

VIETNAM FORTRESS TOOLS JSC
No: LS./2025/CV-FTV

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hung Yen, July 10th, 2025

**PUBLIC DISCLOSURE ON THE ELECTRONIC PORTAL OF THE STATE
SECURITIES COMMISSION**

To: The State Securities Commission

Company: Vietnam Fortress Tools JSC

Headquarters: Lot B8+B9+B10, Phuc Khanh Industrial Park, Vu Phuc Ward, Hung Yen Province
Province. Phone: 02273 618 991

Fax: 02273 618 995

Person responsible for the disclosure: TSAI, CHUI - TIEN

Position: Chairman of the Board of Directors

Address: Lot B8+B9+B10, Phuc Khanh Industrial Park, Vu Phuc Ward, Hung Yen Province

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Type of disclosed information: 24h 72h Requirement Abnormal Periodical

Disclosure Content:

Supplementary Disclosure: Supplementary Information Disclosure: English Version of the Full Report on Corporate Governance of the Public Company in 2024

This information has been published on the Company's electronic information portal at:

<https://fortresstools.com.vn/>

We commit that the disclosed information is true and take full legal responsibility for the content of the information provided.

July 10th, 2025

Person responsible for the information disclosure
(Signature, full name)


CÔNG TY
CỔ PHẦN
CÔNG NGHIỆP NGŨ KIM
FORTRESS
VIỆT NAM
TSAI, CHUI TIEN

Thai Binh, Jan 24th, 2025

REPORT
ON CORPORATE GOVERNANCE OF THE PUBLIC COMPANY
YEAR 2024

To: – State Securities Commission of Vietnam

- Company name:** VIETNAM FORTRESS TOOLS JSC
- Head office address:** Lots B8 + B9 + B10, Phuc Khanh Industrial Park, Phu Khanh Ward, Thai Binh City, Thai Binh Province
- Phone:** 02273.618.991 **Fax:** 02273.618.995 **Email:** contact@fortresstools.com.vn
- Charter capital:** VND 268,078,350,000
- Stock code:** FTV
- Corporate governance model:**
 - General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director
- Regarding the implementation of internal audit function:** Implemented

I. Activities of the General Meeting of Shareholders

Information on Meetings and Resolutions/Decisions of the General Meeting of Shareholders
(Including Resolutions passed in the form of written consultation)

No.	Resolution/Decision No.	Date	Content
1	0105/2024/NQ-ĐHĐCĐ	05/01/2024	-Approval of the business performance report for 2022 and the business plan for 2023 -Approval of the Board of Directors' report on 2022 performance -Approval of the Supervisory Board's report on the Company's 2022 business results and the performance of the Board of Directors and the General Director in 2022 -Approval of the self-assessment report of the Supervisory Board on its 2022 performance -Approval of Proposal No. 121523-01/TTr-BOD dated 15/12/2023 on the audited 2022 financial statements



			<p>-Approval of Proposal No. 121523-02/TTr-BOD dated 15/12/2023 on the 2022 profit distribution plan and the 2023 profit distribution plan</p> <p>-Approval of Proposal No. 121523-04/TTr-BOD dated 15/12/2023 on amendments to the Charter, the Internal Corporate Governance Regulations, and the Board of Directors' Operating Regulations</p> <p>-Approval of Proposal No. 121523-05/TTr-BOD dated 15/12/2023 on the dismissal and additional election of Supervisory Board members for the 2021–2026 term</p> <p>-Approval of Proposal No. 121523-06/TTr-BOD dated 15/12/2023 on the additional selection of an independent auditing firm to audit the 2023 financial statements </p>
2	2806/2024/NQ-DHĐCĐ	28/06/2024	<p>- Approval of the 2023 Business Performance Report and the 2024 Business Plan</p> <p>-Approval of the Board of Directors' Report on the 2023 performance of the Board of Directors</p> <p>-Approval of the Supervisory Board's Report</p> <p>-Approval of Proposal No. 270624-01/TTr-HĐQT dated June 27, 2024 on the audited 2023 financial statements</p> <p>-Approval of Proposal No. 270624-02/TTr-HĐQT dated June 27, 2024 on the 2023 profit distribution plan and the 2024 profit distribution plan</p> <p>-Approval of Proposal No. 070624-03/TTr-HĐQT dated June 7, 2024 on remuneration for the Board of Directors and the Supervisory Board</p> <p>-Approval of Proposal No. 070624-04/TTr-HĐQT dated June 7, 2024 on the addition and selection of an independent audit firm to audit the 2024 financial statements and the selection of an independent audit firm to audit the 2025 financial statements</p> <p>-Approval of Proposal No. 070624-05/TTr-HĐQT dated June 7, 2024 on the dismissal and additional election of a member of the Supervisory Board</p>

II. Board of Directors (Full-Year Report 2024)

1. Information on Members of the Board of Directors (BoD)::

The 2021 Annual General Meeting of Shareholders elected the Board of Directors for the new term 2021–2026, consisting of 5 members, including 2 independent members. The information on the members of the Board of Directors in 2024 is as follows::

No.	Member of the Board	Position (Independent/Non-executive)	Start date/End date as a member of the Board of Directors/Independent Board Member	
			Date of Appointment	Ngày miễn nhiệm
01	Mr. Tsai Chui Tien	Chairman of the Board	Appointed on 16/04/2021	-
02	Ms. Le Thi Thu Hang	Member of the Board	Appointed on 16/04/2021	-
03	Ms. To Thi Phuong Lan	Member of the Board	Appointed on 22/01/2021	-
04	Mr. Bui Van Thanh	Independent Member of the Board	Appointed on 16/04/2021	-
05	Mr. Do Xuan Thanh	Independent Member of the Board	Appointed on 16/04/2021	-

2. Board of Directors' Meetings:

No.	Board Member	Number of Meetings Attended	Attendance Rate	Reason for Non-Attendance
01	Mr. Tsai Chui Tien	17/17	100%	
02	Ms. Le Thi Thu Hang	17/17	100%	
03	Ms. To Thi Phuong Lan	17/17	100%	
04	Mr. Bui Van Thanh	17/17	100%	
05	Mr. Do Xuan Thanh	17/17	100%	

3. Supervisory Activities of the Board of Directors over the Executive Board

- In accordance with the Company's Charter, internal corporate governance regulations, and the Law on Enterprises, the Board of Directors has closely supervised the activities of the Executive Board, specifically as follows:

- The Board of Directors regularly monitored, encouraged, and guided the Executive Board in implementing the business plan and the Company's medium- and long-term development strategies, as well as the resolutions of the General Meeting of Shareholders and the Board of Directors;
- Organized and supervised the implementation of ongoing investment projects of the Company;
- Organized and supervised the execution of the Company's stock exchange listing plan;
- Took the lead in directing and successfully organizing the 2024 Extraordinary and Annual General Meetings of Shareholders;
- Supervised and directed the disclosure of information to investors and fulfilled the obligations of a public company, with the goal of ensuring transparency and timeliness

4. Activities of the subcommittees under the Board of Directors (if any): The Board of Directors has not yet established any subcommittees.

5. Resolutions/Decisions of the Board of Directors in 2024:

No.	Resolution/Decision Number	Date	Content	Approval Rate
01	050224-01/2024/QĐ-HĐQT	05/02/2024	Dismissal of Mrs. Trần Thị Thúy Nguyên from the position of General Director	100%
02	050224-02/2024/QĐ-HĐQT	05/02/2024	Appointment of Mr. Chiang Chiu Chiung as General Director	100%
03	050224-03/2024/QĐ-HĐQT	05/02/2024	Approval of related-party transaction	100%
04	160424/2024/QĐ-HĐQT	16/04/2024	Extension of the 2024 Annual General Meeting of Shareholders (AGM)	100%
05	130524/2024/QĐ-HĐQT	13/05/2024	Plan for the 2024 Annual General Meeting of Shareholders	100%
06	070624-01/2024/QĐHĐQT	07/06/2024	Approval to establish the Shareholder Eligibility Verification Committee for the 2024 AGM	100%
07	070624-02/2024/QĐ-HĐQT	07/06/2024	Approval of the agenda and contents of the 2024 AGM	100%

08	270624/2024/QĐ-HĐQT	27/06/2024	Approval of amendments and supplements to the 2024 AGM documents	100%
09	130724-01/2024/QĐ-HĐQT	13/07/2024	Dismissal of Mrs. Tô Thị Thùy from the position of Chief Accountant	100%
10	130724-02/2024/QĐ-HĐQT	13/07/2024	Appointment of Mrs. Bùi Thị Thúy as Acting Chief Accountant	100%
11	150724/2024/QĐ-HĐQT	15/07/2024	Selection of the independent audit firm for auditing the 2024 financial statements	100%
12	260724/2024/QĐ- HĐQT	26/07/2024	Plan for loan with TPBank	100%
13	160824-01/2024/QĐ- HĐQT	16/08/2024	Dismissal of Mrs. Bùi Thị Thúy from the position of Acting Chief Accountant	100%
14	160824-02/2024/QĐ- HĐQT	16/08/2024	Appointment of Mrs. Đỗ Thị Thanh Hằng as Acting Chief Accountant	100%
15	050924/2024/QĐ- HĐQT	05/09/2024	Approval of loan plan with Fubon Bank	100%
16	161024-01/2024/QĐ- HĐQT	16/10/2024	Dismissal of Mrs. Đỗ Thị Thanh Hằng from the position of Acting Chief Accountant	100%
17	161024-02/2024/QĐ- HĐQT	16/10/2024	Appointment of Mrs. Phạm Thị Ngọc Hoa as Acting Chief Accountant	100%

III. Supervisory Board (2024 Report):

1. Information on members of the Supervisory Board:

No.	Supervisory Board Member	Position	Start/End Date of Membership	Educational Qualification
1	Ms. Vi Nguyet Cam	Head	Dismissed on 05/01/2024	Bachelor's degree in Accounting & Auditing
2	Ms. Le Thi Thu Huong	Member	Dismissed on 28/06/2024	Bachelor's degree in Information

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				Technology
3	Ms. Dinh Thi Lan Huong	Head	Appointed on 28/06/2022	Bachelor's degree in Accounting & Auditing
4	Ms. Ha Thi Thu Thuy	Member	Dismissed on 28/06/2024	Bachelor's degree in Accounting & Auditing
5	Ms. Bui Nhu Hue	Member	Appointed on 28/06/2024	Bachelor's degree in Accounting
6	Ms. Phan Thi Oanh	Member	Appointed on 28/06/2024	Engineer in Land Management

2. Meeting of the Supervisory Board

No.	Supervisory Board Member	Meetings Attended	Attendance Rate	Voting Rate	Reason for Non- Attendance
1	Ms. Vi Nguyet Cam	0/3	0%	100%	Dismissed on 05/01/2024
2	Ms. Dinh Thi Lan Huong	3/3	100%	100%	—
3	Ms. Le Thi Thu Huong	1/3	33.33%	100%	Dismissed on 28/06/2024
4	Ms. Ha Thi Thu Thuy	1/3	33.33%	100%	Dismissed on 28/06/2024
5	Ms. Bui Nhu Hue	2/3	66.67%	100%	Appointed on 28/06/2024
6	Ms. Phan Thi Oanh	2/3	66.67%	100%	Appointed on 28/06/2024

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Management, and Shareholders:

Within the scope of responsibilities, functions, and authority of the Supervisory Board as stipulated in the Company's Charter, the operational regulations for public companies, in compliance with the provisions of the Law on Enterprises and corporate governance regulations, the Supervisory Board carried out the following activities in 2024:

- Monitored and supervised the implementation of the Resolutions of the General Meeting of Shareholders (GMS);
- Reviewed, supervised, and provided opinions on the performance of business targets to ensure achievement of the plans assigned by the GMS;

- Examined and assessed the 2024 Financial Statements to evaluate the accuracy and reliability of financial data in accordance with prevailing Vietnamese accounting standards, accounting regimes, and financial policies;
- Supervised compliance with regulations on information disclosure.

4. Coordination between the Supervisory Board and the Board of Directors, Executive Management, and Other Key Managers:

The Supervisory Board proactively coordinated closely with the Board of Directors and Executive Management in supervising all business operations of the Company.

The Supervisory Board worked in collaboration with the Company's independent auditing firm to ensure effective supervision, transparent and accurate control reports, and provided numerous recommendations to assist the Board of Directors and Executive Management in effective governance, risk mitigation, and compliance with legal regulations and the Company's Charter. The Supervisory Board timely informed the Board of Directors and Executive Management of its supervisory results and necessary recommendations in accordance with regulations. Reports by the Supervisory Board were reviewed and commented on by the Board of Directors before being submitted to the General Meeting of Shareholders.

The Board of Directors and Executive Management facilitated the Supervisory Board in collecting relevant information and documents related to business operations to support inspection and audit activities as requested by the Supervisory Board.

5. Other activities of the Supervisory Board (if any): None

IV. Executive Board

No.	Executive Board Member	Date of Birth	Professional Qualification	Date of Appointment/Dismissal
1	Ms. Trần Thị Thúy Nguyên – General Director	29/11/1999	Bachelor's degree in Information Technology	Dismissed as of 06/02/2024
2	Mr. Chiang Chiu Chiung – General Director	07/08/1959	Bachelor's degree in Architecture	Appointed as of 06/02/2024
3	Ms. Lê Thị Thu Hằng – Deputy General Director	06/09/1981	Bachelor's degree in Foreign Languages	Appointed on 16/04/2021

V. Chief Accountant / Accounting Manager

Full Name	Date of Birth	Professional Qualification	Date of Appointment/Dismissal

Ms. Nguyễn Thị Cẩm Vân	10/09/1984	Bachelor's degree in Accounting	Dismissed as of 01/01/2024
Ms. Tô Thị Thùy	25/06/1983	Bachelor's degree in Economics	Dismissed as of 13/07/2024
Ms. Bùi Thị Thúy	13/08/1982	Bachelor's degree in Business Administration	Dismissed as of 16/08/2024
Ms. Đỗ Thị Thanh Hằng	02/02/1989	Bachelor's degree in Accounting	Dismissed as of 16/10/2024
Ms. Phạm Thị Ngọc Hoa	25/02/1989	Bachelor's degree in Accounting	Appointed as of 16/10/2024

VI. Corporate Governance Training:

There were no corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other management officers, and the Company Secretary as required by corporate governance regulations.

VII. List of Related Parties of the Public Company (2024 Report) and Related Party Transactions with the Company

1. List of Related Parties of the Company:

Please refer to Appendix 1 attached to this report.

2. Transactions between the Company and Related Parties; or between the Company and Major Shareholders, Insiders, or Related Parties of Insiders:

Please refer to Appendix 2 attached to this report.

3. Transactions between Insiders or Related Parties of Insiders with Subsidiaries or Companies Controlled by the Company:

None.

4. Transactions between the Company and Other Parties:

4.1 Transactions between the Company and companies where members of the Board of Directors, Supervisory Board, General Director, or other managers have been founders or members of the Board of Directors, General Director within the last three (03) years (as of the report date):

No.	Related Parties	Content/Description
1	Garden Pals Co., Ltd.	Factory lease, service provision
2	Khai Phat Dai Tin Joint Stock Company	Service provision, loan interest payment
3	Bach Hoa Phuc Khanh Co., Ltd.	Renting accommodations for staff
4	Ability Merit Co., Ltd.	Short-term loan, principal/interest repayment
5	Objective Holding Incorporated	Loan interest payment

4.2. Transactions between the Company and Companies where Related Parties of Members of the Board of Directors, Supervisory Board, General Director, and Other Managers are Members of the Board of Directors or Executive Directors:

None.

4.3. Other Transactions of the Company (if any) that May Bring Material or Non-material Benefits to Members of the Board of Directors, Supervisory Board, General Director, and Other Managers:

None.

VIII. Stock Transactions of Insiders and Related Parties of Insiders (2024 Report)

1. List of insiders and related parties of insiders:

Please refer to Appendix 3 attached to this report.

2. Transactions of insiders and related parties involving the Company's shares:

None.

IX. Other Matters to Note:

None.

Recipients:

- State Securities Commission of Vietnam (SSC);
- Archives: Office, ...

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name, and company seal)



TSAI CHUI TIEN

APPENDIX 1: LIST OF RELATED PARTIES OF THE COMPANY



No.	Organization/Individual Name	Securities Trading Account (if any)	Position at the Company (if any)	Business Registration Certificate No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Start Date as Related Party	End Date as Related Party	Reason	Relationship with the Company
1	Tsai Chui Tien	068FIC2679 at Viet Capital Securities JSC	Chairman of the Board	351915825 issued on 21/03/2019 by Ministry of Foreign Affairs of the Republic of China	Ngo Gia Kham Street, Phuc Khanh Industrial Zone, Thai Binh City	16/04/2021			Chairman of the Board, Major Shareholder
2	Le Thi Thu Hang	068C607834 at Viet Capital Securities JSC	Board Member cum Deputy General Director	034181020485 issued on 14/09/2021 by Police Department	Phu Xuan, Thai Binh City, Thai Binh Province	16/04/2021			Board Member cum Deputy General Director, Authorized Person for Information Disclosure
3	Bui Van Thanh	None	Independent Board Member	001057000473 issued on 07/10/2013 by Police Department for Residence Registration	No. 6 C6 Tuong Mai, Hoang Mai, Hanoi	16/04/2021			Board Member
4	To Thi Phuong Lan	068C607832 at Viet Capital	Board Member	151708837 issued on	No. 18, Alley 23,	22/01/2021			Board Member

		Securities JSC			21/04/2010 by Thai Binh Police Department	Doc Nhuong Street, Group 2, De Tham Ward, Thai Binh City						
5	Do Xuan Thanh	105C993669 at Techcom Securities JSC	Independent Board Member	025081000214 issued on 02/11/2015 by Police Department for Residence Registration	Mai Dich, Cau Giay, Hanoi	16/04/2021					Board Member	
6	Tran Thi Thuy Nguyen	None	General Director	036199017348 issued on 28/12/2021 by Police Department of Social Order Management	Group 8, Tran Hung Dao Ward, Thai Binh City, Thai Binh Province	01/01/2023		06/02/2024		Dismissed	General Director	
7	Mr. Chiang, Chiu Chiung	None	General Director	364188362 issued on 27/10/2023 by Ministry of Foreign Affairs of the Republic of China	4F-1, No.251, Sec.2, Hebei Rd., Beitun Dist, Taichung City, Taiwan (R.O.C)	06/02/2024					General Director	
8	Nguyen Thi Cam Van	068C607535 at Viet Capital Securities JSC	Chief Accountant	034184003400 issued on 29/12/2015 by	Group 27, Tran Lam Ward, Thai	23/09/2016		01/01/2024		Dismissed	Chief Accountant	

9	To Thi Thuy	None	Chief Accountant	Police Department for Residence Registration 034183001509 issued on 28/08/2021 by Police Department for Administrative Management	Binh City, Thai Binh Province Lot 22, Road No. 5, Canh Mem Residential Area, Group 7, Tien Phong Ward, Thai Binh City, Thai Binh Province	01/01/2024	13/07/2024	Dismissed	Chief Accountant
10	Bui Thi Thuy	None	Accounting Supervisor	034182001580 issued on 08/05/2021 by Police Department	No. 11, Alley 231/51 Nguyen Van Linh Road, Group 3, Phuc Dong Ward, Long Bien District, Hanoi City	13/07/2024	16/08/2024	Dismissed	Accounting Supervisor
11	Do Thi Thanh Hang	None	Accounting Supervisor	034189006953 issued on 31/08/2021 by Police Department	Hong Bach Commune, Dong Hung District, Thai Binh Province	16/08/2024	16/10/2024	Dismissed	Accounting Supervisor

12	Pham Thi Ngoc Hoa	None	Accounting Supervisor	025189016568 issued on 13/08/2021 by Police Department	Thai Ha Area, Tay Coc Commune, Doan Hung District, Phu Tho Province	16/10/2024			Accounting Supervisor
13	Vi Nguyet Cam	Account 1: 058C140889 at FPT Securities JSC Account 2: 0001055986 at VNDirect Securities JSC	Head of Supervisory Board	012635180 issued on 10/09/2011 by Hanoi Police	22 B8, Alley 5, Lane 199 Tran Quoc Hoan, Dich Vong Hau, Cau Giay, Hanoi	16/04/2021	05/01/2024	Dismissed	Head of Supervisory Board
14	Le Thi Thu Huong	068C607547 at Viet Capital Securities JSC	Supervisory Board Member	151758455 issued on 04/08/2010 by Thai Binh Police	Phu Khanh, Thai Binh City, Thai Binh Province	16/04/2021	28/06/2024	Dismissed	Supervisory Board Member
15	Dinh Thi Lan Huong	577947 at VPS Securities JSC	Head of Supervisory Board	034195016557 issued on 14/09/2021 by Police Department	No. 25, Group 8, Tran Hung Dao Ward, Thai Binh City, Thai Binh Province	28/06/2022			Head of Supervisory Board
16	Ha Thi Thu Thuy	None	Supervisory Board Member	034188017815 issued on 13/09/2022 by	Tran Lam Ward, Thai Binh City,	05/01/2024	28/06/2024	Dismissed	Supervisory Board Member

17	Phan Thi Oanh	068C607524 at Viet Capital Securities JSC	Supervisory Board Member	Police Department of Administrative Management 034194002499 issued on 06/09/2021 by Police Department of Administrative Management	Thai Binh Province Tan Hoa, Vu Thu, Thai Binh	28/06/2024	Supervisory Board Member
18	Bui Nhu Hue	068C607544 at Viet Capital Securities JSC	Supervisory Board Member	034189014076 issued on 10/08/2021 by Police Department of Administrative Management	Song An, Vu Thu, Thai Binh	28/06/2024	Supervisory Board Member
19	Khai Phat Dai Tin Joint Stock Company	068FCC2645 at Viet Capital Securities JSC		Business Registration No. 1000337044 issued by Thai Binh Department of Planning and Investment on 12/03/2014	Ngo Gia Kham Street, Phuc Khanh Industrial Zone, Phu Khanh Ward, Thai Binh City, Thai Binh Province	10/05/2022	Major Shareholder
20	OBJECTIVE HOLDING INCORPORATED	018FCD0324 at An Binh Securities JSC		Company Registration No. 72694	2nd Floor, Building B, SNPF Plaza,	10/05/2022	Major Shareholder

21	PROBUS OPPORTUNITIES	STC: CA7771 VCSC: HSBFCA7771 VDSC: HSBFCA7771 HSC: HSBFCA7771			issued by Foreign and International Company Registration Office on 18/02/2016	Savalalo, Apia, Samoa	01/11/2017			Major Shareholder
22	VN Alpha Limited	STC: CB5169			MC-328371 issued on 19/10/2017 by Cayman Islands Company Registry, George Town, Grand Cayman	PO Box 309, Uglan House, Grand Cayman, KY-1-1104, Cayman Islands	08/12/2017			Major Shareholder

APPENDIX 2: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PARTIES OF INSIDERS

No.	Organization/Individual Name	Relationship with the Company	Business Registration Number, Date and Place of Issue	Head Office / Contact Address	Transaction Time with the Company	Resolution/Decision Number of General Meeting of Shareholders/Board of Directors... (if any, specify date)	Content, Total Transaction Value (VND)	Notes
1	Garden Pals Co., Ltd.	Subsidiary	1000417839 issued by Thai Binh Department of Planning and Investment on 13/07/2007	Lot B6, Phuc Khanh Industrial Park, Thai Binh City, Thai Binh Province	Year 2024	1604-06/2021/QD-HDQT dated 16/04/2021; 1604/2021/NQ-DHDCD dated 16/04/2021; 2906-01/2022/QD-HDQT dated 29/06/2022; 2806/2022/NQ-DHDCD dated 28/06/2022; 050224-03/2024/QD-HDQT dated 05/02/2024	9.983.655.207	urchase of goods and services

2	Khai Phat Dai Tin Joint Stock Company	Major Shareholder	1000337044 issued by Thai Binh Department of Planning and Investment on 12/03/2014	Phuc Khanh Industrial Park, Thai Binh City, Thai Binh Province	Year 2024	Same as above	2.068.041.464	urchase of goods and services
3	Bach Hoa Phuc Khanh Co., Ltd.	Related Company	1001038946, issued on 05/06/2014	Phuc Khanh Industrial Park, Thai Binh City, Thai Binh Province	Year 2024	Same as above	84.543.343	urchase of goods and services
4	Ability Merit Ltd.	Related Company	83684 issued by Samoa International Company	Le Sanalele Complex, Ground	Year 2024	Same as above	25.975.000.000	Loan received

6	Tsai Chui Tien	Chủ tịch HDQT	351915825 ngày cấp: 21/3/2019 Nơi cấp: Bộ Ngoại giao Trung Hoa dân quốc	Đường Ngô Gia Khám, KCN Phúc Khánh, TP Thái Bình	Năm 2024	1604-06/2021/QĐ- HDQT của HDQT ngày 16/4/2021 1604/2021/NQ- ĐHĐCĐ của ĐHĐCĐ ngày 16/4/2021 2906-01/2022/QĐ- HDQT của HDQT ngày 29/6/2022 2806/2022/NQ- ĐHĐCĐ của ĐHĐCĐ ngày 28/6/2022 050224-03/2024/QĐ- HDQT của HDQT ngày 05/02/2024	88.827.773.228	Principal repayment
Interest expense 3.545.841.581								

APPENDIX 3: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS (AS OF DECEMBER 31, 2024)

No.	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at Period End	Shareholding Ratio at Period End	Notes
1	Tsai Chui Tien	068FIC2679 at Ban Viet Securities JSC	Chairman of the Board of Directors	351915825, issued on 21/03/2019, issued by Ministry of Foreign Affairs, Republic of China (Taiwan)	No.20-5, Ln.1230, Sec.4, Taiwan Blvd., Xitun Dist., Taichung City 407, Taiwan (R.O.C.)	6,193,930	23.105%	
1.1.1.	Tsai Yuan Dun	068FIC2678 at Ban Viet Securities JSC		316144047, issued on 18/01/2018, issued by Ministry of Foreign Affairs, Republic of China (Taiwan)	No.20-5, Ln.1230, Sec.4, Taiwan Blvd., Xitun Dist., Taichung City 407, Taiwan (R.O.C.)	0	0%	Biological son
1.2	Dai Tin Development JSC	068FCC2645 at Ban Viet Securities JSC		1000337044, issued on 12/03/2014, issued by Department of Business Registration, Planning and Investment Dept., Thai Binh province	Phuc Khanh Industrial Zone, Thai Binh City, Thai Binh Province	3,991,970	14.891%	Mr. Tsai Chui Tien is General Director of Dai Tin Development JSC
1.3	Phuc Khanh	None		1001038946, issued	Tran Thi Dung	0	0%	Mr. Tsai Chui

1.4	General Store LLC			on 05/06/2014, issued by Department of Business Registration, Planning and Investment Dept., Thai Binh province	Street, Phuc Khanh Ward, Thai Binh City, Thai Binh Province	0	0%	Tien is Chairman cum Director
	Vung Ang General Trading Services LLC	None	3001790155, issued on 16/05/2012, issued by Planning and Investment Dept., Ha Tinh Province	Lien Giang Residential Area (boundary between Ky Long and Ky Lien Wards), Ky Long Ward, Ky Anh Town, Ha Tinh Province	0	0%	Mr. Tsai Chui Tien is Chairman cum General Director	
1.5	Goodean LLC	None	3001686789, issued on 15/04/2013, issued by Planning and Investment Dept., Ha Tinh Province	Lot A6, Vung Ang 1 Industrial Zone, Ky Thinh Ward, Ky Anh Town, Ha Tinh Province	0	0%	Mr. Tsai Chui Tien is Chairman cum Director	
1.6	Objective Holding Incorporation	None	72649, issued on 18/02/2016, issued by Foreign and International Company Registration Office, Apia, Samoa	2nd Floor, Building B, SNPF Plaza, Savalalo, Apia, Samoa	6,520,98 1	24.325%	Mr. Tsai Chui Tien is Director	
1.7	Ability Merit Ltd	None	83684, issued on 06/11/2018, issued	Le Sanalele Complex, Ground	0	0%	Mr. Tsai Chui Tien owns 45%	

2	Lê Thị Thu Hằng	068C60783 4 at Ban Viet Securities JSC	Board Member, Deputy General Director, Authorized Person for Information Disclosure	034181020485, issued on 14/09/2021, issued by Police Department	Phu Xuan, Thai Binh City, Thai Binh Province	637,600	2.38%	of the company's charter capital
2.1	Lương Hữu Hưng	None		151199497, issued on 13/12/2013, issued by Thai Binh Police	Phu Xuan, Thai Binh City, Thai Binh Province	0	0%	Husband
2.2	Lương Nguyễn Phúc	None		Minor	Phu Xuan, Thai Binh City, Thai Binh Province	0	0%	Biological son
2.3	Lương Tuệ Minh	None		Minor	Phu Xuan, Thai Binh City, Thai Binh Province	0	0%	Biological son
2.4	Lương Hải Nam	None		Minor	Phu Xuan, Thai Binh City, Thai Binh Province	0	0%	Biological son
2.5	Lê Văn Hiến	None		150016578, issued on 30/07/2010, issued by Thai Binh Police	Bo Xuyen Ward, Thai Binh City, Thai Binh Province	0	0%	Biological father

2.6	Đặng Thị Nhung	None		150059076, issued on 01/09/2010, issued by Thai Binh Police	Bo Xuyen Ward, Thai Binh City, Thai Binh Province	0	0%	Biological mother
2.7	Lương Hữu Tập	None		Deceased		-	0	0%
2.8	Phạm Thị Hiệp	None		151263926, issued on 10/04/1996, issued by Thai Binh Police	Phu Xuan, Thai Binh City, Thai Binh Province	0	0%	Mother-in-law
2.9	Lê Phương Thanh	None		034190004979, issued on 04/08/2017, issued by Police Dept. of Residence Registration and National Population Database	Phuong Liet, Thanh Xuan, Hanoi	0	0%	Younger sister
2.10	Đoàn Quang Tuệ	None		034090004701, issued on 14/09/2016, issued by Police Dept. of Residence Registration and National Population Database	Phuong Liet, Thanh Xuan, Hanoi	0	0%	Brother-in-law
2.11	Lê Thị Hải Yến	None		034172000121, issued on 05/08/2014, issued by Police Dept. of Residence Registration and National Population Database	Thuong Ly, Hong Bang, Hai Phong	0	0%	Older sister

2.12	Lê Thị Hải Vân	None		Database 034174003625, issued on 19/10/2016, issued by Police Dept. of Residence Registration and National Population Database	Bo Xuyen, Thai Binh City, Thai Binh Province	0	0%	Older sister
2.13	Lê Thị Xuân Thu	None		034177003067, issued on 24/06/2016, issued by Police Dept. of Residence Registration and National Population Database	Binh Minh, Kien Xuong, Thai Binh Province	0	0%	Older sister
2.14	Nguyễn Hữu Trọng	None		151252402, issued on 25/02/2010, issued by Thai Binh Police	Binh Minh, Kien Xuong, Thai Binh Province	0	0%	Brother-in-law
2.15	Phạm Công Tường	None		150958131, issued on 16/04/2010, issued by Thai Binh Police	Bo Xuyen, Thai Binh City, Thai Binh Province	0	0%	Brother-in-law
2.16	Hoàng Ngọc Hào	None		031058000109, issued on 18/07/2014, issued by Police Dept. of Residence Registration and National Population	Thuong Ly, Hong Bang, Hai Phong	0	0%	Brother-in-law

2.17	Garden Pals LLC	None		Database 1000417839, issued on 13/07/2007, issued by Business Registration Office, Department of Planning and Investment, Thai Binh Province	Lot B6, Phuc Khanh Industrial Zone, Thai Binh City, Thai Binh Province	0	0%	Ms. Lê Thị Thu Hằng is Chairman cum General Director
3	Bùi Văn Thành	None	Independent Board Member	001057000473, issued on 07/10/2013, by Police Dept. of Residence Registration and National Population Database	No. 6 C6 Tuong Mai, Hoang Mai, Hanoi	0	0.0%	
3.1	Bùi Văn Thìn	None		Deceased		-	0	0%
3.2	Trần Thị Hồng	None		Deceased		-	0	0%
3.3	Nguyễn Thị Sang	None		001158009544, issued on 22/02/2017, by Police Dept. of Residence Registration and National Population Database	No. 6 C6 Tuong Mai, Hoang Mai, Hanoi	0	0%	Wife
3.4	Bùi Phương Nam	None		012168471, issued on 05/06/2008, by Hanoi Police	No. 6 C6 Tuong Mai, Hoang Mai, Hanoi	0	0%	Son

3.5	Bùi Việt Bắc	None		001084017980, issued on 15/09/2016, by Police Dept. of Residence Registration and National Population Database	No. 6 C6 Tuong Mai, Hoang Mai, Hanoi	0	0%	Son
3.6	Trần Thị Liễu	None		030185000289, issued on 21/06/2015, by Police Dept. of Residence Registration and National Population Database	No. 6 C6 Tuong Mai, Hoang Mai, Hanoi	0	0%	Daughter-in-law
3.7	Nguyễn Sao Mai	None		031185002560, issued on 13/01/2016, by Police Dept. of Residence Registration and National Population Database	No. 6 C6 Tuong Mai, Hoang Mai, Hanoi	0	0%	Daughter-in-law
3.8	Bùi Thị Tâm	None		01778048, issued on 12/11/2011, by Hanoi Police	Son Tay, Hanoi	0	0%	Younger sister
3.9	Trần Thanh Tùng	None		017068305, issued on 22/04/2009, by Hanoi Police	Son Tay, Hanoi	0	0%	Brother-in-law
3.10	Bùi Thị Minh Lý	None		0011630016366, issued on	Team 4, Yen Thai, Dong Yen,	0	0%	Younger sister

3.11	Bành Thế Hùng	None		19/04/2019, by Police Dept. of Residence and National Population Database	Quoc Oai, Hanoi	0	0%	Brother-in-law
				0010580042224, issued on 10/08/2015, by Police Dept. of Residence and National Population Database	Team 4, Yen Thai, Dong Yen, Quoc Oai, Hanoi	0	0%	
3.12	Bùi Thị Lâm	None		001164002196, issued on 25/12/2014, by Police Dept. of Residence and National Population Database	Thach That, Hanoi	0	0%	Younger sister
3.13	Trần Văn Thanh	None		011252234, issued on 04/01/2011, by Hanoi Police	Thach That, Hanoi	0	0%	Brother-in-law
3.14	Nguyễn Văn Túc	None		Deceased		-	0	0%
3.15	Nguyễn Thị Sáo	None		110187186, issued on 26/04/2012, by Hanoi Police	Phu Cat, Quoc Oai, Hanoi	0	0%	Mother-in-law
3.16	New Sun Law Office	None	Head of Office	03010013, issued on 22/03/2006, by	No. 10, Alley 35/37 Nguyen An	0	0%	Head of Office

4	Tô Thị Phương Lan	068C60783 2 at Viet Capital Securities	Board Member	Hanoi Department of Justice	Ninh Street, Tuong Mai Ward, Hoang Mai District, Hanoi	0	0%	
4.1	Nguyễn Văn Hùng	None		151708837, issued on 21/04/2010, by Thai Binh Police	No. 18, Alley 23, Doc Nhuong Street, Group 2, De Tham Ward, Thai Binh City	0	0%	Husband
4.2	Nguyễn Thị Lan Khánh	None		034085002817, issued on 01/10/2015, by Police Department	No. 18, Alley 23, Doc Nhuong Street, Group 2, De Tham Ward, Thai Binh City	0	0%	Biological child
4.3	Nguyễn Khánh Uyên	None		Minor	No. 18, Alley 23, Doc Nhuong Street, Group 2, De Tham Ward, Thai Binh City	0	0%	Biological child
4.4	Tô Minh Hải	None		034060025645, issued on 20/09/2021, by Police Department	No. 18, Alley 23, Doc Nhuong Street, Group 2, De Tham Ward, Thai Binh City	0	0%	Biological father
4.5	Tô Minh Phong	None		034092004274, issued on 21/01/2019, by Police Department	Thai Hoa 1, Dong Hoang, Dong Hung, Thai Binh	0	0%	Younger brother

4.6	Nguyễn Văn Trương	None		150633421, issued on 26/10/2011, by Thai Binh Police	Tien Trät, Do Luong, Dong Hung, Thai Binh	0	0%	Father-in-law
4.7	Vương Thị Lết	None		150633359, issued on 14/12/2011, by Thai Binh Police	Tien Trät, Do Luong, Dong Hung, Thai Binh	0	0%	Mother-in-law
5	Đỗ Xuân Thành	105C993669 at Techcom Securities	Independent Board Member	025081000214, issued on 02/11/2015, by Police Department	Mai Dich, Cau Giay, Hanoi	0	0%	
5.1	Đặng Thị Hương	None		035183000393, issued on 02/11/2015, by Police Department	Mai Dich, Cau Giay, Hanoi	0	0%	Wife
5.2	Đỗ Văn Trường	None		Minor	Mai Dich, Cau Giay, Hanoi	0	0%	Biological child
5.3	Đỗ Thị Minh Châu	None		Minor	Mai Dich, Cau Giay, Hanoi	0	0%	Biological child
5.4	Đỗ Văn Phi	None		025086000137, issued on 23/09/2015, by Police Department	Mai Dich, Cau Giay, Hanoi	0	0%	Younger brother
5.5	Nguyễn Thị Huệ	None		001189014843, issued on 20/03/2018, by Police Department	Mai Dich, Cau Giay, Hanoi	0	0%	Sister-in-law
5.6	Đỗ Văn Kia	None		017042467, issued on 17/02/2009, by Hanoi Police	Mai Dich, Cau Giay, Hanoi	0	0%	Biological father
5.7	Đỗ Thị Phương	None		017042469, issued on 17/02/2009, by Hanoi Police	Mai Dich, Cau Giay, Hanoi	0	0%	Biological mother

5.8	Nguyễn Thị Mai	None		Hanoi Police 168331852, issued on 26/07/2007, by Ha Nam Police	Mai Dich, Cau Giay, Hanoi	0	0%	Mother-in-law
5.9	National Financial Advisory Audit Co., Ltd.	None	General Director	0106054728, issued on 06/12/2012, by Hanoi Department of Planning and Investment	My Dinh 2, Nam Tu Liem, Hanoi	0	0%	General Director of the Company
6	Trần Thị Thúy Nguyễn	None	General Director (Dismissed on 06/02/2024)	036199017348, issued on 28/12/2021, by Administrative Police Department	Group 8, Tran Hung Dao Ward, Thai Binh City, Thai Binh Province	0	0.0%	
6.1	Trần Thị Thảo	None		036176014956, issued on 28/12/2021, by Administrative Police Department	Group 8, Tran Hung Dao Ward, Thai Binh City, Thai Binh Province	0	0%	Biological mother
6.2	Trần Văn Trường	None		036069007811, issued on 25/04/2021, by Administrative Police Department	Team 2, Van Cat, Kim Thai, Vu Ban, Nam Dinh	0	0%	Biological father
6.3	Trần Đại Quang	None		Minor	Team 2, Van Cat, Kim Thai, Vu Ban, Nam Dinh	0	0%	Younger sibling
7	Chiang Chiu Chiung	None	General Director (Appointed from	364188362, issued on 27/10/2023, by Ministry of Foreign Affairs,	4F-1, No.251, Sec.2, Hebei Rd., Beitun District, Taichung City,	0	0%	

			06/02/2024)	Republic of China	Taiwan			
7.1	Chi, Tien-Min	None		351268106, issued on 21/11/2018, by Ministry of Foreign Affairs, Republic of China	4F-1, No.251, Sec.2, Hebei Rd., Beitun District, Taichung City, Taiwan	0	0%	Wife
7.2	Chiang, Ning	None		366415120, issued on 01/07/2024, by Ministry of Foreign Affairs, Republic of China	4F-1, No.251, Sec.2, Hebei Rd., Beitun District, Taichung City, Taiwan	0	0%	Biological child
8	Vi Nguyệt Cẩm	Account 1: 058C14088 9 at FPT Securities; Account 2: 000105598 6 at VNDirect Securities	Head of Supervisory Board (Dismissed on 05/01/2024)	012635180, issued on 10/09/2011, by Hanoi Police	22 B8, Alley 5, Lane 199, Tran Quoc Hoan Street, Dich Vong Hau, Cau Giay, Hanoi	0	0%	
8.1	Vũ Quang Phan	None		012622483, issued on 24/12/2009, by Hanoi Police	Same as above	0	0%	Husband
8.2	Vũ Cẩm Vi	None		Minor	Same as above	0	0%	Biological child
8.3	Trần Hạnh Mai	None		02716300033, issued on 11/03/2015, by Police Department for Residence Management	Same as above	0	0%	Mother-in-law
8.4	Vũ Quang	None		011207069, issued on	Same as above	0	0%	Father-in-law

	Cường				13/09/2007, by Hanoi Police							
8.5	Vi Quang Đạo	None			03106000020, issued on 21/03/2014, by Police Department for Residence Management			0	0%	0	0%	Biological father
8.6	Nguyễn Thị Thu Hương	None			011344329, issued on 05/11/2008, by Hanoi Police			0	0%	Same as above	0%	Biological mother
8.7	Vi Quang Diệu	None			012957208, issued on 19/05/2011, by Hanoi Police			0	0%	Same as above	0%	Younger sibling
9	Đinh Thị Lan Hương	577947 at VPS Securities	Head of Supervisory Board, Director of Inspection Department	034195016557, issued on 14/09/2021, by Police Department				0	0%	House No. 25, Group 8, Tran Hung Dao Ward, Thai Binh City, Thai Binh Province	0%	
9.1	Đinh Văn Thù	None			034070001766, issued on 31/12/2015, by Police Department			0	0%	Dinh Cu Dong Village, Dong Tra Commune, Tien Hai District, Thai Binh	0%	Biological father
9.2	Nguyễn Thị Hén	None			034175020169, issued on 22/09/2021, by Police Department			0	0%	Dinh Cu Dong Village, Dong Tra Commune, Tien Hai District, Thai Binh	0%	Biological mother
9.3	Đinh Ngọc Hải	None			034203007507, issued on 17/09/2021, by			0	0%	Dinh Cu Dong Village, Dong Tra	0%	Younger sibling

9.4	Trần Xuân Bách	None		Police Department 034088014154, issued on 13/08/2021, by Police Department	Commune, Tien Hai District, Thai Binh	0	0%	Husband
9.5	Trần Văn Tùng	None		034060008084, issued on 12/08/2021, by Police Department	House No. 25, Group 8, Tran Hung Dao Ward, Thai Binh City, Thai Binh Province	0	0%	Father-in-law
10	Lê Thị Thu Hương	068C60754 7 at Viet Capital Securities JSC	Member of Supervisory Board (Dismissed on 28/06/2024)	151758455, issued on 04/08/2010, by Thai Binh Police	Phu Khanh, Thai Binh City, Thai Binh Province	100	0.0004%	
10.1	Phạm Vũ Dũng	068C60752 7 at Viet Capital Securities JSC	Production Director	001084022898, issued on 25/04/2017, by Police Department for Residence Management	Don Thu, Kim Thu, Thanh Oai, Hanoi	300	0.001%	Husband
10.2	Nguyễn Thị Sơn	068C60776 5 at Viet Capital Securities JSC		110214133, issued on 11/11/2008, by Hanoi Police	Don Thu, Kim Thu, Thanh Oai, Hanoi	2,010	0.007%	Mother-in-law
10.3	Lê Như Cán	None		150769795, issued on 09/04/2010, by Thai	Leather Collective	0	0%	Biological father

10.4	Lê Thị Phương Lan	None		Binh Police 150850054, issued on 21/06/2013, by Thai Binh Police	Housing Area, Phu Khanh Ward, Thai Binh City Leather Collective Housing Area, Phu Khanh Ward, Thai Binh City	0	0%	Biological mother
10.5	Phạm Vũ Phúc		Minor				Leather Collective Housing Area, Phu Khanh Ward, Thai Binh City	0
10.6	Phạm Vũ Khôi		Minor				Leather Collective Housing Area, Phu Khanh Ward, Thai Binh City	0
10.7	Lê Thị Khánh Giang	None		152222612, issued on 30/12/2013, by Thai Binh Police	Leather Collective Housing Area, Phu Khanh Ward,	0	0%	Younger sister

11	Hà Thị Thu Thủy	None	Member of Supervisory Board (Dismissed on 28/06/2024)	034188017815, issued on 13/09/2022, by Administrative Police Department on Social Order	Tran Lam Ward, Thai Binh City, Thai Binh Province	0	0%	
11.1	Hà Ngọc Thuộc	None		034059015495, issued on 04/10/2022, by Administrative Police Department on Social Order	Tay Giang, Tien Hai, Thai Binh	0	0%	Biological father
11.2	Đỗ Thị Thám	None		034163021640, issued on 13/02/2022, by Administrative Police Department on Social Order	Tay Giang, Tien Hai, Thai Binh	0	0%	Biological mother
11.3	Trần Quân Giới	None		034041000966, issued on 16/08/2019, by Administrative Police Department on Social Order	Tran Lam Ward, Thai Binh City, Thai Binh Province	0	0%	Father-in-law
11.4	Trần Thị Liên	None		034150003537, issued on 23/06/2017, by Administrative Police Department on Social Order	Tran Lam Ward, Thai Binh City, Thai Binh Province	0	0%	Mother-in-law
11.5	Trần Quang Hưng	None		034078009212, issued on 20/03/2020, by Administrative Police	Tran Lam Ward, Thai Binh City, Thai Binh	0	0%	Husband

11.6	Trần Thùy Dương	Minor											
11.7	Hà Thị Phương Thanh	None											
11.8	Lê Mạnh Hùng	None											
11.9	Hà Duy Tân	None											
11.10	Chu Thị Huệ	None											
12	Phan Thị Oanh	068C60752 4 at Viet Capital Securities JSC	Member of Supervisory Board (from 28/06/2024)	034194002499, issued on 06/09/2021, by Administrative Police Department	Tan Hoa, Vu Thu, Thai Binh	100	0.00004%						

12.1	Phan Văn Ba	None		034073008960, issued on 06/09/2021, by Administrative Police Department on Social Order	Tan Hoa, Vu Thu, Thai Binh	0	0%	Biological father
12.2	Ngô Thị Chi	None		034172007985, issued on 06/09/2021, by Administrative Police Department on Social Order	Tan Hoa, Vu Thu, Thai Binh	0	0%	Biological mother
12.3	Nguyễn Văn Khang	None		034064009986, issued on 24/04/2021, by Administrative Police Department on Social Order	Tan Hoa, Vu Thu, Thai Binh	0	0%	Father-in-law
12.4	Phạm Thị Nga	None		034163009392, issued on 25/04/2021, by Administrative Police Department on Social Order	Tan Hoa, Vu Thu, Thai Binh	0	0%	Mother-in-law
12.5	Nguyễn Văn Khoán	None		034090011826, issued on 04/05/2021, by Administrative Police Department on Social Order	Tan Hoa, Vu Thu, Thai Binh	0	0%	Husband
12.6	Nguyễn Ngọc Khuê	None	Minor		Tan Hoa, Vu Thu, Thai Binh	0	0%	Child
12.7	Nguyễn Ngọc Anh	None	Minor		Tan Hoa, Vu Thu, Thai Binh	0	0%	Child

12.8	Hoàng Văn Duân	None		034080006973, issued on 19/12/2021, by Administrative Police Department on Social Order	Tan Hoa, Vu Thu, Thai Binh	0	0%	Brother-in-law
12.9	Nguyễn Thị Vui	None		034186008728, issued on 30/08/2021, by Administrative Police Department on Social Order	Tan Hoa, Vu Thu, Thai Binh	0	0%	Older sister
12.10	Phan Thị Vân Anh	None		034198005275, issued on 23/03/2021, by Administrative Police Department on Social Order	Tan Hoa, Vu Thu, Thai Binh	0	0%	Younger sister
12.11	Phan Văn Hiếu	None		034200003251, issued on 06/09/2021, by Administrative Police Department on Social Order	Tan Hoa, Vu Thu, Thai Binh	0	0%	Younger brother
13	Bùi Như Huệ	068C60754 4 at Viet Capital Securities JSC	Member of Supervisory Board (from 28/06/2024)	034189014076, issued on 10/08/2021, by Administrative Police Department on Social Order	Song An, Vu Thu, Thai Binh	100	0.0004%	
13.1	Khiếu Hồng Hào	None		034047010362, issued on 06/07/2022, by Administrative Police Department on Social	Song An, Vu Thu, Thai Binh	0	0%	Father-in-law

13.2	Bùi Thị Bé	None		Order 034154016413, issued on 13/03/2022, by Administrative Police Department on Social Order	Song An, Vu Thu, Thai Binh	0	0%	Mother-in-law
13.3	Khiếu Văn Tuấn	None		034085021863, issued on 12/05/2022, by Administrative Police Department on Social Order	Song An, Vu Thu, Thai Binh	0	0%	Husband
13.4	Bùi Văn Nhận	None		034054013371, issued on 27/06/2021, by Administrative Police Department on Social Order	Song An, Vu Thu, Thai Binh	0	0%	Biological father
13.5	Phạm Thị Hương	None		034155002806, issued on 10/05/2021, by Administrative Police Department on Social Order	Song An, Vu Thu, Thai Binh	0	0%	Biological mother
13.6	Khiếu Ngọc Hân	None	Minor		Song An, Vu Thu, Thai Binh	0	0%	Biological child
13.7	Khiếu Kim Anh	None	Minor		Song An, Vu Thu, Thai Binh	0	0%	Biological child
13.8	Bùi Thị Lan	None		034185006396, issued on 13/01/2022, by Administrative Police	Vu Phuc, Thai Binh City, Thai Binh	0	0%	Older sister

13.9	Bùi Thanh Bình	None		Department on Social Order	Song An, Vu Thu, Thai Binh	0	0%	Younger brother
13.10	Trần Thị Ngát	None		034195006833, issued on 25/04/2021, by Administrative Police Department on Social Order	Song An, Vu Thu, Thai Binh	0	0%	Sister-in-law
14	Nguyễn Thị Cẩm Vân	068C60753 5 at Viet Capital Securities JSC	Chief Accountant (Dismissed from 01/01/2024)	034184003400, issued 29/12/2015, by Police Dept. of Residence & National Database	Group 27, Tran Lam Ward, Thai Binh City, Thai Binh Province	300	0.001%	
14.1	Bùi Ngọc Văn	None		034084003076, issued 04/02/2016, by Police Dept.	Group 27, Tran Lam Ward, Thai Binh City, Thai Binh Province	0	0%	Husband
14.2	Nguyễn Anh Bắc	None		151002973, issued 28/03/2014, by Thai Binh Police	Chau Giang, Dong Phong, Dong Hung, Thai Binh	0	0%	Biological father
14.3	Bùi Thị Tư	None		150656440, issued 22/11/2010, by Thai Binh Police	Chau Giang, Dong Phong, Dong Hung, Thai Binh	0	0%	Biological mother
14.4	Bùi Khánh Linh		Minor				Group 27, Tran	0

14.5	Bùi Việt Hà	Minor				Lam Ward, Thai Binh City, Thai Binh Province	0
14.6	Nguyễn Thị Hạnh	None	151292342, issued 26/04/2014, by Thai Binh Police	Chau Giang, Dong Phong, Dong Hung, Thai Binh	0	0%	Older sister
14.7	Nguyễn Văn Dũng	None	034086004362, issued 11/12/2017, by Police Dept.	Chau Giang, Dong Phong, Dong Hung, Thai Binh	0	0%	Younger brother
14.8	Tô Văn Thuận	None	151357667, issued 01/10/2013, by Thai Binh Police	Chau Giang, Dong Phong, Dong Hung, Thai Binh	0	0%	Brother-in-law
14.9	Tống Thị Thủy	None	151935458, issued 21/05/2013, by Thai Binh Police	Chau Giang, Dong Phong, Dong Hung, Thai Binh	0	0%	Sister-in-law

15	Tô Thị Thùy			Chief Accountant (from 01/01/2024 to 13/07/2024)	Binh Police	Dong Hung, Thai Binh	0	0%	
15.1	Tô Văn Thoan	None			034049003274, issued 31/08/2021, by Police Dept.	Lot 20, Street No.4, Canh Mem Residential Area, Group 7, Tien Phong Ward, Thai Binh City	0	0%	Biological father
15.2	Phạm Thị Huệ	None			034154006431, issued 11/08/2021, by Police Dept.	Lot 20, Street No.4, Canh Mem Residential Area, Group 7, Tien Phong Ward, Thai Binh City	0	0%	Biological mother
15.3	Phạm Thị Huệ	None			034160006414, issued 12/08/2021, by Police Dept.	Lac Chinh Village, Vu Chinh Commune, Thai Binh City	0	0%	Mother-in-law
15.4	Bùi Anh Thuận	None			035084000274, issued 17/02/2020, by Police Dept.	Lac Chinh Village, Vu Chinh Commune, Thai Binh City	0	0%	Husband
15.5	Bùi Gia Bảo	None	Minor			Lot 22, Street No.5, Canh Mem	0	0%	Child

15.6	Bùi Gia Hưng	None	Minor		Residential Area, Group 7, Tien Phong Ward, Thai Binh City	0	0%	Child
15.7	Tô Thị Thanh Hiền	None		034177017744, issued 13/07/2021, by Police Dept.	Lot 11-D10, Canh Street No.1, Canh Mem Residential Area, Group 8, Tien Phong Ward, Thai Binh City	0	0%	Older sister
15.8	Nguyễn Sỹ Hoàng	None		027075013697, issued 10/05/2021, by Police Dept.	Lot 11-D10, Canh Street No.1, Canh Mem Residential Area, Group 8, Tien Phong Ward, Thai Binh City	0	0%	Brother-in-law
15.9	Tô Thị Hiền	None		034180005934, issued 01/09/2021, by Police Dept.	Group 7, Hoang Dieu Ward, Thai Binh City	0	0%	Older sister
16	Bùi Thị Thúy	None	Head of Accounting (from 13/07/2024 to 16/08/2024)	034182001580, issued on 08/05/2021, Place of issue: Police Department	No. 11, Alley 231/51 Nguyen Van Linh, Group 3, Phuc Dong, Long	0	0%	

16.1	Bùi Sĩ Hã	None			150731331, issued on 15/08/2022, Place of issue: Administrative Police					0	0%		Father
16.2	Vũ Thị Thuộc	None			034154000152, issued on 22/08/2022, Place of issue: Administrative Police					0	0%		Mother
16.3	Bùi Đức Long	None			034050002276, issued on 01/09/2021, Place of issue: Administrative Police					0	0%		Father-in-law
16.4	Bùi Đức Phong	None			034081009994, issued on 10/05/2021, Place of issue: Administrative Police					0	0%		Husband
16.5	Bùi Minh Thư	None			034308007156, issued on 09/01/2021, Place of issue: Administrative Police					0	0%		Child
16.6	Bùi Đức Phúc	None	Minor							0	0%		Child
16.7	Bùi Thị Thoa	None			034177008392, issued					0	0%		Older sister

16.8	Trần Hữu Giang	None	on 05/08/2022, Place of issue: Administrative Police	Phu Xuan, Thai Binh City, Thai Binh	0	0%	Brother-in-law
16.9	Bùi Quang Thăng	None	034072012335, issued on 11/08/2022, Place of issue: Administrative Police	Dai Lai 2 Hamlet, Phu Xuan, Thai Binh City, Thai Binh	0	0%	Older brother
17	Đỗ Thị Thanh Hằng	None	034080013441, issued on 08/09/2022, Place of issue: Administrative Police	No. 05, Alley 117, Quang Trung Street, Group 2, Quang Trung Ward, Thai Binh City, Thai Binh	0	0%	
17.1	Đỗ Văn Lân	None	034189006953, issued on 31/08/2021, Place of issue: Police Department	26ha Area, Phu Xuan Commune, Thai Binh City	0	0%	Father
17.2	Nguyễn Thị Triệu	None	034061006846, issued on 29/04/2021, Place of issue: Police Department	Hong Bach Commune, Dong Hung District, Thai Binh Province	0	0%	Mother
17.3	Hoàng Kim Tôn	None	034164011109, issued on 04/05/2023, Place of issue: Police Department	Hong Bach Commune, Dong Hung District, Thai Binh Province	0	0%	Father-in-law
		None	035054002330, issued on 14/04/2021, Place of issue: Police	Tien Son Commune, Duy Tien Town, Ha	0	0%	

17.4	Nguyễn Thị Thúy Mùi	None			Department 035161004965, issued on 13/08/2021, Place of issue: Police Department	Nam Province Tien Son Commune, Duy Tien Town, Ha Nam Province	0	0%	Mother-in-law
17.5	Hoàng Kim Huy	None			035090004981, issued on 24/06/2021, Place of issue: Police Department	26ha Area, Phu Xuan Commune, Thai Binh City	0	0%	Husband
17.6	Hoàng Hải Đăng	None	Minor			26ha Area, Phu Xuan Commune, Thai Binh City	0	0%	Child
17.7	Hoàng Quỳnh Anh	None	Minor			26ha Area, Phu Xuan Commune, Thai Binh City	0	0%	Child
17.8	Đỗ Văn Mạnh	None			034086003174, issued on 31/08/2021, Place of issue: Police Department	Hong Bach Commune, Dong Hung District, Thai Binh Province	0	0%	Older brother
18	Phạm Thị Ngọc Hoa	D81781 at VPS Securities Company	Head of Accounting (from 16/10/2024)		025189016568, issued on 13/28/2021, Place of issue: Police Department	Thai Ha Area, Tay Coc Commune, Doan Hung District, Phu Tho Province	0	0%	
18.1	Phạm Văn Đáp	None			025063003743, issued on 13/08/2021, Place of issue: Police Department	Thai Ha Area, Tay Coc Commune, Doan Hung District, Phu Tho Province	0	0%	Father

18.2	Đỗ Thị Lương	None	025166003778, issued on 24/04/2021, Place of issue: Police Department	Thai Ha Area, Tay Coc Commune, Doan Hung District, Phu Tho Province	0	0%	Mother
18.3	Phạm Thị Bích	None	025166003778, issued on 24/04/2021, Place of issue: Police Department	Thai Ha Area, Tay Coc Commune, Doan Hung District, Phu Tho Province	0	0%	Younger sister