

No: :1306/2025/QĐ-HĐQT

Thai Binh, June 13, 2025

DECISION

Re: Approval of the Supplement to the Proposal on Amending the Charter of Organization and Operation in the Agenda of the 2025 Annual General Meeting of Shareholders

BOARD OF DIRECTORS

VIETNAM FORTRESS TOOLS JSC

Pursuant to Law on Enterprises No. 59/2020/QH14 and its guiding documents;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022;

Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of certain articles of the Law on Securities;

Pursuant to The Charter of Organization and Operation dated June 28, 2022, and the Appendix amending the Charter dated January 5, 2024, of Vietnam Fortress Tools JSC;

Pursuant to Minutes of the Board of Directors' Meeting of Vietnam Fortress Tools JSC No. 1306/2025/BBHĐQT dated June 13, 2025;

DECISION

Article 1: To approve the inclusion of the supplementary proposal on the amendment of the Charter of Organization and Operation in the agenda of the 2025 Annual General Meeting of Shareholders.

Article 2: To authorize the Chairman of the Board of Directors – Mr. Tsai, Chui Tien – to direct and implement the related tasks in accordance with applicable regulations.

Article 3: This Decision takes effect from the date of signing. Members of the Board of Directors, the Executive Board, and relevant individuals, departments, and divisions are responsible for the implementation of this Decision.

Recipients:

- As stated in Article 3;
- Relevant agencies and organizations;
- Filing.

**ON BEHALF OF THE BOARD
OF DIRECTORS
Chairman**



Thai Binh, June 13, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Amendment to the Charter of Organization and Operation

Respectfully submitted to: The General Meeting of Shareholders

Pursuant to The Law on Enterprises No. 59/2020/QH14 and its guiding documents;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022;

Pursuant to The Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of certain articles of the Law on Securities;

Pursuant to The Charter of Organization and Operation dated June 28, 2022, and the Amended Appendix to the Charter dated January 5, 2024, of Vietnam Fortress Tools JSC;

Pursuant to Decision No. 1306/2025/QĐ-HĐQT dated June 13, 2025, of the Board of Directors on approving the supplement to the proposal on amending the Charter of Organization and Operation in the agenda of the 2025 Annual General Meeting of Shareholders.

To expand the Company's business and production activities, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the amendment to the Charter of Organization and Operation, specifically as follows: Amendment to Clause 1, Article 4 – Objectives of the Charter of Organization and Operation:

The business lines of the Company are as follows:

- a. Manufacturing and processing of finished and semi-finished garden tools (rake heads, hoe heads, shovel heads, saw blades, shear blades, fruit pickers, soil cultivators, pruning shears, rakes, hoes, shovels, carts, etc.) and other metal products (iron pipes, steel pipes, folding ladders, etc.);
- b. Manufacturing and processing of plastic products (semi-finished and finished garden tools made of plastic and other plastic products);
- c. Manufacturing and processing of knives, scissors, hand tools, and common metal utensils;

- d. Manufacturing and processing of rivets, washers, and similar non-threaded products; manufacturing and processing of screws; manufacturing and processing of bolts, nuts, and similar threaded products; manufacturing and processing of springs (excluding clock springs), such as leaf springs, spiral springs, coil springs, and spring leaves; manufacturing and processing of metal grills and kitchen utensils; manufacturing and processing of various metal shelves and racks; manufacturing and processing of outdoor garden furniture; manufacturing and processing of molds;
- e. Manufacturing and processing of garden chairs and seating furniture; manufacturing of furniture for bedrooms, living rooms, and gardens;
- f. Manufacturing and processing of components and equipment for sports and indoor and outdoor competitions, made from any materials (excluding those prohibited by the State).
- (The full text of the draft Amended Appendix to the Charter is attached.)

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Sincerely,

**ON BEHALF OF THE BOARD
OF DIRECTORS
Chairman**



DRAFT
AMENDED APPENDIX TO THE CHARTER
FORTRESS VIETNAM HARDWARE INDUSTRY JOINT STOCK COMPANY
(Second Amendment)

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 and its guiding documents;*
- *Law No. 03/2022/QH15 dated January 11, 2022;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of certain provisions of the Law on Securities;*
- *The Charter of Organization and Operation dated June 28, 2022, and the Amended Appendix to the Charter dated January 5, 2024, of Vietnam Fortress Tools JSC;*
- *Proposal No. 130625-07/TTr-HĐQT dated June 13, 2025, of the Board of Directors;*
- *Resolution No. dated ... month ... year 2025 of the General Meeting of Shareholders.*

The Charter of Organization and Operation dated June 28, 2022, and the Amended Appendix dated January 5, 2024, of Vietnam Fortress Tools JSC are amended as follows:

Article 1: Amendment to Clause 1, Article 4 of the Charter of Organization and Operation dated June 28, 2022:

1. The Company's business lines include:

- a. Manufacturing and processing of finished and semi-finished garden tools (rake heads, hoe heads, shovel heads, saw blades, shear blades, fruit pickers, soil cultivators, pruning shears, rakes, hoes, shovels, handcarts, etc.) and other metal products (iron pipes, steel pipes, folding ladders, etc.);
- b. Manufacturing and processing of plastic products (semi-finished and finished garden tools made of plastic and other plastic products);
- c. Manufacturing and processing of knives, scissors, hand tools, and general metalware;
- d. Manufacturing and processing of rivets, washers, and similar non-threaded products; manufacturing and processing of screws; manufacturing and processing of bolts, nuts, and similar threaded products; manufacturing and processing of springs (excluding clock springs) such as leaf springs, spiral springs, helical springs, and spring leaves; manufacturing and processing of metal grills and various kitchen utensils; manufacturing and processing of metal shelves and racks; manufacturing and processing of outdoor garden furniture; manufacturing and processing of molds;
- e. Manufacturing and processing of garden chairs and seating; manufacturing of furniture

for bedrooms, living rooms, and gardens;

f. Manufacturing and processing of parts and equipment for sports and competitions, both indoor and outdoor, made from all materials (except those prohibited by the State).

Article 2: Effectiveness of the Appendix

1. This Amended Appendix to the Charter forms an integral part of the Charter of Organization and Operation dated June 28, 2022, and the Amended Appendix dated January 5, 2024, of Fortress Vietnam Hardware Industry Joint Stock Company, and takes effect from ... month ... year 2025.
2. Any provisions in the Charter of Organization and Operation dated June 28, 2022, and the Amended Appendix dated January 5, 2024, not amended by this Appendix shall remain in full force and effect.

**LEGAL REPRESENTATIVE OF THE
COMPANY**

Chairman of the Board of Directors

TSAI, CHUI - TIEN