

Thai Binh, June 19th, 2025

**PUBLIC DISCLOSURE ON THE ELECTRONIC PORTAL OF THE STATE
SECURITIES COMMISSION**

To: The State Securities Commission

Fax: 02273 618 995

Disclosure Content: Vietnam Fortress Tools JSC hereby announces the resolutions of the Board of Directors:

1. Resolution of the Board of Directors approving the establishment of the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders.
2. Resolution approving the meeting materials for the 2025 Annual General Meeting of Shareholders

<https://fortresstools.com.vn/>

We commit that the disclosed information is true and take full legal responsibility for the content of the information provided.

June 09th, 2025

Person responsible for the information disclosure

(Signature, full name)



TSAI, CHUI - TIEN

DECISION

Re: Establishment of the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders

BOARD OF DIRECTORS
VIETNAM FORTRESS TOOLS JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Vietnam Fortress Tools JSC;

Pursuant to the Minutes of the Board of Directors' Meeting No. 906/2025/BBHĐQT dated 09/06/2025 of Vietnam Fortress Tools JSC;

DECIDES:

Article 1: Approve the establishment of the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders, including the following members:

- Ms. Bui Thi Quynh – Member
- Ms. Dang Thi Vui – Member
- Ms. Mai Thi Hang – Member

Article 2: The Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders shall have the following duties:

- Verify the eligibility of shareholders attending the 2025 Annual General Meeting in accordance with the law and the Company Charter.
- Prepare and report the results of the eligibility verification, ensuring accuracy, compliance with the law, and adherence to the Company Charter.

Article 3: This Decision takes effect from the date of signing. Members of the Shareholder Eligibility Verification Committee, the Board of Directors, the Executive Board, and relevant departments are responsible for implementing this Decision.

Recipients:

- As stated in Article 3;
- Relevant agencies and organizations;
- To be filed.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



TSAI, CHUI TIEN

DECISION

**Re: Approval of Documents for the 2025 Annual General Meeting of Shareholders
Vietnam Fortress Tools JSC**

**BOARD OF DIRECTORS
VIETNAM FORTRESS TOOLS JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of provisions of the Law on Securities;

Pursuant to the Charter of Vietnam Fortress Tools JSC;

Pursuant to the minutes of the Board of Directors' meeting of Vietnam Fortress Tools JSC No. 906/2025/BBHĐQT dated 09/06/2025;

HEREBY DECIDES:

Article 1: To approve the agenda and contents of the 2025 Annual General Meeting of Shareholders (AGM) of Vietnam Fortress Tools JSC, including the following documents:

- Report on 2024 performance results and 2025 business operation plan
- Report on the activities of the Board of Directors in 2024 and plan for 2025
- Report of the Supervisory Board
- Proposal for approval of the audited financial statements for 2024
- Proposal on the 2024 profit distribution plan and the 2025 profit distribution plan
- Proposal on remuneration for members of the Board of Directors and the Supervisory Board
- Proposal on the selection of an independent audit firm for the 2026 financial statements
- Proposal on adjustments to the investment project, specifically:
- Adjustment of project objectives: Modify and supplement the operational objectives
- Adjustment of project scale: Increase capacity scale
- Adjustment of the planned land area: Expand land area

Article 2: To authorize the Chairman of the Board of Directors, Mr. Tsai, Chui Tien, to direct the implementation of tasks related to organizing the 2025 Annual General Meeting of Shareholders in accordance with regulations.

Article 3: This decision takes effect from the date of signing. Members of the Board of Directors, the Executive Board, and relevant individuals and departments are responsible for executing this Decision.

Recipients:

- *As stated in Article 3;*
- *Relevant agencies and organizations;*
- *To be filed.*

**ON BEHALF OF THE BOARD OF
DIRECTORS
Chairman**



TSAI CHUI TIEN

Thai Binh, June 09, 2025

INVITATION

*To the Annual General Meeting of Shareholders in 2025 of
Vietnam Fortress Tools JSC.*

Dear Shareholders of Vietnam Fortress Tools JSC

The Board of Directors of Vietnam Fortress Tools JSC (enterprise code 1000383611) would like to invite Shareholders to attend the Annual General Meeting in 2025:

1. **Time:** 09h00 date June 30,2025
2. **Address: Vietnam Fortress Tools JSC.**
Lot B8+B9+B10, Phuc Khanh Industrial Zone, Thai Binh City, Thai Binh Province, Vietnam

3. **Participant:** All shareholders of Vietnam Fortress Tools JSC

Shareholders or authorized representatives attending the General Meeting are kindly requested to bring the following documents:

- For shareholders: A valid Citizen Identification Card/Personal Identification Card or Passport, consistent with the information registered in the List of Securities Holders compiled by the Vietnam Securities Depository and Clearing Corporation as of June 6, 2025.
- For authorized representatives of shareholders: A valid letter of authorization to attend and vote at the General Meeting of Shareholders; a valid Citizen Identification Card/Personal Identification Card or Passport of the authorized representative.
- The Invitation to the Meeting issued by Vietnam Fortress Tools JSC dated June 9, 2025

4. **Agenda:** Attached to the invitation

5. **Documents for the General Meeting:** The documents for the General Meeting of Shareholders can be found at <http://fortresstools.com.vn/>

In case shareholders cannot attend the meeting, they can authorize another person (please use the attached form)

6. **Confirmation of attendance:**

- For proposals from shareholders or authorized person on the content of the program of the Annual Meeting of Shareholders, please send your comments to organizing committee before **08:00 on June 27, 2025.**
- In order to organize the General Meeting of Shareholders, the shareholders or the authorized persons should confirm their attendance by **16:00 on June 28,2025** by contacting or sending the Attendance form to organizing committee.

7. Remote voting via mail, fax, email

- Shareholders can vote via mail, fax, or email. Shareholders must submit a written request by mail, fax or email regarding voting via mail, fax or email to the Meeting Organizing Committee no later than 8:00 a.m. on **June 27, 2025**.
- Shareholders must send Voting Forms (according to the form prescribed by the Organizing Committee) to the Meeting Organizing Committee no later than 4:00 p.m. on **June 28, 2025**.

**ORGANIZING BOARD OF ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
VIETNAM FORTRESS TOOLS JSC**

Address: Lot B8+B9+B10, Phuc Khanh Industrial Zone, Phu Khanh Ward, Thai Binh City, Thai Binh Province, Vietnam

Phone: 02273.618.991- Fax: 02273.618.995

Contact: Ms. Vui Phone: 0978.526.066

Email: vui.dang@fortresstools.com.vn

For the convenience of shareholders to attend the meeting, the Company will support the pick-up of shareholders in Hanoi with two times:

- Before 18:00 on **June 29, 2025** at Noi Bai Airport - the company will book hotel rooms in Thai Binh
- At 6:00 a.m **June 30, 2025** at Noi Bai Airport

Shareholders please register before **08:00 on June 27, 2025** to the organizing committee for well prepare.

Best Regards,

**ON BEHALF OF THE
BOARD OF DIRECTORS**



TSAI CHUI TIEN

CÔNG TY CỔ PHẦN CÔNG NGHIỆP NGŨ KIM FORTRESS VIỆT NAM
VIETNAM FORTRESS TOOLS JSC

CHƯƠNG TRÌNH ĐHĐCĐ THƯỜNG NIÊN NĂM 2025
Annual General Meeting in 2025

Địa điểm/Event Address: Lot B8+B9+B10, Phuc Khanh Industrial Zone, Phu Khanh Ward, Thai Binh Province, Vietnam

Thời gian tổ chức/Time: 09h00 ngày 30/06/2025

Thời gian/Time	Nội dung	Program
09h00 - 09h15	Đón tiếp và phát tài liệu	Welcome delegates, shareholders, checking procedures, distributing documents
09h15 - 09h20	Tuyên bố lý do tổ chức đại hội và giới thiệu đại biểu, thành phần tham dự	Announcement of AGM purposes and introduce participants
09h20 - 09h25	Báo cáo kết quả kiểm tra tư cách cổ đông tham dự đại hội	Report on checking shareholders status for attendance of the meeting
09h25 - 09h30	Thông qua thành phần Đoàn Chủ tịch, Ban Thư ký, Ban Kiểm phiếu.	Approve the members of Presidium, the Secretariat, and Board of election
9h30-12h00	Thông qua chương trình đại hội, quy chế làm việc của Đại hội và xin ý kiến biểu quyết	Approve the congress program, the working regulations of the congress, and request voting opinions
	Trình bày Báo cáo kết quả hoạt động năm 2024 và kế hoạch hoạt động SXKD năm 2025 và xin ý kiến biểu quyết	Presentation of the 2024 Business Performance Report and the 2025 Business Plan, and Request for Voting Opinions
	Trình bày Báo cáo hoạt động của Hội đồng quản trị năm 2024 và kế hoạch năm 2025, và xin ý kiến biểu quyết	Presentation of the Board of Directors' activity report for 2024 and the plan for 2025, and request for voting approval
	Trình bày Báo cáo của Ban kiểm soát	Presenting the Report of the Board of Supervisory
	Trình bày Tờ trình về V/v thông qua Báo cáo tài chính đã được kiểm toán năm 2024 và xin ý kiến biểu quyết	Presentation of the Proposal on the Approval of the Audited Financial Statements for 2024 and Request for Voting Opinions
	Trình bày Tờ trình V/v phương án phân phối lợi nhuận năm 2024 và kế hoạch phân phối lợi nhuận 2025 và xin ý kiến biểu quyết	Presentation of the Proposal on the 2024 Profit Distribution Plan and the 2025 Profit Distribution Plan, and Request for Voting Opinions
	Trình bày tờ trình về việc chi trả thù lao thành viên HĐQT và Ban kiểm soát và xin ý kiến biểu quyết	Presenting the Report on remuneration for members of the Board of Directors and Supervisory Board and asking for voting opinions

Trình bày Tờ trình lựa chọn đơn vị kiểm toán độc lập kiểm toán cho Báo cáo tài chính năm 2026 và xin ý kiến biểu quyết	Presentation of the Proposal on the Selection of an Independent Auditor for the 2026 Financial Statements and Request for Voting Opinions
Trình bày tờ trình về việc điều chỉnh nội dung dự án đầu tư. Cụ thể: -Điều chỉnh mục tiêu dự án: Điều chỉnh, bổ sung mục tiêu hoạt động - Điều chỉnh quy mô dự án: Tăng quy mô công suất -Điều chỉnh diện tích đất dự kiến sử dụng: Tăng quy mô diện tích	Presentation of the Proposal on the Adjustment of Investment Project Content Specifically: -Adjustment of project objectives: Revise and supplement the operational objectives -Adjustment of project scale: Increase production capacity -Adjustment of planned land use area: Expand the land area size
Đại hội thảo luận	Discussion
Đại hội đồng cổ đông bỏ phiếu biểu quyết	Vote for proposed matters
Đại hội nghỉ giải lao	Break time
Thông qua Biên bản đại hội, Nghị Quyết	Approve minutes and resolution of AGM
Bế mạc đại hội	Ending

BAN TỔ CHỨC ĐẠI HỘI



CHỦ TỊCH H.Đ.Đ.T
TSAI CHUI TIEN

Thai Binh, June 09, 2025

**WORKING REGULATIONS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS****CHAPTER I: GENERAL PROVISIONS****Article 1. Scope and Applicable Subjects**

1. These Regulations apply to the organization of the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting" or "AGM") of Vietnam Fortress Tools JSC.
2. These Regulations specifically define the rights and obligations of shareholders, authorized representatives, and other participants in the AGM; and outline the conditions and procedures for conducting the Meeting.
3. Shareholders, authorized representatives, and other participants are responsible for complying with and adhering to these Regulations.

CHAPTER II: RIGHTS AND OBLIGATIONS OF PARTICIPANTS**Article 2. Shareholders Attending the AGM**

1. Eligibility to Attend the Meeting
All shareholders of Vietnam Fortress Tools JSC identified on the final registration list as of June 6, 2025, or those who are legally authorized, are eligible to attend the Meeting.
2. Rights and Obligations of Eligible Shareholders
 - a) Shareholders or authorized representatives attending the Meeting must bring the following documents:
 - Citizen Identification Card / National ID / Passport;
 - Valid Power of Attorney (in case of authorized attendance);
 - Official Invitation Letter to the Meeting.
 - b) Registration: Shareholders or authorized representatives must present the above documents to the Shareholder Credential Verification Committee to receive the AGM documents, one pink voting card, and one white voting ballot.
 - c) Shareholders may attend in person or authorize another person in writing to attend and vote on their behalf. Authorized persons may not delegate their authority to a third party.
 - d) Shareholders wishing to speak during the discussion must obtain consent from the Chairperson. Statements should be concise, focused on the main agenda topics, and not repeat previously addressed matters.
 - e) Participate in voting on matters within the authority of the General Meeting of Shareholders in accordance with the Law on Enterprises and the Company Charter.
 - f) After reviewing the reports presented, shareholders and their representatives shall discuss and vote on the matters requiring approval.
 - g) During the Meeting, shareholders must follow the instructions of the Presidium, act in a civil and respectful manner, maintain order and security, and not disrupt the proceedings.



h) Shareholders or authorized persons arriving after the opening of the Meeting, upon completing the registration process, may attend and vote on the remaining agenda items. The Chairperson is not obliged to pause the Meeting for latecomers, and prior voting results remain unchanged.

i) Comply strictly with these Regulations and respect the outcomes of the Meeting.

Article 3. Chairperson and Presidium

1. The Board of Directors (BOD) shall form the Presidium. The Chairman of the BOD shall act as Chairperson of the Meeting or may delegate this role to another BOD member. In the event of the Chairman's absence or temporary incapacity, the remaining BOD members shall elect a Chairperson by majority vote. If no Chairperson is elected, the Head of the Supervisory Board shall conduct the process for the Meeting to elect a Chairperson, with the candidate receiving the highest number of votes assuming the role.
2. Rights and Responsibilities of the Presidium:
 - a) Conduct the AGM according to the agenda approved by the Meeting, ensuring order and reflecting the majority opinion of attendees.
 - b) Guide delegates and shareholders during discussions.
 - c) Present proposals for the Meeting to vote on.
 - d) Respond to or assign responses to inquiries raised by the Meeting.
 - e) Have the authority to require attendees to undergo security checks or other lawful measures; and request competent authorities to maintain order and remove disruptive individuals or those obstructing the Meeting's operations.
 - f) May choose not to respond or only acknowledge feedback if it falls outside the approved agenda.

Article 4. Shareholder Credential Verification Committee

The Shareholder Credential Verification Committee is established by the BOD of Vietnam Fortress Tools JSC. This Committee is responsible for verifying the identity and eligibility of shareholders or authorized representatives attending the Meeting in accordance with legal regulations and the official shareholder list; distributing Meeting materials, voting cards, and ballots; reporting to the Meeting; and bearing responsibility for the verification results prior to the official commencement of the Meeting.

Article 5. Secretariat of the Meeting

1. The Secretariat comprises one or more individuals appointed by the Chairperson.
2. The Secretariat performs the following duties as assigned by the Chairperson:
 - a) Accurately and faithfully record all content discussed during the Meeting.
 - b) Assist the Presidium in publishing the draft Minutes, Resolutions, and other notices as needed.
 - c) Provide other support tasks as assigned by the Chairperson.

Article 6. Vote Counting Committee

1. The AGM shall elect one or more individuals to the Vote Counting Committee as proposed by the Chairperson.
2. The Vote Counting Committee shall:
 - a) Guide shareholders and authorized representatives in the voting process.

- b) Prepare minutes of vote counting for each matter and announce the results to the Meeting, the Chairperson, and the Secretariat.
3. The Vote Counting Committee is responsible for the accuracy and integrity of the announced voting results.

CHAPTER III: CONDUCTING THE GENERAL MEETING

Article 7. Conditions for Holding the Meeting

The General Meeting of Shareholders shall be conducted when the attending shareholders represent more than 50% of the total voting shares.

If the meeting does not meet the quorum requirement as stipulated above, the convening and holding of subsequent meetings shall comply with the Charter of Vietnam Fortress Tools JSC and the Law on Enterprises.

Article 8. Voting Procedures on Meeting Agenda Items

1. All agenda items at the Meeting must be approved through a voting process by all attending shareholders with voting rights, either by Voting Cards or Ballots based on the number of shares owned or represented.
2. **Methods of Voting:**
 - a) **Voting by Ballot:** Shareholders vote by marking their choice (Agree, Disagree, or Abstain) on the ballot as specified. After voting, shareholders or their authorized representatives must sign the ballot, clearly write their full name, and place it in the ballot box or return it to the Vote Counting Committee.
 - b) **Voting by Raising Voting Cards:** Shareholders raise their Voting Cards upon the request of the Chairperson to vote Agree, Disagree, or Abstain on the following matters:
 - Approval of the Presidium, Vote Counting Committee, and Secretariat; the Meeting agenda; and the Meeting Regulations.
 - Approval of the Meeting Minutes;
 - And other matters as requested by the Presidium.
3. **Remote Voting via Mail, Fax, or Email in accordance with Point d, Clause 3, Article 144 of the Law on Enterprises:**

Shareholders may vote via mail, fax, or email. Shareholders must submit a written request to vote remotely to the Organizing Committee no later than 03 working days before the opening date of the AGM. Ballots (using the template provided by the Organizing Committee) must be submitted no later than 01 working day before the AGM.
4. The vote counting must be conducted immediately after the voting session ends. The Vote Counting Committee shall record the results in a report and seal the unused and used ballots. Ballots must not be altered, crossed out, or corrected.
5. The total number of votes in favor, against, or abstaining for each item shall be announced by the Head of the Vote Counting Committee at the Meeting.
6. The approval rate for each item shall comply with the regulations of the Company Charter.

Article 9. Meeting Minutes of the General Meeting of Shareholders



1. The Meeting Minutes must be completed and approved before the closing of the AGM. The Chairperson, Secretary, or other signatories must take joint responsibility for the accuracy and truthfulness of the Minutes.
2. The Minutes must be retained at the Company's head office.
3. The Minutes serve as the basis for issuing the Resolutions of the General Meeting of Shareholders.

Article 10. Resolutions of the General Meeting of Shareholders

1. Based on the results of the Meeting, the Chairperson shall issue the Resolutions of the AGM on the matters approved by the shareholders.
2. Within 90 days from the date of receiving the Resolutions or Minutes of the AGM, any shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Law on Enterprises may request a court or arbitration body to review and annul part or all of the Resolutions, in accordance with Article 24 of the Company Charter and Article 151 of the Law on Enterprises.

CHAPTER IV: IMPLEMENTATION PROVISIONS

Article 11. Implementation Provisions

1. These Regulations consist of 4 Chapters and 11 Articles, issued by Vietnam Fortress Tools JSC in compliance with legal provisions.
2. Shareholders and members of the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Vietnam Fortress Tools JSC are responsible for implementing these Regulations.

ON BEHALF OF THE BOARD OF

DIRECTORS

CHAIRMAN



TSAI CHUI TIEN

Thai Binh, June 09, 2025

**REPORT ON BUSINESS PERFORMANCE IN 2024
AND PRODUCTION & BUSINESS PLAN FOR 2025****To: The Annual General Meeting of Shareholders**

On behalf of the Board of Directors, I would like to report to you on the business performance in 2024 and the operation plan and objectives for 2025 as follows:

I. BUSINESS PERFORMANCE IN 2024:**1. Business Results in 2024:**

In 2024, the business performance of the Company is presented in the audited consolidated financial statements for the year. Total annual revenue reached VND 612.9 billion, an increase of VND 75.3 billion compared to 2023 but a decrease of VND 12.1 billion compared to the 2024 plan. Compared to 2023, revenue increased by 14.01%, Cost of goods sold increased by 28.42%, financial expenses increased by 11.64%, selling expenses decreased by 0.54%, general and administrative expenses decreased by 41.63%, profit after tax reached VND 3.2 billion, a decrease of VND 15.86 billion from 2023.

Summary of business performance in 2024:

Unit: Million VND – According to 2024 Audited Consolidated Financial Statements

No	Indicator	Year 2024		2023 Actual	± vs. 2024 Plan	± vs. 2023
		Actual	Plan			
1	Charter Capital	268.078	268.078	268.078		
2	Net Revenue	612.943	625.000	537.614	(12.057)	75.329
3	Profit Before Tax	5.363	22.312	23.409	(16.949)	(18.046)
4	Profit After Tax	3.225	18.742	19.089	(15.517)	(15.864)
5	Net Profit Margin (ROS)	0,53%	3%	3,55%	(2,47%)	(3,02%)
6	Return on Average Assets (ROAA)	0,24%	1,29%	1,31%	(1,05%)	(1,08%)
7	Return on Average Equity (ROAE)	0,43%	2,46%	2,60%	(2,03%)	(2,17%)

During the year, the Company's traditional products continued to account for a large proportion of total revenue: scissors remained the core product, contributing 43.25% of the Company's total revenue; the hand tool product line (shovels, hoes, rakes, etc.) made up 46.12%; and newly developed products such as folding ladders accounted for 8.41% of revenue. The United States and Europe remained the Company's main export markets. In 2024, the Company exported 7.29 million products, valued at USD 22.81 million, representing 93.4% of total revenue from these markets. In addition, the Company also received orders from customers in many other countries around the world, including China, Japan, Brazil, and Mexico, ...

2. Assessment of Investment Effectiveness:

Machinery and Equipment Investment: In 2024, the Company invested in additional machinery and equipment to expand its production and business operations. The total value of machinery and equipment invested during the year was VND 1,317,236,104.

3. Assessment of Capital Mobilization:

With a strong credit reputation, the Company consistently ensured sufficient funding for its production and business activities throughout the year.

Loans:

Short-term loan balance: VND 380.923 billion, accounting for 100% of total liabilities. HD Bank and TP Bank have long been financial partners of the Company, providing stable credit limits.

4. Conclusion:

In 2024, the Company's sales revenue increased compared to the previous year. Most of the Company's products are still concentrated in traditional lines. Therefore, greater efforts are needed in research and development to diversify products and expand the customer base in order to achieve better business results in the coming years.

II. BUSINESS PLAN FOR 2025

1. General Orientation:

In 2025, the Company will focus on the following activities:

- Introduce new products such as long-handled shovels and plastic gardening tools
- Continue research and expand the product portfolio to meet customer demands and market needs
- Seize the relocation opportunities of Chinese manufacturers through partnerships or equity investment to secure orders and access technology, thereby enhancing the Company's internal capabilities
- Liquidate unused machinery and equipment to optimize factory space and increase the Company's working capital
- Address the increasingly limited labor supply by investing more in automated or semi-automated machinery

- Mitigate tariff risks and strengthen financial arrangements with credit institutions to ensure sufficient capital for business operations

2. Specific Activities:

- Based on detailed proposals, the Company will build plans regarding timelines, methods, and objectives

- To ensure investment capital for 2025, the Company has engaged with both domestic and international banks and financial institutions to arrange funding for business expansion

3. Business Plan for 2025:

Based on market demand forecasts and the products currently under research and development, the Company proposes the following business plan for 2025:

Unit: Million VND

No	Indicator	Plan
1	Charter Capital	268.078
2	Net Revenue	619.850
3	Profit After Tax	10.909
4	Net Profit Margin (ROS)	1,76%
5	Return on Average Assets (ROAA)	0,85%
6	Return on Average Equity (ROAE)	1,46%

This concludes the report on the 2024 performance and 2025 operation plan of Vietnam Fortress Tools JSC. We welcome your valuable feedback and suggestions to help improve the Company's performance.

Respectfully, thank you!

Recipients:

- General Meeting of Shareholders
- Filed at: Office of the Board of Directors

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



TSAI CHUI TIEN



Thai Binh, June 09, 2025

**BOARD OF DIRECTORS' OPERATION REPORT FOR 2024
AND PLAN FOR 2025**

To: The Annual General Meeting of Shareholders

Pursuant to the Company Charter, the Board of Directors (BOD) respectfully submits the following report to the General Meeting of Shareholders on the BOD's operations in 2024 and the plan for 2025:

I. OPERATING RESULTS IN 2024**1.1. BOD Members**

The current BOD consists of 5 members:

No	BOD Member	Position	Start Date / End Date of Board Membership	
			Date of Appointment	Date of Dismissal
1	Mr. Tsai Chui Tien	Chairman	16/04/2021	
2	Ms. Le Thi Thu Hang	Member	16/04/2021	
3	Ms. To Thi Phuong Lan	Member	22/01/2021	
4	Mr. Bui Van Thanh	Independent Member	16/04/2021	
5	Mr. Do Xuan Thanh	Independent Member	16/04/2021	

1.2. Implementation of Resolutions by the General Meeting of Shareholders

The BOD executed the contents of Resolution No. 2806/2024/NQ-GMS dated 28/06/2024 in accordance with the Company Charter, corporate governance regulations, BOD working regulations, and legal requirements.

The results of implementing the 2024 General Meeting of Shareholders' Resolution are as follows:

- Regarding business performance (according to the audited consolidated financial statements for 2024):

No	Indicator	Year 2024	
		Actual (VND million)	Plan (VND million)
1	Charter capital	268,078	268,078
2	Net revenue	612,943	625,000
3	Profit before tax	5,363	22,312
4	Profit after tax	3,225	18,742



Selection of the audit firm: The General Meeting of Shareholders authorized the Board of Directors to select an independent audit firm.

Profit distribution for 2024: Not implemented.

Remuneration, allowances, and other income for the Board of Directors, Supervisory Board, Executive Board, and the Chief Accountant in 2024: VND 2,997,528,128.

Report on transactions between the Company, subsidiaries, or enterprises in which the Company holds over 50% of the charter capital and members of the Board of Directors and their related parties; transactions between the Company and enterprises where a BOD member has been a founding shareholder or manager within the past three years prior to the transaction:

Transaction Party	Related Party (BOD Association)	Transaction Details	Amount (VND)
Company	Garden Pals Co., Ltd (Ms. Le Thi Thu Hang – BOD Member, Chairwoman cum General Director)	Purchase of goods and services	424,350,000
		Factory rental	4,255,680,800
		Payment on behalf for services	4,809,684,263
Company	Dai Tin Development JSC (Mr. Tsai Chui Tien – BOD Chairman, Legal Representative)	Purchase of goods and services	1,823,308,739
		Loan interest expense	646,576,603
Company	Ability Merit Ltd (Mr. Tsai Chui Tien – BOD Chairman, Founding Member)	Loan received	25,975,000,000
		Loan principal repayment	96,368,570,000
		Loan interest expense	3,139,808,303
Company	Objective Holding Incorporated (Mr. Tsai Chui Tien – BOD Chairman, Chairman of BOD)	Loan received	896,800,000
		Loan interest expense	1,232,008,765
Company	Tsai Chui Tien – BOD Chairman	Loan principal repayment	88,827,773,228
		Loan interest expense	8,202,072,138

3. Other Activities of the Board of Directors

The Board of Directors has fulfilled its responsibilities as the management body of the Company.

- Regarding the activities of the independent BOD members: The independent members of the BOD have performed their duties in accordance with the laws and the Company's Charter.
- Resolutions of the Board of Directors in 2024:

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	050224-01/2024/QĐ-HĐQT	5/2/2024	Dismissal of Ms. Tran Thi Thuy Nguyen from the position of General Director	100%
2	050224-02/2024/QĐ-HĐQT	5/2/2024	Appointment of Mr. Chiang Chiu Chiung as General Director	100%
3	050224-03/2024/QĐ-HĐQT	5/2/2024	Approval of related party transactions	100%
4	160424/2024/QĐ-HĐQT	16/04/2024	Extension of time for the 2024 Annual General Meeting of Shareholders	100%
5	130524/2024/QĐ-HĐQT	13/05/2024	Plan for the 2024 Annual General Meeting of Shareholders	100%
6	070624-01/2024/QĐ-HĐQT	7/6/2024	Approval of establishment of the shareholder eligibility verification committee for the 2024 AGM	100%
7	070624-02/2024/QĐ-HĐQT	7/6/2024	Approval of the agenda and contents for the 2024 AGM	100%
8	270624/2024/QĐ-HĐQT	27/06/2024	Approval of amendments and supplements to 2024 AGM documents	100%
9	130724-01/2024/QĐ-HĐQT	13/07/2024	Dismissal of Ms. To Thi Thuy from the position of Chief Accountant	100%
10	130724-02/2024/QĐ-HĐQT	13/07/2024	Appointment of Ms. Bui Thi Thuy as Acting Chief Accountant	100%
11	150724/2024/QĐ-HĐQT	15/07/2024	Selection of independent auditor for the 2024 financial statements audit	100%
12	260724/2024/QĐ-HĐQT	26/07/2024	Loan plan with TPBank	100%
13	160824-01/2024/QĐ-HĐQT	16/08/2024	Dismiss Ms. Bui Thi Thuy from the position of Chief Accountant	100%
14	160824-02/2024/QĐ-HĐQT	16/08/2024	Appointment of Ms. Do Thi Thanh Hang as Acting Chief Accountant	100%



15	050924/2024/QĐ-HDQT	5/9/2024	Approval of loan plan with Fubon Bank	100%
16	161024-01/2024/QĐ-HDQT	16/10/2024	Dismiss Ms. Do Thi Thanh Hang from the position of Chief Accountant	100%
17	161024-02/2024/QĐ-HDQT	16/10/2024	Appointment of Ms. Pham Thi Ngoc Hoa as Acting Chief Accountant	100%

1.5. Supervision Results for the General Director

In 2024, the General Director managed the Company's business and production operations in accordance with his duties and authority as stipulated by law, the Company Charter, and internal management regulations. The General Director fully implemented the Resolutions and Decisions of the Board of Directors. He also ensured timely provision of information and facilitated access for the Supervisory Board to review the Company's financial situation and other operations.

1.6. Supervision Results for Other Executives

The Board of Directors' supervision over the Company's Executive Board was conducted in accordance with the law, the Company Charter, and internal regulations, as well as the Resolutions and Decisions of the General Director. Through this oversight, it was observed that the Executive Board consistently held monthly and quarterly meetings to summarize activities, evaluate performance, and flexibly adjust management and production strategies for greater efficiency.

II. WORK PLAN FOR 2025

In 2025, the Board of Directors has identified the following key tasks:

- Successfully organize the 2025 Annual General Meeting of Shareholders;
- Continue innovating and enhancing corporate governance efficiency; direct and coordinate with the Executive Board to successfully implement the 2025 business plan with targets approved by the General Meeting of Shareholders;
- Direct, coordinate, and supervise the General Director in effectively carrying out the following tasks:
- Successfully implement the 2025 business and production plan according to the targets approved by the Annual General Meeting.

The above is the report of the Board of Directors on the results of operations in 2024 and the orientations and tasks for 2025. The Board of Directors respectfully submits this report to the General Meeting of Shareholders for approval.

Recipients:

- As above;
- Members of the Board of Directors and Supervisory Board;
- Archive: Office, Board of Directors

ON BEHALF OF THE BOARD OF



TSAI CHUI TIEN

Thai Binh, June 09, 2025

**SUPERVISORY BOARD REPORT
VIETNAM FORTRESS TOOLS JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on the organization and operation of the Company;

The Supervisory Board respectfully submits to the 2025 Annual General Meeting of Shareholders the report on the Supervisory Board's activities in 2024 as follows:

**I. SELF-ASSESSMENT REPORT ON THE SUPERVISORY BOARD'S
PERFORMANCE****1. Information on Supervisory Board Members**

Full Name	Title	Notes
Mrs. Dinh Thi Lan Huong	Head of the Board	Elected as Head of the Supervisory Board on January 5, 2024
Mrs. Vi Nguyet Cam	Head of the Board	Dismissed on January 5, 2024
Mrs. Le Thi Thu Huong	Member	Dismissed on June 28, 2024
Mrs. Ha Thi Thu Thuy	Member	Dismissed on June 28, 2024
Mrs. Bui Nhu Hue	Member	Elected as Member of the Supervisory Board on June 28, 2024
Mrs. Phan Thi Oanh	Member	Elected as Member of the Supervisory Board on June 28, 2024

2. Supervisory Board's Activities Report

The Supervisory Board operated with three members. Based on the Supervisory Board's regulations, each member was assigned responsibilities corresponding to their professional experience in accordance with the Company's Charter:

- Attended meetings of the Board of Directors (BOD) to evaluate the BOD's activities and assess the rationality and legality of its resolutions;
- Reviewed the rationality and legality of decisions made by the Executive Board in management and operations; supervised processes and procedures for issuing company documents and materials to ensure compliance with legal regulations and the Company Charter;
- Monitored the implementation of resolutions of the General Meeting of Shareholders, the BOD, the Company Charter, and other documents issued by Company leadership; reported on the Company's executive performance;



- Inspected and evaluated the Company's key processes and policies to detect potential risks or shortcomings, and provided recommendations and corrective solutions;
- Examined the reasonableness, accuracy, and prudence in business management, accounting, statistical work, and the preparation of financial statements;
- Appraised the Company's business performance reports, annual and semi-annual financial statements, audited financial statements, and reviewed accounting records and other documents to ensure the accuracy and fairness of financial data;
- Supervised the timely disclosure of periodic and ad hoc information and verified the authenticity of disclosed information to shareholders.

3. Supervisory Board Meetings in 2024

In 2024, the Supervisory Board held three meetings. All meetings were conducted in compliance with legal regulations and the Company's operational charter.

4. Remuneration and Operating Expenses of the Supervisory Board

The total remuneration, operating expenses, and other benefits for the Supervisory Board and its individual members in 2024 amounted to VND 156,000,000.

II. SUPERVISORY BOARD REPORT ON THE COMPANY'S BUSINESS PERFORMANCE, THE PERFORMANCE OF THE BOARD OF DIRECTORS, AND THE EXECUTIVE BOARD

1. Business Performance in 2024

(According to the 2024 Consolidated Financial Statements)

No.	Indicator	2024 Target (million VND)	2024 Actual (million VND)	Variance from Target (million VND)
1	Net Revenue	625,000	612,943	-12,057
2	Profit Before Tax (PBT)	22,312	5,363	-16,949
3	Profit After Tax (PAT)	18,742	3,225	-15,517

In 2024, the Company's merchandise sales revenue increased by 14% compared to 2023.

However, due to customer demands, product prices were reduced, leading to a decline in gross profit and total profit compared to the original plan.

The Supervisory Board acknowledges the efforts of the General Director and the Executive Board in directing and managing business operations to achieve a profitable result in 2024.

However, the Supervisory Board recommends that the leadership review the 2025 production planning process with a cautious approach that aligns with the socio-economic developments expected in 2025. In particular, the issue of U.S. import tariffs currently poses a significant disadvantage to the Company. Coordination in production activities should also be strengthened to meet set targets and generate profit in 2025.

2. Audit Results of the 2024 Financial Statements

Due to the unresolved discrepancy in pending asset shortages amounting to VND 650,392,130,654 in the 2022 financial statements, as of December 31, 2024, the re-verified value through asset inventory was VND 614,925,151,445.

However, as of the date of this report, the Company has not yet identified the cause or timing of this discrepancy, nor has it provided the relevant documentation to the Supervisory Board.

As a result, the Supervisory Board is unable to conclude whether the balances of the pending asset shortage item and inventory figures in the 2024 financial statements are accurately presented.

The Supervisory Board will continue to work with the Board of Directors and Executive Board to request clarification on the inventory discrepancy and will report to the General Meeting of Shareholders once results are available.

3. Report on Transactions Between the Company, Its Subsidiaries, and Controlled Entities (Over 50% Ownership) with Members of the Board of Directors, the General Director, Other Executives, and Their Related Parties; and Transactions with Enterprises in Which These Individuals Were Founders or Managers Within the Last Three Years Prior to the Transaction

The Supervisory Board has not detected any unusual transactions. All transactions were conducted in a manner that safeguarded the interests of the Company.

4. Performance of the Board of Directors, the General Director, and Other Executives

- The Board of Directors held meetings chaired by the Chairman, with full participation and active contributions from all members. Resolutions issued by the Board complied with legal regulations and were aligned with the Company's business operations. The Chairman also regularly convened coordination meetings with the Executive Board to stay informed about the Company's production and business situation.
- The General Director and Executive Board managed and operated business activities in accordance with the goals approved by the General Meeting of Shareholders and the Board of Directors, while complying with legal and internal Company regulations. Executive Board members consistently sought innovations in management to match actual business conditions.
- Under the direction of the General Director, other managerial staff also fulfilled the business objectives set by the Board of Directors.

III. COORDINATION BETWEEN THE SUPERVISORY BOARD AND THE BOARD OF DIRECTORS, EXECUTIVE BOARD

The Board of Directors provided timely and complete Resolutions and Decisions to the Supervisory Board.

The Executive Board facilitated access for the Supervisory Board to relevant information and documents on the Company's business operations upon request.



However, regarding the inventory discrepancy pending resolution reported in the financial statements of 2022, 2023, and 2024, the Supervisory Board has not yet received an explanation for the cause or timing of the discrepancy from the Executive Board.

IV. ORIENTATION AND TASKS OF THE SUPERVISORY BOARD FOR 2025

To effectively perform its oversight and inspection duties in accordance with the Law on Enterprises and the Company Charter, the Supervisory Board outlines the following 2025 plan:

- Supervise compliance with legal regulations, the Company Charter, and the implementation of Resolutions from the General Meeting of Shareholders and the Board of Directors;
- Continue monitoring and inspecting the business management and operational activities in accordance with the Law on Enterprises;
- Oversee the Company's business and investment plans and their implementation;
- Review and assess the Company's financial statements and provide timely feedback to the Board of Directors and Executive Board on governance and coordination;
- Research and advise the Board of Directors and Executive Board on appropriate and effective financial investment restructuring.

SUPERVISORY BOARD MEMBERS



ĐINH THỊ LAN HƯƠNG



BÙI NHU HUỆ



PHAN THỊ OANH

Thai Binh, June 09, 2025

SUBMISSION

Re: Approval of the Audited Financial Statements for 2024**To: The General Meeting of Shareholders**

The Board of Directors respectfully submits for approval by the General Meeting of Shareholders the 2024 Separate Financial Statements and 2024 Consolidated Financial Statements of Vietnam Fortress Tools JSC, which have been audited by International Auditing and Valuation Company Limited and publicly disclosed by the Company, as follows:

The contents of the 2024 Separate and Consolidated Audited Financial Statements include:

1. Report of the Board of Directors
2. Independent Auditor's Report
3. Balance Sheet as of December 31, 2024
4. Income Statement for the year 2024
5. Cash Flow Statement for the year 2024
6. Notes to the Financial Statements

Key figures from the 2024 audited financial statements are as follows:

No.	Key Indicators	Separate FS (VND)	Consolidated FS (VND)
1	Charter Capital	268,078,350,000	268,078,350,000
2	Owner's Equity	743,695,789,142	746,744,986,043
3	Total Assets	1,282,810,224,702	1,283,792,270,208
4	Net Revenue	612,933,525,202	612,943,986,202
5	Cost of Goods Sold	515,120,907,010	512,824,074,064
6	Financial Expenses	59,723,091,732	59,723,091,732
7	Selling Expenses	17,385,534,062	17,385,946,562
8	General and Administrative Expenses	30,368,993,324	31,193,177,692
9	Profit Before Tax	3,828,167,449	5,363,072,680
10	Profit After Corporate Income Tax	2,002,992,337	3,225,112,259

The detailed 2024 Audited Separate and Consolidated Financial Statements have been disclosed on the Company's website: <http://fortresstools.com.vn/> under the "Investor Relations" section.

We respectfully submit this for review and approval by the General Meeting of Shareholders.

Recipients:

- As stated above;
- Filed at HR & Administration Department.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



No: 90625-02/TTr-HĐQT

Thai Binh, June 09, 2025

SUBMISSION**Re: Profit Distribution Plan for 2024 and Proposed Profit Distribution
Plan for 2025****To: The Annual General Meeting of Shareholders
Vietnam Fortress Tools JSC**

- Pursuant to the Charter of Organization and Operation of Vietnam Fortress Tools JSC;
- Based on the business results of Vietnam Fortress Tools JSC in 2024;
- Based on the business plan of Vietnam Fortress Tools JSC for 2025.

According to the 2024 audited consolidated financial statements, the Board of Directors of Vietnam Fortress Tools JSC respectfully submits to the General Meeting of Shareholders for approval the profit distribution plan for 2024 and the proposed profit distribution plan for 2025 as follows:

1. Profit Distribution Plan for 2024 (After Tax)

No.	Item	Unit	Amount (VND)
I	Charter Capital	VND	268,078,350,000
II	Profit Distribution		
1	Profit before tax	VND	5,363,072,680
2	Current corporate income tax (CIT)	VND	2,392,149,322
3	Deferred CIT	VND	-254,188,901
4	Profit after tax	VND	3,225,112,259
5	Allocation to Development Investment Fund	VND	0
6	Allocation to Bonus and Welfare Fund	VND	0
7	Dividend payment	VND	0

Due to the company's factory having been built nearly 20 years ago and now being severely degraded, requiring repairs, renovations, and replacements, along with increasingly strict legal regulations on environmental protection and fire safety, the company must invest in construction projects related to environmental protection and fire prevention. Additionally, the company plans to repay part of its loans from

individuals and financial institutions to reduce interest expenses. Therefore, the company proposes not to distribute profit for 2024.

2. Proposed Profit Distribution Plan for 2025

Projected business plan for 2025:

- Total estimated revenue for 2025: VND 619,850,000,000
- Estimated profit after tax for 2025: VND 10,909,360,000

The company plans not to distribute profit for 2025 in order to reduce its outstanding loans from individuals and credit institutions, thereby lowering interest expenses.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval of the profit distribution plan for 2024 and the proposed profit distribution plan for 2025 as presented above.

Recipients:

- *As stated above;*
- *Filed at HR & Administration Department.*

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



TSAI CHUI TIEN

*Thai Binh, June 09, 2025***SUBMISSION****Re: Remuneration for Members of the Board of Directors and Supervisory Board****To: The 2025 Annual General Meeting of Shareholders****Vietnam Fortress Tools JSC****1. Remuneration Paid in 2024**

In 2024, the Company paid remuneration to the Board of Directors and the Supervisory Board as approved by the General Meeting of Shareholders as follows:

1.1 Remuneration for Members of the Board of Directors in 2024:

- Chairman of the Board of Directors: VND 35,000,000/month
- Independent Member of the Board of Directors: VND 15,000,000/month
- Other Members of the Board of Directors: VND 5,000,000/month
- Business trip expenses (including travel, meals, accommodation, etc.) and other reasonable expenses incurred for tasks as assigned by the Company shall be paid by the Company upon submission of valid supporting documents.
- Total remuneration and benefits paid to the Board of Directors in 2024: VND 900,000,000

1.2 Remuneration for Members of the Supervisory Board in 2024:

- Head of the Supervisory Board: VND 7,000,000/month
- Other Members of the Supervisory Board: VND 3,000,000/month
- Business trip expenses (including travel, meals, accommodation, etc.) and other reasonable expenses incurred for tasks as assigned by the Company shall be paid by the Company upon submission of valid supporting documents.
- Total remuneration paid to the Supervisory Board in 2024: VND 156,000,000

2. Proposed Remuneration for 2025

Based on the 2025 business plan, the Board of Directors of Vietnam Fortress Tools JSC respectfully proposes that the General Meeting of Shareholders approve the following remuneration levels for 2025:

2.1 Board of Directors:

- Chairman of the Board of Directors: VND 35,000,000/month
- Independent Member of the Board of Directors: VND 15,000,000/month
- Other Members of the Board of Directors: VND 7,000,000/month

- Business trip expenses (including travel, meals, accommodation, etc.) and other reasonable expenses incurred for tasks as assigned by the Company shall be paid by the Company upon submission of valid supporting documents.

2.2 Supervisory Board:

- Head of the Supervisory Board: VND 7,000,000/month
- Members of the Supervisory Board: VND 3,000,000/month
- Business trip expenses (including travel, meals, accommodation, etc.) and other reasonable expenses incurred for tasks as assigned by the Company shall be paid by the Company upon submission of valid supporting documents.

We respectfully submit this for the consideration and approval of the General Meeting of Shareholders.

Recipients:

- As stated above;
- Filed at HR & Administration Department.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



TSAI CHUI TIEN

No: 90625-04/TTr-HĐQT

Thai Binh, June 09, 2025

SUBMISSION**Re: Selection of Independent Auditor for the 2026 Financial Statements Audit****To: The 2025 Annual General Meeting of Shareholders
Vietnam Fortress Tools JSC**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter on the organization and operation of Vietnam Fortress Tools JSC.

The Board of Directors (BoD) respectfully submits to the General Meeting of Shareholders (GMS) the proposal for selecting an independent audit firm to audit the Company's 2026 financial statements as follows:

1. Proposed Criteria for Selecting the Independent Audit Firm

The BoD proposes the following criteria for selection:

- Select a reputable independent audit firm legally operating in Vietnam and approved by the State Securities Commission (SSC) to conduct audits for issuers, listed companies, and securities business organizations.
- The firm must have a team of highly qualified and experienced auditors.
- There must be no conflict of interest in performing the audit of the Company's financial statements.
- The audit fee should be reasonable and appropriate to the content, scope, and audit schedule required by the Company.

2. Proposed Independent Audit Firms

Based on the above criteria, the BoD proposes a shortlist of independent audit firms that meet all the mentioned conditions, are reputable, legally operating in Vietnam, and approved by the State Securities Commission to audit financial statements of issuers, listed companies, and securities trading organizations.

We respectfully submit this proposal to the General Meeting of Shareholders for consideration and approval, and to authorize the Board of Directors to decide on the selection of the audit firm as proposed.

Best Regards./.**Recipients:**

- Company shareholders;
- To be filed at: Office Archives,
Board of Directors.

ON BEHALF OF THE BOARD OF**DIRECTORS****CHAIRMAN****TSAI CHUI TIEN**

*Thai Binh, June 09, 2025***SUBMISSION TO THE GENERAL MEETING OF SHAREHOLDERS**

Re: Adjustment of Investment Project Details, specifically: Adjustment of Project Objectives: modification and addition of operational objectives; Adjustment of Project Scale: increase in production capacity; Adjustment of Estimated Land Use Area: increase in land size

Respectfully submitted to: The General Meeting of Shareholders

Pursuant to The Law on Enterprises No. 68/2014/QH13 dated November 26, 2014;

Pursuant to The Law on Securities No. 70/2006/QH11 dated June 29, 2006, and the Amended Law on Securities No. 62/2010/QH12 dated November 24, 2010;

Pursuant to The Charter on Organization and Operation of Vietnam Fortress Tools JSC;

In order to expand business operations, the Board of Directors hereby submits to the General Meeting of Shareholders for consideration and approval the adjustment of the Company's investment project details, specifically as follows:

I. Adjustment of Project Objectives: Modification and Addition of Operational Objectives**A. Modification of Operational Objectives**

Reduction of existing operational objective:

Remove Objective No. 7: Manufacturing wooden toys and games (excluding wood processing; excluding trading of toys harmful to children's character development, health, or affecting public order and safety).

B. Addition of Operational Objectives

1. Processing of finished and semi-finished garden tools (rake heads, hoe heads, shovel heads, saw blades, pruning shears, fruit-picking tools, soil tillers, pruning scissors, rakes, hoes, shovels, carts...) and other metal products (iron pipes, steel pipes, folding ladders, etc.).

2. Processing of plastic products (semi-finished and finished garden tools made of plastic and other plastic products).

3. Processing of cutlery, hand tools, and general metal utensils.

4. Processing of rivets, washers, and similar non-threaded products; processing of nails and screws; processing of bolts, nuts, and similar threaded products; processing of springs (excluding watch springs), such as: leaf springs, helical springs, coil springs, spring leaves;

processing of metal grills and kitchen utensils; processing of metal racks and shelves; processing of outdoor garden furniture.

5. Processing of garden chairs and seating; processing of furniture for bedrooms, living rooms, and gardens.

6. Processing of components and equipment for indoor and outdoor sports and competitions using all materials (excluding prohibited items).

7. Mould manufacturing and processing.

II. Adjustment of Project Scale: Increase in Production Capacity

Current capacity: 4,150 tons/year

Adjusted capacity: 7,800 tons/year, broken down as follows:

- Steel and iron products: 4,800 tons/year (including galvanized products: 680 tons/year; painted products: 4,120 tons/year)
- Other non-galvanized metal products: 2,200 tons/year
- Plastic products: 800 tons/year

III. Adjustment of Land Use Area: Increase in Land Area

Current estimated land use area: 59,320 m²

Adjusted estimated land use area: 67,046.4 m² (of which leased land: 14,726.4 m²)

The Board of Directors respectfully submits the above for consideration and approval by the General Meeting of Shareholders.

Sincerely./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



TSAI, CHUI - TIEN

DRAFT RESOLUTION**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS****GENERAL MEETING OF SHAREHOLDERS OF VIETNAM FORTRESS TOOLS JSC**

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Charter of Vietnam Fortress Tools JSC;
- The Minutes of the 2025 Annual General Meeting of Shareholders No. 3006/2025/BB-AGM dated June 30, 2025, of Vietnam Fortress Tools JSC

RESOLVES:

Article 1. To approve the Report on business performance in 2024 and the business operation plan for 2025.

Article 2. To approve the Report on activities of the Board of Directors in 2024 and the plan for 2025.

Article 3. To approve the Report of the Supervisory Board.

Article 4. To approve Submission No. 90625-01/TTr-BOD dated June 09, 2025, on the audited financial statements for 2024.

Article 5. To approve Submission No. 90625-02/TTr-BOD dated June 09, 2025, on the profit distribution plan for 2024 and the profit distribution plan for 2025.

Article 6. To approve Submission No. 90625-03/TTr-BOD dated June 09, 2025, regarding remuneration for members of the Board of Directors and the Supervisory Board.

Article 7. To approve Submission No. 90625-04/TTr-BOD dated June 09, 2025, on the selection of an independent audit firm to audit the 2026 financial statements.

Article 8. To approve Submission No. 90625/TTr-BOD dated June 09, 2025, regarding adjustments to the investment project content.

Article 9. Implementation Provision

This Resolution was unanimously adopted by the General Meeting of Shareholders at the meeting and takes effect from June 30, 2025.

Members of the Board of Directors, the Supervisory Board, and the Executive Board shall be responsible for implementing this Resolution.

Recipients:

- *As stated in Article 9*
- *Company shareholders*
- *HR & Administration Department*

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



TSAI CHUI TIEN

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

SOCIALIST REPUBLIC OF VIETNAM

Độc lập – Tự do – Hạnh phúc
Independence – Freedom – Happiness

=====o0o=====

...../...../.....

GIẤY ỦY QUYỀN AUTHORIZATION LETTER

THAM DỰ ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2025
CÔNG TY CỔ PHẦN CÔNG NGHIỆP NGŨ KIM FORTRESS VIỆT NAM
FOR ATTENDANCE IN ANNUAL GENERAL MEETING 2025 OF VIETNAM
FORTRESS TOOLS JSC

Kính gửi: BAN TỔ CHỨC ĐẠI HỘI ĐỒNG CỔ ĐÔNG CÔNG TY CỔ PHẦN CÔNG NGHIỆP NGŨ KIM
FORTRESS VIỆT NAM

Kind attention to: AGM ORGANIZING COMMITTEE OF VIETNAM FORTRESS TOOLS JSC

1. Bên ủy quyền/Authorizing party

Tên cổ đông:

Name of shareholder:

Số CCCD/Hộ chiếu/ĐKKD:.....

ID/Passport/Business Registration No.:.....

Cấp ngày.....Tại.....

Issued on:.....At:.....

Địa chỉ:.....

Address:.....

Tổng số cổ phần sở hữu:.....

(bằng chữ:.....)

Total number of shares owned:.....

(in words:.....)

2. Bên được ủy quyền/Authorized party

Tên đầy đủ:.....

Full name:

Số CCCD/Hộ chiếu/ĐKKD:.....

ID/Passport/Business Registration No.:.....

Cấp ngày.....Tại.....

Issued on: At:

Địa chỉ:

Address:

Số cổ phần ủy quyền:

Number of authorized shares:

3. Nội dung và phạm vi ủy quyền/Scope of authorization

Bên được ủy quyền thay mặt Bên ủy quyền tham dự Đại hội đồng cổ đông thường niên của Công ty Cổ phần Công nghiệp Ngũ kim Fortress Việt Nam tổ chức vào 9h00 ngày 09/06/2025 và có quyền thực hiện mọi quyền lợi và nghĩa vụ tại Đại hội cổ đông liên quan đến số cổ phần được ủy quyền. Bên được ủy quyền không được ủy quyền lại cho bên thứ ba khác thực hiện các công việc nêu tại Giấy Ủy quyền này.

Authorized party, on behalf of Authorizing party, shall participate in the Annual General Meeting of Vietnam Fortress Tools JSC at 09h00 on 09/06/2025 and fully perform all rights and obligations of authorizing party related to the number of authorized shares at the General Meeting. The authorized party shall not reauthorize to any other third party to perform the work under this authorization letter.

Giấy Ủy quyền này chỉ có hiệu lực trong thời gian tổ chức Đại hội đồng cổ đông thường niên tổ chức ngày 09/06/2025 của Công ty Cổ phần Công nghiệp Ngũ kim Fortress Việt Nam.

This authorization letter is only valid during the Annual General Meeting of Vietnam Fortress Tools JSC on 09/06/2025.

Các bên hoàn toàn chịu trách nhiệm về việc ủy quyền này và cam kết tuân thủ nghiêm chỉnh các quy định hiện hành của Pháp luật và Điều lệ của Công ty.

Both parties are fully responsible for this authorization letter and are committed to strictly abiding by the applicable laws and the charter of the company.

NGƯỜI ĐƯỢC ỦY QUYỀN

AUTHORIZED PARTY

(Ký và ghi rõ họ tên, đóng dấu nếu là tổ chức)
(Sign with full name and seal (if any))

.....

NGƯỜI ỦY QUYỀN

AUTHORIZING PARTY

(Ký và ghi rõ họ tên, đóng dấu nếu là tổ chức)
(Sign with full name and seal (if any))

.....

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIETNAM
Độc lập – Tự do – Hạnh phúc
Independence – Freedom – Happiness
=====o0o=====

....., / /
GIẤY ỦY QUYỀN
AUTHORIZATION LETTER

THAM DỰ ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2025
CÔNG TY CỔ PHẦN CÔNG NGHIỆP NGŨ KIM FORTRESS VIỆT NAM
FOR ATTENDANCE IN ANNUAL GENERAL MEETING IN 2025 OF VIETNAM
FORTRESS TOOLS JSC

Kính gửi: BAN TỔ CHỨC ĐẠI HỘI ĐỒNG CỔ ĐÔNG CÔNG TY CỔ PHẦN CÔNG NGHIỆP NGŨ KIM FORTRESS VIỆT NAM

Kind attention to: AGM ORGANIZING COMMITTEE OF VIETNAM FORTRESS TOOLS JSC

Chúng tôi là những cổ đông của Công ty Cổ phần Công nghiệp Ngũ kim Fortress Việt Nam có tên trong Danh sách được gửi kèm theo đây (Sau đây được gọi là “**Bên ủy quyền**”), cùng nhất trí ủy quyền cho:

We a group of shareholders of Vietnam Fortress Tools JSC stated in the list enclosed herewith (Hereinafter refferd to as “Authorizing party”), hereby mutually agree to authorize:

Tên đầy đủ:.....

Full name:.....

Số CCCD/Hộ chiếu/ĐKKD:.....

ID/Passport/Business Registration No.:.....

Ngày cấp:.....Nơi cấp:.....

Date of issuance:.....Place of issuance:.....

Địa chỉ:.....

Address:.....

Sau đây được gọi là “**Bên được ủy quyền**”)

(Hereinafter refferd to as “Authorized party”)

Được thay mặt chúng tôi tham dự Đại hội đồng cổ đông thường niên của Công ty Cổ phần Công nghiệp Ngũ kim Fortress Việt Nam tổ chức vào 9h00 ngày 09/06/2025 và có quyền thực hiện mọi

quyền lợi và nghĩa vụ tại Đại hội cổ đông liên quan đến số cổ phần được ủy quyền. Bên được ủy quyền không được ủy quyền lại cho bên thứ ba thực hiện các công việc nêu tại Giấy Ủy quyền này.

On our behalf to participate in the Annual General Meeting of Vietnam Fortress Tools JSC at 09h00 on 09/06/2025 and fully perform all rights and obligations of us related to the number of authorized shares at the General Meeting. The authorized party shall not reauthorize to any other third party to perform the work under this authorization letter.

Giấy Ủy quyền này chỉ có hiệu lực trong thời gian tổ chức Đại hội đồng cổ đông thường niên tổ chức ngày 09/06/2025 của Công ty Cổ phần Công nghiệp Ngũ kim Fortress Việt Nam.

This authorization letter is only valid during the Annual General Meeting of Vietnam Fortress Tools JSC on 09/06/2025.

Chúng tôi hoàn toàn chịu trách nhiệm về việc ủy quyền này và cam kết tuân thủ nghiêm chỉnh các quy định hiện hành của Pháp luật và Điều lệ của Công ty.

We are fully responsible for this authorization letter and are committed to strictly abiding by the applicable laws and the charter of the company.

NGƯỜI ĐƯỢC ỦY QUYỀN

AUTHORIZED PARTY

(Ký và ghi rõ họ tên, đóng dấu nếu là tổ chức)
(Sign with full name, seal (if any))

.....

NGƯỜI ỦY QUYỀN

AUTHORIZING PARTY

(Ký tên trong Danh sách kèm theo)
(Sign in the enclosure)

**DANH SÁCH NGƯỜI ỦY QUYỀN THEO NHÓM THAM DỰ ĐẠI HỘI CỔ ĐÔNG
THƯỜNG NIÊN NĂM 2025 CỦA CÔNG TY CỔ PHẦN CÔNG NGHIỆP NGŨ KIM
FORTRESS VIỆT NAM**

**LIST OF AUTHORIZING PARTY BY GROUP TO ATTEND THE ANNUAL GENERAL
MEETING IN 2025 OF VIETNAM FORTRESS TOOLS JSC**

STT /No.	Họ tên cổ đồng uỷ quyền/ Full name of authorizing shareholder	Số CCCD/Hộ chiếu/ĐKKD ID/Passport/Business Registration No.	Địa chỉ /Address	Tổng số cổ phần sở hữu/Total number of shares owned	Tổng số cổ phần uỷ quyền/Total number of authorized shares	Ký tên và đóng dấu nếu là tổ chức/ Sign and seal (if any)
	Tổng cộng/Total:			

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

SOCIALIST REPUBLIC OF VIETNAM

Độc lập – Tự do – Hạnh phúc

Independence – Freedom – Happiness

====o0o=====

.....,/...../

GIẤY XÁC NHẬN

CONFIRMATION

THAM DỰ ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2025
CÔNG TY CỔ PHẦN CÔNG NGHIỆP NGŨ KIM FORTRESS VIỆT NAM
FOR ATTENDANCE IN ANNUAL GENERAL MEETING IN 2025 OF VIETNAM
FORTRESS TOOLS JSC

Kính gửi: BAN TỔ CHỨC ĐẠI HỘI ĐỒNG CỔ ĐÔNG CÔNG TY CỔ PHẦN CÔNG NGHIỆP NGŨ KIM FORTRESS VIỆT NAM

Kind attention to: AGM ORGANIZING COMMITTEE OF VIETNAM FORTRESS TOOLS JSC

Tên cổ đông:.....

Name of shareholder:.....

Số CCCD/Hộ chiếu/ĐKKD:.....

ID/Passport/Business Registration No.:.....

Cấp ngày..... Tại:.....

Issued on..... At:.....

Địa chỉ:.....

Address:.....

Điện thoại:..... Fax:..... Email:.....

Tel: Fax: Email:

Tổng số cổ phần sở hữu:.....

Total number of shares owned:.....

(Bằng chữ:.....)

(In words:.....)

Xác nhận tham dự Đại hội đồng cổ đông thường niên của Công ty Cổ phần Công nghiệp Ngũ

kim Fortress Việt Nam tổ chức vào 09h00 ngày 09/06/2025 tại trụ sở chính của Công ty Cổ phần Công nghiệp Ngũ kim Fortress Việt Nam - Lô B8+B9+B10, KCN Phúc Khánh, TP Thái Bình, Thái Bình, Việt Nam.

I hereby confirm my attendance in the Annual General Meeting of Shareholders of Vietnam Fortress Tools JSC at 09h00 on 09/06/2025 at Vietnam Fortress Tools JSC – Lot B8+B9+B10, Phuc Khanh Industrial Zone, Phu Khanh Ward, Thai Binh City, Thai Binh Province, Vietnam.

CƠ ĐÔNG/SHAREHOLDER

*(Ký, và ghi rõ họ tên, đóng dấu nếu là tổ chức)
(Sign with full name and seal (if any))*

.....

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập – Tự do – Hạnh phúc

VĂN BẢN KIẾN NGHỊ

Về việc kiến nghị vấn đề đưa vào Chương trình họp Đại hội đồng cổ đông thường niên năm 2025 của Công ty cổ phần công nghiệp Ngũ Kim Fortress Việt Nam

**Kính gửi: HỘI ĐỒNG QUẢN TRỊ CÔNG TY CỔ PHẦN CÔNG NGHIỆP
NGŨ KIM FORTRESS VIỆT NAM
BAN TỔ CHỨC ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM
2025 CỦA CÔNG TY CỔ PHẦN CÔNG NGHIỆP NGŨ KIM
FORTRESS VIỆT NAM**

Căn cứ Luật Doanh nghiệp số: 59/2020/QH14 ngày 17/6/2020;

Căn cứ Điều lệ tổ chức và hoạt động Công ty cổ phần công nghiệp Ngũ Kim Fortress Việt Nam;

Căn cứ yêu cầu quản trị, điều hành và tình hình thực tế tại Công ty cổ phần công nghiệp Ngũ Kim Fortress Việt Nam.

Tên cổ đông:.....

CCCD/Hộ chiếu/ĐKKD số:.....

Ngày cấp:.....Nơi cấp:.....

Địa chỉ:.....

Điện thoại:.....

Mã số cổ đông:.....

Số cổ phần sở hữu:.....cổ phần, trong đó:

- Cổ phần phổ thông:.....cổ phần

- Cổ phần ưu đãi:.....cổ phần

Tỷ lệ sở hữu cổ phần phổ thông:.....%

Bằng văn bản này, tôi xin kiến nghị đến Hội đồng quản trị và Ban tổ chức Đại hội xem xét và đưa các nội dung kiến nghị dưới đây vào chương trình họp Đại hội đồng cổ đông thường niên của Công ty cổ phần công nghiệp Ngũ Kim Fortress Việt Nam năm 2025 để Đại hội đồng cổ đông quyết định:

Các vấn đề kiến nghị đưa vào Chương trình họp:

.....
.....
.....

.....
.....
.....

Lý do kiến nghị:
.....
.....
.....

Trân trọng cảm ơn.

....., ngày ... tháng.....năm.....

Cố đông

(Ký và ghi rõ họ tên, đóng dấu nếu là tổ chức)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập – Tự do – Hạnh phúc

VĂN BẢN KIẾN NGHỊ

Về việc kiến nghị vấn đề đưa vào chương trình họp Đại hội đồng cổ đông thường niên năm 2025 của Công ty cổ phần công nghiệp Ngũ Kim Fortress Việt Nam

**Kính gửi: HỘI ĐỒNG QUẢN TRỊ CÔNG TY CỔ PHẦN CÔNG NGHIỆP NGŨ KIM
FORTRESS VIỆT NAM
BAN TỔ CHỨC ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2025 CỦA
CÔNG TY CỔ PHẦN CÔNG NGHIỆP NGŨ KIM FORTRESS VIỆT NAM**

Căn cứ Luật Doanh nghiệp số: 59/2020/QH14 ngày 17/6/2020;

Căn cứ Điều lệ tổ chức và hoạt động Công ty cổ phần công nghiệp Ngũ Kim Fortress Việt Nam;

Căn cứ yêu cầu quản trị, điều hành và tình hình thực tế tại Công ty cổ phần công nghiệp Ngũ Kim Fortress Việt Nam;

Căn cứ Biên bản họp của Nhóm cổ đông ngày ...

Hôm nay, ngày....tháng....năm , tại....., chúng tôi là nhóm cổ đông của Công ty cổ phần công nghiệp Ngũ Kim Fortress gồm:

1. Tên cổ đông:.....
CCCD/Hộ chiếu/ĐKKD số:.....
Ngày cấp:.....Nơi cấp:.....
Địa chỉ:.....
Điện thoại:.....
Mã số cổ đông:.....
Số cổ phần sở hữu:.....cổ phần, trong đó:
- Cổ phần phổ thông :.....cổ phần
- Cổ phần ưu đãi :.....cổ phần
Tỷ lệ sở hữu cổ phần phổ thông:.....%
2. Tên cổ đông:.....
CCCD/Hộ chiếu/ĐKKD số:.....
Ngày cấp:.....Nơi cấp:.....
Địa chỉ:.....
Điện thoại:.....
Mã số cổ đông:.....
Số cổ phần sở hữu:.....cổ phần, trong đó:
- Cổ phần phổ thông :..... cổ phần
- Cổ phần ưu đãi :..... cổ phần
Tỷ lệ sở hữu cổ phần phổ thông:.....%

3. Tên cổ đông:.....

CCCD/Hộ chiếu/ĐKKD số:.....

Ngày cấp:.....Nơi cấp:.....

Địa chỉ:.....

Điện thoại:.....

Mã số cổ đông:.....

Số cổ phần sở hữu:.....cổ phần, trong đó:

- Cổ phần phổ thông :..... cổ phần

- Cổ phần ưu đãi :..... cổ phần

Tỷ lệ sở hữu cổ phần phổ thông:.....%

Tổng số cổ phần của Nhóm cổ đông:.....cổ phần, trong đó:

- Cổ phần phổ thông :.....cổ phần;

- Cổ phần ưu đãi :.....cổ phần.

Tổng tỷ lệ sở hữu cổ phần phổ thông:.....%

Bằng văn bản này, Nhóm cổ đông cùng nhất trí kiến nghị đến Hội đồng quản trị và Ban tổ chức Đại hội xem xét và đưa các nội dung kiến nghị dưới đây vào chương trình họp Đại hội đồng cổ đông thường niên của Công ty cổ phần công nghiệp Ngũ Kim Fortress Việt Nam năm 2025 để Đại hội đồng cổ đông quyết định :

Các vấn đề kiến nghị đưa vào Chương trình họp:

.....
.....
.....
.....
.....
.....

Lý do kiến nghị:

.....
.....
.....

Trân trọng cảm ơn.

....., ngày thángnăm.....

Xác nhận của các cổ đông trong nhóm cổ đông
(Ký và ghi rõ họ tên của từng cổ đông, đóng dấu nếu là tổ chức)

PHIẾU BIỂU QUYẾT/ VOTING FORM

TẠI ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2025
CÔNG TY CP CÔNG NGHIỆP NGŨ KIM FORTRESS VIỆT NAM
FOR THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025 OF VIETNAM
FORTRESS TOOLS JSC

I. THÔNG TIN CỔ ĐÔNG/ SHAREHOLDER INFORMATION

- Mã số cổ đông/ Shareholder code:
- Tên cổ đông/đại diện/ Name of shareholder/Authorized by shareholder:
.....
- Số lượng cổ phần sở hữu/ủy quyền/Number of shares owned/owned by the shareholder
whom I represent: CP/ Shares.

II. NỘI DUNG BIỂU QUYẾT/ CONTENT OF VOTING

Vấn đề biểu quyết/ Content of voting	Tán thành Approval (1)	Không tán thành Disapproval (2)	Không có ý kiến Abstention (3)
Nội dung 1: Thông qua danh sách Đoàn Chủ tịch, Ban Thư ký, Ban kiểm phiếu/ Approve the list of Presidium, Secretariat and Vote Counting Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nội dung 2: Thông qua Quy chế làm việc tại Đại hội đồng cổ đông / Approve the AGM Rule	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nội dung 3: Thông qua Chương trình Đại hội đồng cổ đông/ Approve the agenda of AGM	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nội dung 4: Thông qua Báo cáo kết quả hoạt động năm 2024 và kế hoạch hoạt động sản xuất kinh doanh năm 2025/ Approve the Report of 2024 Business performance result and 2025 Business plan.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nội dung 5: Thông qua Báo cáo hoạt động của HĐQT năm 2024 và kế hoạch năm 2025 / Approval of the Board of Directors' Report on Activities in 2024 and the Plan for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Vấn đề biểu quyết/ Content of voting	Tán thành Approval (1)	Không tán thành Disapproval (2)	Không có ý kiến Abstaintion (3)
<u>Nội dung 6:</u> Thông qua Báo cáo của BKS / <i>Approve the Report of the Supervisory Board</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Nội dung 7:</u> Thông qua Tờ trình về Báo cáo tài chính đã được kiểm toán năm 2024 / <i>Approve the Proposal on 2024 Audited Financial Statements</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Nội dung 8:</u> Thông qua Tờ trình về phương án phân phối lợi nhuận năm 2024 và kế hoạch phân phối lợi nhuận năm 2025/ <i>Approve Proposal on 2024 profit distribution and 2025 proposed profit distribution plan.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Nội dung 9:</u> Thông qua Tờ trình về chi thù lao HĐQT, BKS/ <i>Approve remuneration of members of BOD and Supervisory Board.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Nội dung 10:</u> Thông qua Tờ trình về việc bổ sung lựa chọn đơn vị kiểm toán độc lập kiểm toán BCTC năm 2026 / <i>Approve Proposal on additional proposal of selection auditing unit for 2026 FS</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Nội dung 11:</u> Thông qua tờ trình về việc điều chỉnh nội dung dự án đầu tư / <i>Approval of the proposal on the adjustment of the investment project content.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Nội dung 12:</u> Thông qua Biên bản Đại hội/ <i>Approve Minute of AGM</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

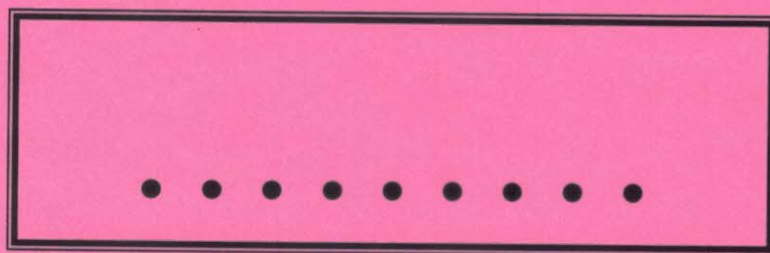
Cổ đông/Đại diện cổ đông
Shareholder/ Authorized person
(Ký/ghi rõ họ tên / Sign, write full name)

ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2025

**ANNUAL GENERAL MEETING OF
SHAREHOLDERS IN 2025**

**CÔNG TY CỔ PHẦN CÔNG NGHIỆP NGŨ KIM FORTRESS VIỆT NAM
VIETNAM FORTRESS TOOLS JSC**

**THẺ BIỂU QUYẾT/ VOTING CARD
MÃ CỔ ĐÔNG/ SHAREHOLDER CODE**



**TÊN CỔ ĐÔNG/ĐD CỔ ĐÔNG/ NAME OF SHAREHOLDER /
AUTHORIZED BY SHAREHOLDER:**

.....CP/SHARES

Trong đó/ Including:

**Số cổ phần sở hữu/Number of shares owned:Cổ
phần/Shares**

**Số cổ phần ủy quyền/ Number of shares owned by the
shareholder whom I represent: Cổ phần/Shares**

*Thẻ biểu quyết này chỉ có giá trị trong cuộc họp Đại hội đồng cổ đông thường niên
năm 2025 Voting card is only valid for the Annual General Meeting of
Shareholders in 2025*