

**Appendix V**

**REPORT ON CORPORATE GOVERNANCE**

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)*

**VICEM PACKAGING BUT SON  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness**

No: **01**/25/BC-BBS

Nam Dinh, 04<sup>th</sup> January 2025

**REPORT ON CORPORATE GOVERNANCE**

(2024)

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To: - The State Securities Commission;  
- The Stock Exchange.

- Name of company: VICEM PACKAGING BUTSON JOINT STOCK COMPANY
- Address of headoffice: Km2 Van Cao st., Truong Thi ward, Nam Dinh city, Nam Dinh
- Telephone: 0228.3845.183 Fax: 02283.840.395 Email: bbs@butsonpackaging.vn
- Charter capital: 60.000.000.000 VND
- Stock symbol: BBS
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- The implementation of internal audit: Implemented

**I. Activities of the General Meeting of Shareholders**

*Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):*

No.	Resolution/Decision No.	Date	Content
1	01-2024/NQ-ĐHCD	25/04/2024	<b>The General Meeting of Shareholders in 2024</b> 1. Approval of the report of the Board of Directors in 2023 - Approval rate: 100% 2. Approval of the report of the Board of Supervisors in 2023. - Approval rate: 100% 3. Approval of the report of Business Performance in 2023 and Business Plan in 2024. - Approval rate: 100% 4. Approval of Audited Financial Statements in 2023. - Approval rate: 99,98% 5. Approval of Profit distribution plan in 2023. - Approval rate: 99,98% 6. Approval of the plan targets in 2024. - Approval rate: 100% 7. Approval of the remuneration for the Board of Directors, the Board of Supervisors and the Secretary in 2023 and the remuneration plan for 2024. - Approval rate: 100% 8. Approval of the selection of the auditing unit of the Financial Statements in 2024. - Approval rate: 63,13% 9. The Resolution takes effect from April 25 <sup>th</sup> .

## II. Board of Directors (Annual report):

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Hoang Trung Chien	Chairman	24/06/2021	
2	Mr Tran Ngoc Hung	Member	08/04/2016	
3	Mr Duong Tuan Linh	Member	19/06/2020	
4	Mr Pham Van Minh	Member	27/04/2023	
5	Mr Nguyen Manh Hai	Member	27/04/2023	

### 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Hoang Trung Chien	9/9	100%	
2	Mr Tran Ngoc Hung	9/9	100%	
3	Mr Duong Tuan Linh	9/9	100%	
4	Mr Pham Van Minh	9/9	100%	
5	Mr Nguyen Manh Hai	9/9	100%	

3. Supervising the Board of Management by the Board of Directors: Approving the monthly, quarterly and annual production and business reports.

4. Activities of the Board of Directors' subcommittees (If any): None.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
<b>I Resolution</b>				
1	01/24/NQ-HĐQT	22/01/2024	Approving the loan and ensuring credit extension plan at Military Commercial Joint Stock Bank	100%
2	02/24/NQ-HĐQT	03/02/2024	Resolution of the Board of Directors Quarter I/2024	100% (60% đối với chỉ tiêu KH 2024)
3	03/24/NQ-HĐQT	29/03/2024	Resolution of the Board of Directors Quarter II/2024	100%
4	04/24/NQ-HĐQT	10/04/2024	Approving the loan plan at the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Nam Dinh Branch	100%
5	05/24/NQ-HĐQT	01/06/2024	Approving the mortgage and pledge of assets and the loan plan, guarantee according to the short-term credit line at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thanh Nam Branch.	100%
6	06/24/NQ-HĐQT		Resolution of the Board of Directors Quarter III/2024	100%
7	07/24/NQ-HĐQT	01/08/2024	Approving the loan and ensuring credit extension plan at Vietnam Joint Stock Commercial Bank for Industry and Trade – Nam Dinh Branch	100%
8	08/24/NQ-HĐQT	30/10/2024	Resolution of the Board of Directors Quarter IV/2024	100%
9	09/24/NQ-HĐQT	12/11/2024	Approving the plan to receive credit at Shinhan Bank	100%

II Decision				
1	01/24/QĐ-HĐQT	03/02/2024	Approval of the 2024's plan	60%
2	02/24/QĐ-HĐQT	03/02/2024	Allocation of salary fund plan in 2024	100%
3	03/24/QĐ-HĐQT	03/02/2024	Promulgating norms of materials and raw materials in 2024	100%
4	04/24/QĐ-HĐQT	03/02/2024	Promulgating the Internal Audit Regulation	100%
5	05/24/QĐ-HĐQT	03/02/2024	Approving the salary fund implemented in 2023	100%
6	06/24/QĐ-HĐQT	28/06/2024	Approving of the organizational model from 01/07/2024	100%
7	07/24/QĐ-HĐQT	28/06/2024	Dismissal of Production's Deputy Director	100%
8	08/24/QĐ-HĐQT	28/06/2024	Appointment of Deputy Director	100%
9	09/24/QĐ-HĐQT	28/06/2024	Appointment of Technical Department's Head	100%
10	10/24/QĐ-HĐQT	28/06/2024	Appointment of Planning Department's Head	100%
11	11/24/QĐ-HĐQT	28/06/2024	Transferring and appointing of Human Resources Administration Department's Head	100%
12	12/24/QĐ-HĐQT	28/06/2024	Appointment of the foreman	100%
13	13/24/QĐ-HĐQT	01/07/2024	Establishment of the Emulation and Commendation Council	100%
14	14/24/QĐ-HĐQT	01/07/2024	Establishment of the Salary Council	100%
15	15/24/QĐ-HĐQT	01/07/2024	Promulgating the operation regulations of the Board of Directors	100%

### III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

#### 1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr Tran Duc Thien	Leader	26/04/2022	
2	Ms Nguyen Thi Thanh Hang	Member	26/04/2022	
3	Mr. Tran Duy Duc	Member	26/04/2022	

#### 2. Meetings of Board of Supervisors or Audit Committee.

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr Tran Duc Thien	2/2	100%		
2	Ms Nguyen Thi Thanh Hang	2/2	100%		
3	Mr. Tran Duy Duc	2/2	100%		

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee: Monitoring the Company's operating and financial situation.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- Supervision and control of production and business costs, the implementation of economic and technical norms.
- Supervise and examine the appropriation of funds, manage the use and accounting of funds deducted from profits, the situation of budget remittance.
- Periodically check and review the Financial Statements in the first 6 months of the year and report for 2024
- Coordinating with auditing units, auditing financial statements and making recommendations on the Company's financial management.

5. *Other activities of the Board of Supervisors and Audit Committee (if any):* None.

**IV. Board of Management**

<i>No.</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal of members of the Board of Management</i>
1	Mr Tran Ngoc Hung	28/04/1972	Bachelor of Economics	01/07/2014 01/04/2017
2	Mr Duong Minh Tuan	08/05/1982	Master Business Administration	01/07/2017
3	Mr Duong Tuan Linh	13/04/1985	Engineer	01/10/2021 (Dismissal: 01/07/2024)
4	Mr Tran Ngoc Tuan	11/12/1981	Bachelor of Economics	01/07/2024

**V. Chief Accountant**

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal</i>
Mr Duong Minh Tuan	08/05/1982	Master Business Administration	01/06/2016

**VI. Training courses on corporate governance:**

*Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:* None

**VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)**

1. *The list of affiliated persons of the Company*

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Hoang Trung Chien	030C350062	Chairman of the Board of Directors		Vicem packaging But Son joint stock company	27/04/2018 24/06/2021			Chairman of the Board of Directors
2	Tran Ngoc Hung	030C350155	Member of the Board of Directors, Director		Vicem packaging But Son joint stock company	08/04/2016 01/04/2017			Member of the Board of Directors, Director
3	Duong Minh Tuan	030C350350	Deputy Director, Chief Accountant		Vicem packaging But Son joint stock company	01/06/2016 01/07/2017 26/04/2019			Deputy Director, Chief Accountant
4	Tran Ngoc Tuan	030C350538	Deputy Director		Vicem packaging But Son joint stock company	01/07/2024			Deputy Director
5	Duong Tuan Linh		Member of the Board of Directors		Vicem packaging But Son joint stock company	19/06/2020 01/10/2021			Member of the Board of Directors
6	Pham Van Minh	030C350099	Member of the Board of Directors		25 Van Tien Dung str., Loc Ha ward, Nam Dinh city	27/04/2023			Member of the Board of Directors
7	Nguyen Manh Hai		Member of the Board of Directors		Group 6, Minh Khai ward, Phu Ly City, Ha Nam	27/04/2023			Member of the Board of Directors
8	Tran Duc Thien	030C350071	Head of the Board of Supervisors		Vicem packaging But Son joint stock company	08/04/2016 26/04/2022			Head of the Board of Supervisors
9	Nguyen Thi Thanh Hang	030C350465	Member of the Board of Supervisors		Vicem packaging But Son joint stock company	08/04/2016 27/04/2018 26/04/2022			Member of the Board of Supervisors
10	Tran Duy Duc		Member of the Board of Supervisors		Vicem packaging But Son joint stock company	26/04/2022			Member of the Board of Supervisors
11	Le Thi Hien		Person in charge of corporate administration, Secretary		Vicem packaging But Son joint stock company	24/06/2021			Person in charge of corporate administration, Secretary

*Note: No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

*2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.*

*3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None*

*4. Transactions between the Company and other objects: None.*

*4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.*

*4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.*

*4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.*

**VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)**

*1. The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company*

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	<b>Hoàng Trung Chien</b>	<b>030C350062</b>	<b>Chairman of the Board of Directors</b>		<b>Vicem packaging But Son joint stock company</b>	<b>480.000</b>	<b>8,00%</b>	
1.1	Hoàng Trung Phat		Father		No. 2/39 My Xa st., Nam Dinh city			
1.2	Dao Thi To		Mother		No. 2/39 My Xa st., Nam Dinh city			
1.3	Nguyen Thi Hien		Mother in law		An Cu hamlet, Dai An commune, Vu Ban dist., Nam Dinh			
1.4	Vu Thi Nga		Wife		No. 148 To Hien Thanh st., Nam Dinh city			
1.5	Hoàng Trung Quan		Son		No. 148 To Hien Thanh st., Nam Dinh city			
1.6	Hoàng Trung Kien		Son		No. 148 To Hien Thanh st., Nam Dinh city			
1.7	Hoang Thi Huyen		Sister		P502-VP3 Linh Dam bldg., Hoang Liet ward, Hoang Mai dist., Ha Noi			
1.8	Tran Kim Bang		Brother-in-law		P502-VP3 Linh Dam bldg., Hoang Liet ward, Hoang Mai dist., Ha Noi			
1.9	Hoàng Thi Hoa		Sister		No. 75 Bai st., Nam Dinh city			
1.10	Tran Cong Thang		Brother-in-law		No. 75 Bai st., Nam Dinh city			
1.11	Hoàng Thi Tuat		Sister		No. 75 Luu Huu Phuoc st., Nam Dinh city			
1.12	Tran Duc Anh		Brother-in-law		No. 75 Luu Huu Phuoc st., Nam Dinh city			
2	<b>Tran Ngoc Hung</b>	<b>030C350155</b>	<b>Member of the Board of Directors, Director</b>		<b>Vicem packaging But Son joint stock company</b>	<b>0</b>	<b>0%</b>	
2.1	Tran Ngoc Phung		Father		No. 40/176 Cu Chinh Lan st., Nam Dinh city			
2.2	Vu Thi Ai		Mother in law		No. 667 Tran Nhan Tong st., Nam Dinh city			
2.3	Dang Thi Huong		Wife		No. 147 Bac Ninh st., Nam Dinh city			
2.4	Tran Ngoc Phuc		Son		No. 147 Bac Ninh st., Nam Dinh city			
2.5	Tran Ngoc Huy		Son		No. 147 Bac Ninh st., Nam Dinh city			
2.6	Tran Thi Kim Lien		Sister		My Xa dist., Nam Dinh city			
2.7	Tran Thi Thuy Nga		Sister		My Trung dist., Nam Dinh city			
2.8	Tran Ngoc Lan		Sister		No. 169 Cu Chinh Lan st., Nam Dinh			

					city			
2.9	Tran Thi Thanh		Sister		Quan Hoa ward, Cau Giay dist, HN			
2.10	Tran Thi Thang		Sister					
2.11	Ngo Ngoc Khanh		Brother-in-law		My Xa dist., Nam Dinh city			
2.12	Nguyen Van Hai		Brother-in-law		My Trung dist., Nam Dinh city			
2.13	Nguyen Tuan Dinh		Brother-in-law		No. 169 Cu Chinh Lan st., Nam Dinh city			
2.14	Dang Quoc Hai		Brother-in-law		Quan Hoa ward, Cau Giay dist, HN			
2.15	Nguyen Si Dung		Brother-in-law					
3	<b>Duong Minh Tuan</b>	<b>030C350350</b>	<b>Deputy Director, Chief Accountant</b>		<b>Vicem packaging But Son joint stock company</b>	<b>454.727</b>	<b>7,58%</b>	
3.1	Duong Minh Tuy		Father		No. 8 Tran Dinh Long st., Nam Dinh city			
3.2	Pham Thi Cuc		Mother		No. 8 Tran Dinh Long st., Nam Dinh city			
3.3	Nguyen Thi Can		Mother in law		Me ward, Gia Vien dist., Ninh Binh			
3.4	Tran Thi Nhung		Wife		No. 8 Tran Dinh Long st., Nam Dinh city			
3.5	Duong Thi Cuc Phuong		Sister		No. 30 Tran Huan st., Khue Trung ward, Cam Le dist., Da Nang			
3.6	Vu Duc Hanh		Brother-in-law		No. 30 Tran Huan st., Khue Trung ward, Cam Le dist., Da Nang			
3.7	Duong Truc Linh		Daughter		No. 8 Tran Dinh Long st., Nam Dinh city			
3.8	Duong Ngan Khanh		Daughter		No. 8 Tran Dinh Long st., Nam Dinh city			
3.9	Duong Nhat Minh Huy		Son		No. 8 Tran Dinh Long st., Nam Dinh city			
4	<b>Tran Ngoc Tuan</b>	<b>030C350538</b>	<b>Deputy Director</b>		<b>Vicem packaging But Son joint stock company</b>	<b>3.000</b>	<b>0,05%</b>	
4.1	Tran Van Nhuan		Father		Hong Phu hamlet, My Tan commune, Nam Dinh city			
4.2	Le Thi Chien		Mother		Hong Phu hamlet, My Tan commune, Nam Dinh city			
4.3	Pham Manh Thang		Father in law		No. 25 Vo Nguyen Giap, Loc Ha ward, Nam Dinh city			
4.4	Dang Thi Luong		Mother in law		No. 25 Vo Nguyen Giap, Loc Ha ward,			



					Nam Dinh city			
4.5	Pham Thi Thu		Wife		No. 82 Be Van Dan st., Quang Trung ward, Nam Dinh city			
4.6	Tran Minh Nhat		Son		No. 82 Be Van Dan st., Quang Trung ward, Nam Dinh city			
4.7	Tran Minh Khang		Son		No. 82 Be Van Dan st., Quang Trung ward, Nam Dinh city			
4.8	Tran The Anh		Brother		No. 16 May Chai st., Tran Hung Dao ward, Nam Dinh city			
4.9	Tran Quang Khanh		Brother		Apt. 0812 CT2(V3), Phu Lam ward, Ha Dong dist., HN			
<b>5</b>	<b>Duong Tuan Linh</b>		<b>Member of the Board of Directors</b>		<b>Vicem packaging But Son joint stock company</b>	<b>461.085</b>	<b>7,68%</b>	
5.1	Duong Dinh Tho		Father		No. 8 Nguyen Tuan st., Loc Ha ward, Nam Dinh city			
5.2	Nguyen Cong Hanh		Father in law		Hamlet 7, Phuc Son commune, Anh Son dist., Nghe An			
5.3	Bui Thi Hoa		Mother in law		Hamlet 7, Phuc Son commune, Anh Son dist., Nghe An			
5.4	Nguyen Thi Thao		Wife		Apt. C2T7, 335 Cau Giay building, Dich Vong ward, Cau Giay dist., HN			
5.5	Duong Nguyen Yen Nhi		Daughter		Quang Trung ward, Nam Dinh city			
5.6	Duong Nhat Minh		Son		Apt. C2T7, 335 Cau Giay building, Dich Vong ward, Cau Giay dist., HN			
5.7	Duong Minh Khoi		Son		Apt. C2T7, 335 Cau Giay building, Dich Vong ward, Cau Giay dist., HN			
5.8	Duong Khanh Ngoc		Daughter		Quang Trung ward, Nam Dinh city			
5.9	Duong Dinh Truong		Brother		No. 6 Nguyen Tuan st., Loc Ha ward, Nam Dinh city			
5.10	Tran Thi Thu Huong		Sister-in-law		No. 6 Nguyen Tuan st., Loc Ha ward, Nam Dinh city			
5.11	Duong Thi Viet Nga		Sister		P402-B13 North Thanh Xuan ward, Thanh Xuan dist., HN			
5.12	Do Tuan Nam		Brother-in-law		P402-B13 North Thanh Xuan ward, Thanh Xuan dist., HN			
5.13	Duong Thi Minh Trang		Sister		No. 38/92/192 Tran Huy Lieu st., Nam Dinh city			
5.14	Doan Vu An		Brother-in-law		No. 38/92/192 Tran Huy Lieu st., Nam			

					Dinh city			
6	Pham Van Minh	030C350099	Member of the Board of Directors		No. 25 Van Tien Dung st., Loc Ha ward, Nam Dinh city	59.129	0,98%	
6.1	Pham Dinh Sung		Father					Đã mất
6.2	Duong Thi Le		Mother					Đã mất
6.3	Tran Quang Vien		Father in law					Đã mất
6.4	Luu Thi Phuong		Mother in law		Me ward, Gia Vien dist., Ninh Binh	0	0,00%	
6.5	Tran Thi Nen	030C350123	Wife		No. 25 Van Tien Dung st., Loc Ha ward, Nam Dinh city	282.000	4,70%	
6.6	Pham Minh Duc	105C526292	Son		TL6-01 Vinhomes Riverside, Harmony, Viet Hung ward, Long Bien dist, HN		0,00%	
6.7	Pham Thu Thuy	030C831582	Daughter		No. 25 Van Tien Dung st., Loc Ha ward, Nam Dinh city	292.000	4,87%	
6.8	Pham Thi Cuc	030C350532	Sister		No. 8 Tran Dinh Long st., Nam Dinh city	21.000	0,35%	
6.9	Pham Manh Thang		Brother		No. 25 Vo Nguyen Giap, Loc Ha ward, Nam Dinh city	0	0,00%	
6.10	Tran Thi Thanh Huyen	030C327381	Sister-in-law		Hamlet 6, Thoi Hoa commune, Ben Cat ward, Binh Duong	290.000	4,83%	
6.11	Tran Thanh Nghi	030C350464	Brother-in-law		Me ward, Gia Vien dist., Ninh Binh	280.000	4,67%	
7	Nguyen Manh Hai		Member of the Board of Directors		Group 6, Minh Khai ward, Phu Ly city, Ha Nam	0	0,00%	
7.1	Nguyen Thi Xuyen		Mother		Thôn Đà Giang, Xã Nguyên Xá, Đông Hưng, Thái Bình	0	0,00%	
7.2	Nguyen Van Lam		Father in law		Group 2, Quang Trung ward, Phu Ly city, Ha Nam	0	0,00%	
7.3	Vu Thi Chien		Mother in law		Group 2, Quang Trung ward, Phu Ly city, Ha Nam	0	0,00%	
7.4	Nguyen Vu Thanh Xuan		Wife		Group 6, Minh Khai ward, Phu Ly city, Ha Nam	0	0,00%	
7.5	Nguyen Duy Anh		Son		Group 6, Minh Khai ward, Phu Ly city, Ha Nam	0	0,00%	
7.6	Nguyen Manh Lan		Brother		No. 10, Group 1, Giap Nhat, Nhan Chinh ward, Thanh Xuan dist., HN	0	0,00%	
7.7	Nguyen Thi Loan		Sister		Da Giang hamlet, Nguyen Xa commune, Dong Hung dist., Thai Binh	0	0,00%	
7.8	Nguyen Thi Chau		Sister		No. 1A/188 Ham Nghi st., Gia Cam ward, Viet Tri city, Phu Tho	0	0,00%	

7.9	Nguyen Bui Hung		Brother-in-law		No. 1A/188 Ham Nghi st., Gia Cam ward, Viet Tri city, Phu Tho	0	0,00%	
7.10	Tran Thi Hanh		Sister-in-law		No. 10, Group 1, Giap Nhat, Nhan Chinh ward, Thanh Xuan dist., HN	0	0,00%	
7.11	Nguyen Duy Tiep		Brother-in-law		Group 6, Minh Khai ward, Phu Ly city, Ha Nam	0	0,00%	
8	<b>Tran Duc Thien</b>	<b>030C350071</b>	<b>Head of the Board of Supervisors</b>		<b>Vicem packaging But Son joint stock company</b>	<b>2.000</b>	<b>0,03%</b>	
8.1	Tran Xuan Sinh		Father		Hamlet 3, Van Cat commune, Nam Van ward, Nam Dinh city			
8.2	Nguyen Thi Hieu		Mother		Hamlet 3, Van Cat commune, Nam Van ward, Nam Dinh city			
8.3	Vu Xuan Ba		Father in law		No. 444 Vu Huu Loi st., Cửa Nam ward, Nam Dinh city			
8.4	Tran Thi Tuyet		Mother in law		No. 444 Vu Huu Loi st., Cửa Nam ward, Nam Dinh city			
8.5	Vu Thi Mai Nga		Wife		No. 6 Pham Huu Du st., Loc Vuong ward, Nam Dinh city			
8.6	Tran Quynh Trang		Son		No. 6 Pham Huu Du st., Loc Vuong ward, Nam Dinh city			
8.7	Tran Duy Hung		Daughter		No. 6 Pham Huu Du st., Loc Vuong ward, Nam Dinh city			
8.8	Tran Thi Phuong Anh		Sister		Nam Van ward, Nam Dinh city			
8.9	Nguyen Xuon Anh		Brother-in-law		Nam Van ward, Nam Dinh city			
8.10	Tran Xuan Son		Brother		No. 641 Vu Huu Loi st., Nam Van ward, Nam Dinh city			
8.11	Nguyen Thi Kim Hue		Sister-in-law		No. 641 Vu Huu Loi st., Nam Van ward, Nam Dinh city			
8.12	Tran Thi Phuong Chi		Sister		Group 4, 9A Quang Hanh, Cam Pha dist., Quảng Ninh			
8.13	Tran Van Tuan		Brother-in-law		Group 4, 9A Quang Hanh, Cam Pha dist., Quảng Ninh			
9	<b>Nguyen Thi Thanh Hang</b>	<b>030C350465</b>	<b>Member of the Board of Supervisors</b>		<b>No. 2/10/49 Luu Huu Phuoc st., Quang Trung ward, Nam Dinh city</b>	<b>700</b>	<b>0,01%</b>	
9.1	Le Hong Phong		Husband		No. 2/10/49 Luu Huu Phuoc st., Quang Trung ward, Nam Dinh city			
9.2	Le Nguyen Thuy Duong		Daughter		No. 2/10/49 Luu Huu Phuoc st., Quang Trung ward, Nam Dinh city			


9.3	Le Minh Hà		Daughter		No. 2/10/49 Luu Huu Phuoc st., Quang Trung ward, Nam Dinh city			
9.4	Nguyen Duc Kim		Father		Quan Tra hamlet, Nam Thanh commune, Nam Truc dist., Nam Dinh			
9.5	Dang Thi Vong		Mother		Quan Tra hamlet, Nam Thanh commune, Nam Truc dist., Nam Dinh			
9.6	Nguyen Viet Dung		Brother		No. 160/22 Xo Viet Nghe Tinh st., Thang Tam ward, Vung Tau city, Ba Ria – Vung Tau			
9.7	Nguyen Thi Tuyet		Sister-in-law		No. 160/22 Xo Viet Nghe Tinh st., Thang Tam ward, Vung Tau city, Ba Ria – Vung Tau			
9.8	Nguyen Thi Hien		Sister		No. 4/47/31 Duc Giang st., Long Bien dist., Ha Noi			
9.9	Nguyen Xuan Thu		Brother-in-law		No. 4/47/31 Duc Giang st., Long Bien dist., Ha Noi			
10	<b>Tran Duy Duc</b>		<b>Member of the Board of Supervisors</b>		<b>Vicem packaging But Son joint stock company</b>	<b>0</b>	<b>0%</b>	
10.1	Hoang Quynh Trang		Wife		No. 88 My Xa st., Nam Dinh city			
10.2	Hoang Trung Trong		Father in law		No. 1313 Tran Huy Lieu st., Nam Dinh city			
10.3	Phung Thi Phuong		Mother in law		No. 1313 Tran Huy Lieu st., Nam Dinh city			
10.4	Tran Duy Thuc		Father		No. 291 Tran Huy Lieu st., Nam Dinh city			
10.5	Trinh Thi Thai Lien		Mother		No. 291 Tran Huy Lieu st., Nam Dinh city			
10.6	Tran Duy Giang		Brother		No. 291 Tran Huy Lieu st., Nam Dinh city			
10.7	Tran Hoang Bach		Son		No. 88 My Xa st., Nam Dinh city			
11	<b>Le Thi Hien</b>		<b>Person in charge of corporate administration, Secretary</b>		<b>Vicem packaging But Son joint stock company</b>	<b>0</b>	<b>0%</b>	
11.1	Tran Thi Xuan		Mother		No. 41/563 Dien Bien st., Loc Hoa ward, Nam Dinh city			
11.2	Tran Bich Minh		Husband		Mon Nha hamlet, Hien Khanh commune, Vu Ban dist., Nam Dinh			

11.3	Tran Bich Ban		Father in law		Mon Nha hamlet, Hien Khanh commune, Vu Ban dist., Nam Dinh			
11.4	Tran Thi Hai		Mother in law		Mon Nha hamlet, Hien Khanh commune, Vu Ban dist., Nam Dinh			
11.5	Tran Le Minh Nhat		Son		Mon Nha hamlet, Hien Khanh commune, Vu Ban dist., Nam Dinh			
11.6	Tran Le Minh Quang		Son		Mon Nha hamlet, Hien Khanh commune, Vu Ban dist., Nam Dinh			

2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None.

**Recipients:**

- As above;
- Archives: VT. 

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, full name and seal)



**Hoàng Trung Chien**