATM to employees one time per month

## **COMPLIANCE WITH WITH WORKING CONDITIONS**

**HEALTH CARE, WELFARE AND FREEDOM OF ASSOCIATION:**

Bac Giang LGG provides a Clinic room for workers' health care, all emergency medical supplies or First –aid kits are available in each workshop. There is a doctor and nurse who is employed by factory and work permanently at factory.

- The employees have access to fresh drinking water
- Board of manager contribute medical insurance, accident insurance and social insurance for all employees
- All employees are provided uniforms as clothes , facial masks, equipped metal gloves ...
- Employees are right to join association of their choosing such as labor Union.
- The company always encourage all employees' spirit by rewards cultural & performance exchanges in special festival or anniversary at International Children's Day ( 01/06), 1<sup>st</sup> May, women's day ( Mar 8<sup>th</sup>, Oct 20<sup>th</sup> ...), Vietnamese New Year ...

*Thank you*