

*Thai Binh, April 24<sup>th</sup>, 2025*

**PUBLIC DISCLOSURE ON THE ELECTRONIC PORTAL OF THE STATE  
SECURITIES COMMISSION**

To: The State Securities Commission

Company: Vietnam Fortress Tools JSC

Headquarters: Lot B8-B9-B10 Phuc Khanh Industrial park, Thai Binh City, Thai Binh

Province. Phone: 02273 618 991

Fax: 02273 618 995

Person responsible for the disclosure: TSAI, CHUI - TIEN

Position: Chairman

Address: Lot B8-B9-B10 Phuc Khanh Industrial park, Thai Binh City, Thai Binh Province

Phone: 02273 618 991

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Type of disclosed information: ☒ 24h ☐ 72h ☐ Requirement ☐ Abnormal ☒ Periodical

**Disclosure Content:**

Vietnam Fortress Tools JSC would like to disclose the information regarding the Board of Directors' Decision dated April 24, 2025, as follows:

- The record date for finalizing the list of shareholders eligible to attend the 2025 Annual General Meeting of Shareholders.
- Dismissal of Ms. Lê Thị Thu Hằng from the position of Corporate Governance Officer and appointment of Mr. Tsai Chui Tien as the new Corporate Governance Officer of the Company.

This information has been published on the Company's electronic information portal at:

<https://fortresstools.com.vn/>

We commit that the disclosed information is true and take full legal responsibility for the content of the information provided.

*April 24<sup>th</sup>, 2025*

Person responsible for the information disclosure

(Signature, full name)



**TSAI, CHUI - TIEN**

No. 2404-01/2025/QĐ-HĐQT

Thai Binh, April 24<sup>th</sup>, 2025

**DECISION**

**Re: Approval of the Record Date for Finalizing the List of Shareholders and the  
Tentative Date for the 2025 Annual General Meeting of Shareholders**

**Vietnam Fortress Tools JSC**

**BOARD OF DIRECTORS**

**VIETNAM FORTRESS TOOLS JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government providing detailed regulations on the implementation of several provisions of the Securities Law;

Pursuant to the Charter of Vietnam Fortress Tools JSC;

Pursuant to the Minutes of the Board of Directors' Meeting No. 2404-01/2025/BBHĐQT dated April 24, 2025 of Vietnam Fortress Tools JSC;



**DECIDES:**

**Article 1:** Approval of the plan and content for organizing the 2025 Annual General Meeting of Shareholders (AGM) of Vietnam Fortress Tools JSC as follows:

1. Approval of the date of information disclosure regarding the list of shareholders eligible to attend the 2025 AGM: April 24, 2025
2. Approval of the tentative time, venue, and format for the 2025 AGM:
  - Tentative date of the AGM: June 9, 2025
  - Tentative venue: Vietnam Fortress Tools JSC, Lots B8 + B9 + B10, Phuc Khanh Industrial Park, Phu Khanh Ward, Thai Binh City, Thai Binh Province
  - Meeting format: In-person
3. Discussion and approval of the proposed agenda for the AGM, including key items:

- Report on business operations in 2024 and business plan for 2025
  - Report on activities of the Board of Directors in 2024 and plan for 2025
  - Report of the Supervisory Board
  - Proposal for approval of the audited 2024 financial statements
  - Proposal on the profit distribution plan for 2024 and plan for 2025
  - Proposal on remuneration for members of the Board of Directors and Supervisory Board
  - Proposal for selection of an independent audit firm for the 2026 financial statements
  - Proposal regarding the addition and removal of business lines
4. Approval of the tentative record date for finalizing the list of shareholders with the Vietnam Securities Depository and Clearing Corporation (VSDC): May 14, 2025

**Article 2: Authorization is given to the Chairman of the Board of Directors – Mr. Tsai Chui Tien – to be responsible for carrying out all tasks related to organizing the 2025 Annual General Meeting of Shareholders of the Company in accordance with legal regulations.**

**Article 3: This Decision shall take effect from the date of signing. The General Director and relevant departments are responsible for the implementation of this Decision.**

***Recipients:***

- *As per Article 3;*
- *Relevant authorities and organizations;*
- *Archives*

**FOR THE BOARD OF DIRECTORS**

**CHAIRMAN**



**TSAI CHUI TIEN**





No. 2404-02/2025/QĐ – HĐQT

*Thai Binh, April 24<sup>th</sup>, 2025*

**DECISION  
BOARD OF DIRECTORS  
VIETNAM FORTRESS TOOLS JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;  
Pursuant to the Minutes of the Board of Directors' Meeting No. 2404-02/2025/BBHĐQT dated April 24, 2025 of Vietnam Fortress Tools JSC;  
Pursuant to the Charter of Vietnam Fortress Tools JSC;  
Pursuant to the resignation letter of Ms. Lê Thị Thu Hằng from the position of Corporate Governance Officer;

**DECIDES:**

**Article 1:** Approval of the dismissal of Ms. Lê Thị Thu Hằng from the position of Corporate Governance Officer of the Company, effective from April 24, 2025.

Ms. Lê Thị Thu Hằng is responsible for handing over her duties to the newly appointed Corporate Governance Officer.

**Article 2:** Approval of the appointment of the new Corporate Governance Officer:

Personal information of Mr. Tsai Chui Tien:

Date of birth: February 20, 1942

Nationality: Taiwan

Passport No.: 367553720

Date of issue: December 20, 2024

Place of issue: Ministry of Foreign Affairs, Republic of China (Taiwan)

Permanent address: No. 32, Wenxiong Street, Hamlet 13, Wenxiong Ward, Qing Shui District, Taichung City, Taiwan

Current residence: Dai Tin Khai Phat JSC, Ngo Gia Kham Street, Phuc Khanh Industrial Zone, Phu Khanh Ward, Thai Binh City, Thai Binh Province



**Article 3:** Mr. Tsai Chui Tien shall exercise the rights, obligations, and responsibilities of the Corporate Governance Officer in accordance with current laws, the Company's Charter, and the system of internal rules and regulations of Vietnam Fortress Tools JSC.

**Article 4:** This Decision takes effect from the date of signing.

Mr. Tsai Chui Tien, Ms. Lê Thị Thu Hằng, members of the Board of Directors, the Executive Board, and all relevant departments are responsible for implementing this Decision.

**Recipients:**

- As per Article 2;
- Relevant authorities and organizations;
- Archives

**FOR THE BOARD OF DIRECTORS**



**TSAI CHUI TIEN**

