## HelpAge International

Reducing Income- and Health-Related Vulnerability of Older Persons in Viet Nam

[Final]
ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)

April 2020

## **ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

- 1. HelpAge International (HelpAge) will implement the "Reducing Income- and Health-Related Vulnerability of Older Persons in Viet Nam" Project, with the involvement of the following local partners: a) National Association for the Elderly (National AE) and six target provincial Association for the Elderly (provincial AE). The International Development Association (Association), with the funding from JSDF, hereinafter has agreed to provide financing for the Project.
- HelpAge will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
- 3. HelpAge will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as Social assessment (SA), Environmental and Social Management Framework (ESMF), Ethnic Minority Planning Framework (EMPF), and Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.
- 4. HelpAge is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by national AE or provincial AE referenced in 1. above.
- 5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by HelpAge as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
- 6. As agreed by the Association and HelpAge, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, HelpAge will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the HelpAge. The HelpAge will promptly disclose the updated ESCP.
- 7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the HelpAge shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBILE ENTITY/AUTHORITY			
MONIT	MONITORING AND REPORTING					
A	REGULAR REPORTING  Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of implementation of E&S documents required under the ESMF, ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s), as part of project regular report to the Association.	Every six months throughout the project implementation to the Association	HelpAge International Vietnam (HAIV)			
В	INCIDENTS AND ACCIDENTS  Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including serious injury, falls, vehicles accidents. Provide sufficient details regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address as appropriate. Subsequently, as per the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.	Within 48 hours after taking knowledge about the incident or accident, report to the Association.	HAIV			
ESS 1:	ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPA	CTS				
1.1	ORGANIZATIONAL STRUCTURE Establish and maintain an organizational structure with qualified staff at national and provincial levels to support management of E&S risks. E&S risk management will be part of the ToR of the project staff at all levels.	Organizational structure/staff will be in place within two months after the approval of the project. The organizational structure, including the staff who are also in charge of E&S management, among other issues, will be maintained throughout Project implementation	HAIV			

MATER	RIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBILE ENTITY/AUTHORITY
1.2	MANAGEMENT TOOLS AND INSTRUMENTS  Update, disclose, adopt, the Social Assessment report, the Environmental and Social Management Framework (ESMF), Ethnic Minority Planning Framework (EMPF), and Stakeholder Engagement Plan (SEP) that have already been prepared for the Project, and, thereafter, implement these plans, as required, in a manner acceptable to the Association.	SA, ESMF and SEP will be updated in specified timeframe and thereafter implemented throughout Project implementation	HAIV
	Notify the Association promptly of any proposed changes to the scope, design, implementation or operation of the project that are likely to cause an adverse change in the environmental or social risks or impacts of the project.	Throughout the Project implementation.	
	Carry out, as appropriate, additional assessment and stakeholder engagement in accordance with the ESSs, and propose changes, for approval by the Association, to the ESCP and relevant management tools, as appropriate, in accordance with the findings of such assessments and consultation. Disclose the updated ESCP.	Throughout the Project implementation.	
ESS 2:	LABOR AND WORKING CONDITIONS		
2.1	LABOR MANAGEMENT PROCEDURES (LMP)  Update, adopt, and implement the Labor Management Procedures (LMP) that have been developed for the Project in a manner acceptable to the Association.	Before commencement of Project activities and implemented throughout Project implementation.	HAIV
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Before commencement of Project activities and maintain it throughout Project implementation.	HAIV
V	OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Prepare, adopt, and implement occupational, health and safety (OHS) measures specified in the ESMF in a manner acceptable to the Association.	Before commencement of Project activities and maintain it throughout Project implementation.	HAIV
ESS 3:	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT		
3.1	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: Implement the resource efficiency and pollution prevention and management measures covered under the ESMF prepared for this project in a manner acceptable to the Association.	During the project implementation	HAIV
ESS 4:	COMMUNITY HEALTH AND SAFETY		
4.1	TRAFFIC AND ROAD SAFETY: Adopt and implement measures and actions to assess and manage traffic and road safety risks as required in the ESMF.	Before commencement of Project activities and maintain it throughout Project implementation.	HAIV

4.2	COMMUNITY HEALTH AND SAFETY:  Prepare, adopt, and implement measures and actions to manage specific risks and impacts to the community arising from Project activities including livelihood activities and community-based care, and response to emergency situations including prevention and control of Covid-19 as included in the ESMF, in a manner acceptable to the Association  Training for project staff and community workers including raising awareness of how to prevent and control communicable diseases while implementing project activities	Before commencement of Project activities and maintain it throughout Project implementation.	HAIV			
ESS 7: I	NDIGENOUS PEOPLES					
7.1	Ethnic Minority Planning Framework (EMPF): Prepare, adopt, and implement an EMDP as specified in the EMFP, in a manner acceptable to the Association.	Before commencement of Project activities (once the locations of project activities are known) and maintain it throughout Project implementation.	HAIV			
7.2	<b>GRIEVANCE MECHANISM:</b> Prepare, adopt, and implement the arrangements for the grievance mechanism for ethnic minority people, as required under the EMDP to be developed for this project.	Before commencement of Project activities and maintain it throughout Project implementation.	HAIV			
ESS 10:	ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE					
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Update, adopt, and implement Stakeholder Engagement Plan (SEP).	Six months after the commencement of project SEP will be updated, adopted and implemented	HAIV			
10.2	PROJECT GRIEVANCE MECHANISM: Prepare, adopt, maintain and operate a grievance mechanism, as described in the SEP.	Project grievance mechanism will be established and maintained throughout Project implementation.	HAIV			
С	CAPACITY SUPPORT (TRAINING)	Targeted Groups and Timeframe for Delivery				
	Training to be provided on: i) the Association ESF; ii) stakeholder mapping and engagement; iii) Project ESMF and EMPF; iv) grievance redress; v) environmental and social supervision, monitoring, and reporting; and v) labor management procedures including occupational health and safety.	HAIV Environment & Social Personnel and various stakeholders throughout Project implementation.	HAIV			